

## **PREAMBLE**

This contract is entered into by the Cabrillo Community College District (hereafter referred to as the District) and the Cabrillo Classified Employees Union (CCEU) (hereafter referred to as the Union). This contract incorporates by this reference all Appendices attached:

- Appendix A Salary Schedule
- Appendix B Classified Personnel Pre-retirement Program
- Appendix C Professional Growth
- Appendix D Retraining and Study Leave
- Appendix E Disciplinary Policy
- Appendix F Vacation Calculations
- Appendix G Family and Medical Leave Policy
- Appendix H Welfare Reform
- Appendix I Labor Management Committee

The purpose of this contract is to implement the requirements of law established by the legislative enactment of Senate Bill 160. It is intended that this contract promote employer-employee relationships and provide for an equitable and peaceful procedure for the resolution of differences.

The District and the Union met and conferred in good faith through their authorized representatives and have arrived at an understanding concerning wages, hours, working conditions, and other terms of employment for the period of July 1, 2007 through June 30, 2009.