Side Letter of Agreement 2006-07.2

Cabrillo Community College District
and
CCEU

Article 11.2

CCEU and the District have each proposed to roll over the current 2004-07 agreement and to bargain specific articles of the agreement for 2007-08.

Specific to Article 11.2, negotiations will not conclude in time to be effective for the July 2007 payroll. The purpose of this side letter is to “tentatively” agree to a benefits stipend effective July 1, 2007 which is based on the lowest cost HMO plan. The stipends are as follows:

11.2.1 Benefit Stipend for Employee Only: The District shall provide bargaining members with a benefits stipend for medical and/or dental, life insurance and disability insurance, up to $6,691.68 per year, calculated based on their percentage of assignment and paid on a monthly basis.

For example:
- 100%, 12 month assignment = $6,691.68
- 100%, 10 month assignment = $6,691.68
- 75%, 12 month assignment = $5,018.76
- 75%, 10 month assignment = $5,018.76

11.2.2 Benefit Stipend for Employee Plus One Dependent: The District shall provide bargaining unit members with employee plus one dependent medical coverage, a benefits stipend for medical, dental, life insurance and disability insurance, up to $12,736.80 per year, calculated on their percentage of assignment and paid on a monthly basis. The stipend shall be calculated in the same manner as 11.2.1.

11.2.3 Benefit Stipend for Employee Plus Two Dependents: The District shall provide bargaining unit members with employee plus two dependents medical coverage, a benefits stipend for medical, dental, life insurance and disability insurance, up to $17,572.68 per year, calculated on their percentage of assignment and paid on a monthly basis. The stipend shall be calculated in the same manner as 11.2.1.

The parties agree that this side letter is effective July 1, 2007 and that Article 11.2 will be included amongst the issues bargained for 2007-08.

For the District: For the Union:

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Pegi Ard Stephanie Stainback

Date Date