

Letter of Agreement  
Between  
Cabrillo College  
And  
SEIU Local 415

Side Letter 2005-06.1

The parties mutually agree that the following constitutes the full and final resolution of the dispute regarding step placement for the following workers whose temporary positions have been converted to permanent classified Laboratory Instructional Assistant II, effective August 23, 2004. Each workers date of hire as confirmed by District records is noted:

Lisa Palacio	10/20/00	Range 38, Step 4
Cathy Hogan	4/21/97	Range 38, Step 7
Joy Takahashi	1/31/00	Range 38, Step 4
Donna Seelbach	7/27/95	Range 38, Step 7
Tanya Arnold	9/04/98	Range 38, Step 6

All payroll adjustments shall be completed by April 30, 2006. The parties agree that this agreement is non-precedent setting and does not establish any practice between the parties.

For the Employer:

For the Union:

\_\_\_\_\_  
Pegi Ard

\_\_\_\_\_  
Peggy Weaver

\_\_\_\_\_  
Date

\_\_\_\_\_  
Date