

APPENDIX I
LABOR-MANAGEMENT COMMITTEE

The parties agree to the establishment of a Labor-Management Committee to facilitate communication between the parties and to promote a climate of constructive labor relations. The Committee shall determine the agenda and schedule for its meetings. The Committee shall consist of up to three (3) representatives designated by the Union and up to three (3) representatives of the District. It is the intent of the parties to appoint representatives who have the authority (or direct access thereto) to agree to any recommendations to be presented to the Superintendent/President. The Committee may, based on the agenda topic, invite persons to provide information or consultation to the Committee.

Release time shall be in accord with Article 4.5.3. The Committee shall make a reasonable effort to schedule meetings during work time; however, management shall make a reasonable effort to reschedule shift assignments and days off so that Union representatives may attend meetings on work time.