

# **Cabrillo Classified Employee Union**

## **BOARD OF DIRECTORS MINUTES**

February 19th, 2009 -- 12:00 noon, Room 1040

**Item 1.) CALL TO ORDER: ..... TIME 12:15 PM**

- 1-1.) **Members present at today's meeting:** Lena Mason, Rick Fillman, Stephanie Stainback, Mikki Adams, Jefferson Hancock
- 1-2.) **Members absent from today's meeting:** Lori Amato (approved), Anya Finke (approved), Alta Northcutt (approved), Janus Blumè (approved)
- 1-3.) **Non Voting members absent:** Eirann DelBonta
- 1-4.) **Guests present at today's meeting:** none

**Item 2.) CHANGES TO AGENDA: Added president's report**

**Item 3.)..... ITEMS FROM THE FLOOR:** Rick will be absent for the month of March. This is an approved absence.

**Item 4.)..... APPROVAL OF 2/12 BOARD MEETING MINUTES:**

**Mikki moved. Lena seconded. 4 yea, 0 nay, 1 abstention.**

**Minutes of 2/12 approved.**

**Item 5.)..... APPROVAL OF CCEU EXPENDITURES:** This item was tabled for a future meeting.

**Item 6.)..... NEW BUSINESS:** There was no new business.

**Item 7.)..... UNFINISHED BUSINESS:**

A.) Credit Card policy:

**Moved: Lena moved, Mikki seconded. 5 yea, 0 nay, 0 abstentions. Credit policy was approved with minor grammatical changes.**

B.) Classification Study Side letter: **Lena moved to approve the side letter suspending the reclassification process for the 09/10 calendar year. Mikki seconded.**

Discussion: Lena said members in process of classification study should be informed of status. Steph agreed to compile list and inform said members.

**Board approved reclassification side letter. 5 yea, 0 nay, 0 abstentions.**

C.) Report Card to membership: To be discussed at quarterly board meeting.

D.) AFT PSRP Conference: This is an AFT conference for Paraprofessionals and School Related Personnel. Stephanie and Jefferson are going. AFT is paying for hotel and travel. Mikki wanted to know if there

Board Members and Regular Guests:

Mikki Adams, Lori Amato, Janus Blumè, Bradley Booth, Eireann Del Bonta, Rick Fillman, Jill Gallo, Jefferson Hancock, Lena Mason, Anya Finke, Alta Northcutt, Stephanie Stainback

would be any information provided about salary comparisons with other organizations. Lena noted AFT class ranks in the organizations represented at this conference are different than ours and don't apply. Classified folks in K-12 are teacher aides and elementary school employees, or cafeteria workers, so salary comparison wouldn't help us much.

E.) Contract employees – CCEU is seeking information as to names and locations of temporary contracted workers staffing classified positions for extended periods of time. When that information becomes available, if it is determined that the district is violating CCEU contract and California Ed. Code, CCEU will work to stop the practice as soon as possible.

F.) Party update: No details yet on the April 3 event. Waiting for information from Vikki Fabbri.

**Item 8.) PRESIDENT’S REPORT: ..... Stephanie Stainback**

**CPC** – According to Steph, specific information on programs and positions to be reduced or cut reductions was not shared. There was no detailed summary of cuts, so Steph asked for more information.

**Item 9.) ADJOURN REGULAR SESSION: ..... TIME 1:21 PM**

**Item 10.) AGENDA BUILDING**

**8-1.) Quarterly board agenda building**

- April 27 meeting using decision-making process CCEU staff was trained in last year. (Jill Gallo)
- Definition of "classified professional" (Rick Fillman)
- Report card to membership

Respectfully submitted 2/19/09:

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Jefferson Hancock, Recorder ..... Stephanie Stainback, President