

# **Cabrillo Classified Employee Union**

## **GENERAL MEMBERSHIP MEETING MINUTES**

February 2, 2010 – 12:00 Noon, Room 5005 Horticulture

**Item 1.) CALL TO ORDER: ..... TIME 12:25 PM**

**1-1.) Approximate Number of Members present: 150**

**1-2.) Guests:** Bradley Booth, Maya Bendotoff, Andrew Dinh, Cathy Van Loon, Susan True

**Item 2.) CHANGES TO AGENDA: none**

**Item 3.) ITEMS FROM THE FLOOR: none**

**Item 4.) NEW BUSINESS:**

### **4-1) Committee Information**

Alta Northcutt notified members that the committee list needs to be updated. She encouraged members to go to the CCEU Website and check to see which committees they're signed up for. Presently there are 32 college committees on which CCEU has a seat. Lena reminded members that CCEU is trying to open the lines of communication and will ask for committee reports to the CCEU Board of Directors periodically. Brad reminded membership that according to the Ed. Code all committee appointments must be approved by the CCEU Board of Directors.

### **4-2) Census Information**

Andrew Dinh spoke about the importance of participating in the 2010 Census. On March 15 the census will be distributed. It should be filled out and mailed to ensure an accurate count for federal funding. He said that it's easy to complete and confidential. For more information go to 2010 census.gov.

### **4-3) Negotiations Update:**

Brad Booth informed members that the CCEU contract expired on June 30, 2009. Provisions in the contract remain, but enforcing provisions becomes difficult without a contract in place. Negotiations team took a vote asking members to extend or not extend the 2007-2009 Collective Bargaining Agreement between CCEU and the District until a new agreement is ratified, impasse is declared, or the CCEU Board believes it is in the best interest of its members to terminate the agreement. 98 yea, 0 nay, 0 abstentions.

Board Members and Regular Guests:

Lori Amato, Janus Blumë, Bradley Booth, Eireann Del Bonta, Olga Diaz, Rick Fillman, Anya Finke, Jefferson Hancock, Lena Mason, Alta Northcutt, Stephanie Stainback

**Item 5.) PRESIDENT’S REPORT:**

**5-1.) Classified Prioritization Process**

Eireann Del Bonta reported in Stephanie’s absence. In the managed hiring process, managers must submit a form to cabinet when there is a position vacancy. To fill, freeze, or backfill position the form justifying said action must be submitted to cabinet. The classified prioritization process exists for new positions. We have no new positions, so management has been ignoring classified prioritization. However, the CCEU Board sees the process is important and would like direction from membership. Specifically, The Board wants to ensure that administration sets aside time to examine and maintain the classified prioritization process. Ann Schwartz wondered if there were no new positions why we would bother. Janus Blumë warned that management has set the process aside and CCEU may not get it back. Mikki Adams pointed out that CCEU has no voice in managed hiring, so shared governance isn’t followed. The prioritization process does give CCEU a voice.

**Lena Mason moved to direct the CCEU President and Board of Directors to withhold discussion of prioritization process for one year provided that the classified prioritization committee meets within the year and CCEU participates in managed hiring decisions. The motion was seconded and approved. 49 yea, 7 nay, 8 abstentions.**

**5-2.) Board of Trustees Update:**

Lena Mason reported in Stephanie’s absence. CCEU and CCFT presented a joint resolution to the Board of Trustees recommending more progressive taxation at the state level to help close California’s budget crisis.

The Board Approved document imaging software, so the financial aid office is going paperless. All forms will now be available for submission online.

The Governing Board has asked that a percentage of the college budget go to maintenance.

Lori noted that President Brian King’s contract has been extended for three years.

**Item 6.) ADJOURNMENT .....TIME 1:40 P.M.**

Respectfully Submitted 2/18/2010

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Jefferson Hancock, Recorder .....Janus Blumë, Vice President