

Cabrillo Classified Employee Union
GENERAL MEMBERSHIP MINUTES

January 21, 2010 -- 12:00 noon, Room 1804, Sesnon House

Item 1.) CALL TO ORDER: TIME 12:05 PM

1-1.) **Approximate number present at today's meeting: 55**

1-2.) **Guests present at today's meeting:** Brad Booth

Item 2.) CHANGES TO AGENDA:

Treasurer's Report added as item 4 (informational)

Contribution to scholarship fund added to president's report, item 5-6.

Item 3.) ITEMS FROM THE FLOOR:

Item 4.) TREASURER'S REPORT Lori Amato

Lori distributed midyear income and expense report as an informational item.

Item 5.) PRESIDENT'S REPORT: Stephanie Stainback

5-1.) CPC Update

The college is considering implementation of an automated system to add and drop students and to limit late registration. Changes may begin in Fall, 2011.

The state budget proposed by Governor Schwarzenegger is a best case scenario. As this is only an initial proposal, so there may be changes, likely for the worse.

There will be no further cuts to categoricals except at EOPS. Employees affected by these cuts may find employment in other areas of the college. However, Stephanie expressed concern about folks in employed in programs which are solely categorically grant funded on fee-for-service basis, as they aren't represented by CCEU.

Pressure has come from the state auditor to reduce non-credit classes for adults and repeated courses.

CPC agreed that it made no sense to be over funding cap. The state is pressuring colleges not to exceed cap.

Board Members:

Mikki Adams, Lori Amato, Janus Blumë, Eireann Del Bonta, Rick Fillman, Jill Gallo,
Jefferson Hancock (recording), Lena Mason, Anya Finke, Alta Northcutt, Stephanie Stainback

Chancellor is considering raising fees to 32 dollars per unit, with all units beyond 10 free.

The following positions have been or are being filled:

- IT Technician
- Custodian (3 positions)
- Assessment Coordinator
- HASS Division Coordinator
- Health Center Director

State COLA: Declines in labor and fuel cost, decline in COLA by .38%. Reimbursement will result in a debt on the college's base budget.

5-2.) Categorical layoffs and vacant or frozen positions

CCEU needs to know the time frame as to when positions will be unfrozen or filled. The classified position vacancy report will be posted on the CCEU website and updated weekly. "Managed hiring" process will continue in the meantime.

5-3.) Negotiations update

Not much to report. No news. Contract expired June 30. Conversations in the negotiating team have revolved around creating a side letter to roll over contract for 09-10. CCFT is presently in negotiations with district. CCEU will await the results of those negotiations.

5-4.) Work Plans Following Categorical Layoffs

Eireann has pushed for work plans but has not received any. Management cannot increase workload or give additional work from another classification without paying extra. Talk to stewards and Eireann if this has happened. Managers are responsible for producing service reduction plans.

5-5.) 2010 Goals for CCEU

At its quarterly meeting the CCEU Board of Directors decided to

1. Formalize relationship with CCFT
2. Formalize its committees.

The CCEU Board of Directors has approved clerical support to assist the president in completing these endeavors, with 6.5 hours per week at 15 dollars per hour.

Interviews begin next week for VP of Business Services.
Stephanie reports a strong candidate pool.

5-6.) Scholarship Fund Contribution

Sharon Spence moved to approve 500 dollar one-time expenditure from CCEU for seed money for scholarship in Pegi Ard's name.

Membership unanimously approved expenditure of \$500 toward scholarship fund in Pegi Ard's name.

Item 6.) DISCUSSION

5-1.) Open discussion of items in President's Report

Items were discussed as they proceeded in the agenda.

Item 7.) ADJOURNMENT: ----- TIME 1:05 PM

Respectfully submitted January 28, 2010.

Stephanie Stainback, President

Jefferson Hancock, Recorder