Cabrillo Classified Employee Union
BOARD OF DIRECTORS MINUTES
January 28, 2010 -- 12:00 noon, Room 1040

Item 1.) CALL TO ORDER: ........................................... TIME 12:06 PM

1-1.) Members present:
Lori Amato, Olga Diaz, Rick Fillman, Anya Finke, Jefferson Hancock,
Lena Mason, Alta Northcutt, Stephanie Stainback

1-2.) Members absent: Janus Blume (approved)
1-3.) Non Voting members present: Eireann Del Bonta
1-4.) Guests: Bradley Booth

Item 2.) CHANGES TO AGENDA: none

Item 3.) ITEMS FROM THE FLOOR: none

Item 4.) APPROVAL OF CCEU BOARD MINUTES:

Olga Diaz moved to approve the minutes of 1/12/2009. The minutes of
1/12/2010 were approved. 6 yea, 0 nay, 1 abstention.

Item 5.) APPROVAL OF CCEU EXPENDITURES:

Lena Mason moved to approve 300 dollars for plaque and gift honoring
Pegi Ard at Flex Luncheon. Board approved 300 dollars for plaque
and gift honoring Pegi Ard and gift for her at Flex Luncheon. 8 yea,
0 no, 0 abstain.

Item 6.) NEW BUSINESS:

6-1.) Committee Policy –

Board discussed revisions to committee policy. The policy will be finalized
and Jeff will distribute to board via e-mail prior to 2/18 Board meeting for
action item.

6-2.) CCEU Flex Luncheon Agenda

- Pegi Ard presentation (20 minutes)
- Census Information: Andrew Dinh (10 minutes)
- Present Committee List: Alta Northcutt (10 minutes)
- No Contract / Negotiations Update: Brad Booth (10 minutes)
- Classified Prioritization Process: Eireann Del Bonta (10 minutes)

Board Members and Regular Guests:
Lori Amato, Janus Blumë, Bradley Booth, Eireann Del Bonta, Olga Diaz, Rick Fillman, Anya Finke,
Jefferson Hancock, Lena Mason, Alta Northcutt, Stephanie Stainback

Board of Directors Meeting
Item 7.) BOARD REPORTS:

7-1.) Chief Steward’s Report

The stewards have met and conferred with employees in categorical programs affected by layoff. At the March Governing Board meeting, college-wide layoffs will become official, and stewards will meet and confer with those affected shortly thereafter.

Stewards are also pushing management to create service reduction plans for vacant and frozen positions and in categorical programs affected by layoff or vacancy. The Chief Steward is tracking vacancy reports and use of temporary hourly positions.

CCEU may ask for formal extension of contract through Oct. 31 of 2010. The negotiations team will meet and discuss this soon to formalize the process.

7-2.) Treasurer’s Report

Since the financial report was reviewed at the January 12 quarterly meeting and distributed at the January 21 General Membership Meeting, there is no report.

7-3.) 2nd Vice Presidents’ Report:

No report.

7-4.) 1st Vice Presidents’ Report:

No report.

7-5.) PAC:

No report.

7-6.) President’s Report:

Stephanie asked for input regarding the job description and confidentiality statement for the clerical assistant authorized at the January Quarterly Board of Directors meeting. Rick raised concern about the term “contract employee” and Brad explained that this was necessary for legal purposes. Lena and Alta volunteered to help with interviews.

Stephanie raised the issue of classified prioritization, which is part of the college master plan. Management wants to delay the process for classified prioritization. CCEU is discussing whether or not the process should continue, even if the college isn’t hiring, to determine classified staffing patterns and needs.
Item 8.) **UNFINISHED BUSINESS:**

8-1.) Informational Item: Review Elections Policy – tabled

8-2.) **Action Item: Approve New Steward's List** --

The Chief Steward put forth the following list of ten stewards for approval:

- Eric Durkee
- Mark Hopkins
- Dale Jarred
- Steve Pluchacek
- Terry Psdzybylsk
- Ann Schwartz
- Leah Hlavaty
- Yong Sip
- Christina Lee
- John Perez

Lena Moved to approve the Steward’s List. The Steward’s list was unanimously approved.

Item 9.) **ADJOURN REGULAR SESSION:** ................. TIME 1:06 PM

Respectively Submitted 2/18/2010

Stephanie Stainback, President

Jefferson Hancock, Recorder