



# Employment Opportunity

## Learning Disabilities Specialist

ADJUNCT

### Example of Teaching Assignments

Under the supervision of the director of the Learning Skills Program, administer and interpret diagnostic tests, including the California Community College eligibility assessment battery; make appropriate educational recommendations and academic accommodations; develop individualized educational programs; facilitate referral to other resources and/or programs on campus and in the community; participate in staff meetings; and perform related duties as required or assigned.

### Qualifications Required:

1. Meet state minimum qualifications **OR** the Equivalent **OR** a Lifetime California Community College Disabled Student Programs and Services credential with learning disabilities specializations (**Refer to state minimum qualifications and equivalency listed at the end of this document**).
2. Knowledge of and commitment to teaching strategies and methods, which enhance student success at community colleges.
3. Effective oral and written communication skills.
4. Demonstrated ability to teach the courses or perform the duties effectively as described above (a teaching demonstration may be part of the interview).
5. Ability to communicate well with students of diverse academic, ethnic, socioeconomic, and cultural backgrounds, including students with disabilities.
6. Ability to work cooperatively with others.

### Additional Requirements:

1. Completion of or eligibility to enroll in a California Community College Chancellor's office training workshop for learning disability assessment.
2. Ability to administer and interpret diagnostic tests.
3. Ability to write individualized learning objectives
4. Familiarity with the variety of problems involved in working with adult students  
with learning disabilities, attention deficit disorder and other disabilities.
5. Ability to administer and interpret achievement and cognitive tests – including the  
WAIS III, WIAT and Woodcock-Johnson III tests of Achievement & Cognitive Ability.
6. Familiarity with appropriate software and other technology, so recommendations

can be made to assist students with their learning problems.

**Desirable:**

1. Recent, successful teaching experience with disabled students at the community college level .
2. Experience with innovative teaching methodologies in addition to lecture mode.
3. Professional experience working with learning disabilities at secondary or adult level.
4. Bilingual in Spanish/English

**Please Note:** To ensure an accurate evaluation of your application materials, please submit information regarding your education, experience, knowledge and abilities as they relate to the qualifications listed.

**Salary** \$1,335 - \$2,048 per teaching unit, per semester, depending on education and experience. Cabrillo College provides a doctoral stipend of \$87 per unit for eligible academic specialist adjunct faculty. Assignment(s) may be at various campus locations; days, evenings, and/or weekends; hours to be arranged.

**State Minimum Qualifications** Master's degree in one of the following areas: learning disabilities, special education, education, psychology, educational psychology, or rehabilitational counseling **AND** fifteen semester units of upper division or graduate study in learning disabilities **OR** the equivalent.

**Equivalency Requirements** Equivalency to an academic degree shall include the same depth of knowledge in the discipline and breadth of general education that is required for the degree to meet the minimum qualifications. Equivalent preparation for employment shall be considered under any one category or any combination of the categories listed below:

- a) Degree in related field with equivalent course work in the required discipline as indicated by transcripts and/or thesis subject.
- b) Equivalent degrees from foreign universities (as determined by an agency selected by Cabrillo College).
- c) Course work at an accredited institution of higher education **AND** state-approved continuing education units applicable for maintaining licensure **AND/OR** an internship for licensure **AND/OR** equivalent professional or work experience **AND/OR** equivalent verifiable accomplishments of eminence in the discipline including but not limited to: publications, research, seminars, creative works, professional performances or exhibitions, honors or awards.