

ARTICLE 22
WAIVER OF BARGAINING

This Contract shall constitute the full and complete commitment between both parties and may be altered, changed, added to, deleted from, or modified only through the voluntary, mutual consent of the parties in a written and signed amendment.

During the term of this Contract, the District and Union expressly waive and relinquish the right to bargain collectively on any matter:

Whether or not specifically referred to or covered in the Contract, even though not within the knowledge or contemplation of either party at the time of negotiations; even though during negotiations the matters were proposed and later withdrawn; it is understood and agreed that the specific provisions contained in this Contract shall prevail over District practices and procedures and over state laws to the extent permitted by state law, and that in the absence of specific provision in this Contract, such practices and procedures are discretionary with the District; it is also understood that the District will not change, alter, amend, or otherwise invalidate any written District policy within the scope of representation for the duration of this Contract.

The parties agree that this contract supersedes and replaces previous contracts entered into between the District and the Union. Existing past practices and policies, within the scope of negotiations between the Union and the District shall continue unless changed through mutual agreement of both parties.