

## Child Development Permit Matrix - with Alternative Qualification Options Indicated

| Permit Title                | Education Requirement (Option 1 for all permits)   | Experience Requirement (Applies to Option 1 Only)   | Alternative Qualifications (with option numbers indicated)  | Authorization  | Five Year Renewal  |
|-----------------------------|--|---|---|--|--|
| <b>Assistant (Optional)</b> | <b>Option 1:</b> 6 units of Early Childhood Education (ECE) or Child Development (CD)  | None  | <b>Option 2:</b> Accredited HERO program (including ROP)  | Authorizes the holder to care for and assist in the development and instruction of children in a child care and development program under the supervision of an Associate Teacher, Teacher, Master Teacher, Site Supervisor or Program Director.   | 105 hours of professional growth*****  |
| <b>Associate Teacher</b>    | <b>Option 1:</b> 12 units ECE/CD including core courses**  | 50 days of 3+ hours per day within 2 years  | <b>Option 2:</b> Child Development Associate (CDA) Credential.  | Authorizes the holder to provide service in the care, development, and instruction of children in a child care and development program, and supervise an Assistant and an aide.  | Must complete 15 additional units toward a Teacher Permit. Must meet Teacher requirements within 10 years. |
| <b>Teacher</b>              | <b>Option 1:</b> 24 units ECE/CD including core courses** plus 16 General Education (GE) units*  | 175 days of 3+ hours per day within 4 years   | <b>Option 2:</b> AA or higher in ECE/CD or related field with 3 units supervised field experience in ECE/CD setting   | Authorizes the holder to provide service in the care, development and instruction of children in a child care and development program, and supervise an Associate Teacher, Assistant and an aide.  | 105 hours of professional growth*****  |
| <b>Master Teacher</b>       | <b>Option 1:</b> 24 units ECE/CD including core courses** plus 16 GE units* plus 6 specialization units plus 2 adult supervision units                                       | 350 days of 3+ hours per day within 4 years   | <b>Option 2:</b> BA or higher (does not have to be in ECE/CD) with 12 units of ECE/CD, plus 3 units supervised field experience in ECE/CD setting   | Authorizes the holder to provide service in the care, development and instruction of children in a child care and development program, and supervise a Teacher, Associate Teacher, Assistant and an aide. The permit also authorizes the holder to serve as a coordinator of curriculum and staff development. | 105 hours of professional growth*****  |
| <b>Site Supervisor</b>      | <b>Option 1:</b> AA (or 60 units) which includes:<br>• 24 ECE/CD units with core courses** plus 6 administration units plus 2 adult supervision units                        | 350 days of 3+ hours per day within 4 years including at least 100 days of supervising adults | <b>Option 2:</b> BA or higher (does not have to be in ECE/CD) with 12 units of ECE/CD, plus 3 units supervised field experience in ECE/CD setting; <b>or</b><br><b>Option 3:</b> Admin. credential *** with 12 units of ECE/CD, plus 3 units supervised field experience in ECE/CD setting; <b>or</b><br><b>Option 4:</b> Teaching credential**** with 12 units of ECE/CD, plus 3 units supervised field experience in ECE/CD setting | Authorizes the holder to supervise a child care and development program operating at a single site; provide service in the care, development, and instruction of children in a child care and development program; and serve as a coordinator of curriculum and staff development.                             | 105 hours of professional growth*****  |
| <b>Program Director</b>     | <b>Option 1:</b> BA or higher (does not have to be in ECE/CD) including:<br>• 24 ECE/CD units with core courses** plus 6 administration units plus 2 adult supervision units | One year of Site Supervisor experience  | <b>Option 2:</b> Admin. credential *** with 12 units of ECE/CD, plus 3 units supervised field experience in ECE/CD setting; <b>or</b><br><b>Option 3:</b> Teaching credential**** with 12 units of ECE/CD, plus 3 units supervised field experience in ECE/CD setting, plus 6 units administration; <b>or</b><br><b>Option 4:</b> Master's Degree in ECE/CD or Child/Human Development  | Authorizes the holder to supervise a child care and development program operating in a single site or multiple sites; provide service in the care, development, and instruction of children in a child care and development program; and serve as coordinator of curriculum and staff development.             | 105 hours of professional growth*****  |

**NOTE: All unit requirements listed above are semester units. All course work must be completed with a grade of C or better from a regionally accredited college. Spanish translation is available.**

\*One course in each of four general education categories, which are degree applicable: English/Language Arts; Math or Science; Social Sciences; Humanities and/or Fine Arts.

\*\*Core courses include child/human growth & development; child/family/community or child and family relations; and programs/curriculum. You must have a minimum of three semester units or four quarter units in each of the core areas.

\*\*\*Holders of the Administrative Services Credential may serve as a Site Supervisor or Program Director.

\*\*\*\*A valid Multiple Subject or a Single Subject in Home Economics.

\*\*\*\*\*Professional growth hours must be completed under the guidance of a Professional Growth Advisor. Call (209) 572-6080 for assistance in locating an advisor.

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*This matrix was prepared by the Child Development Training Consortium. To obtain a permit application visit our website at [www.childdevelopment.org](http://www.childdevelopment.org) or call (209) 572-6080.*