

# **Cabrillo Classified Employee Union BOARD OF DIRECTORS MINUTES**

March 12, 2009 -- 12:00 noon, Room 1040

- Item 1.) CALL TO ORDER: ..... TIME 12:05 PM**
- 1-1.) **Members present at today's meeting:** Mikki Adams, Lori Amato, Janus Blumë, Eireann Del Bonta, Jefferson Hancock, Anya Finke, Alta Northcutt, Stephanie Stainback
  - 1-2.) **Members absent from today's meeting:** Lena Mason (approved), Anya Finke (approved), Rick Fillman (approved)
  - 1-3.) **Non Voting members absent:**
  - 1-4.) **Guests present at today's meeting:** Bradley Booth
- Item 2.) CHANGES TO AGENDA:**
- Item 3.) ITEMS FROM THE FLOOR:**
- Item 4.) APPROVAL OF CCEU BOARD MINUTES:**  
Alta moved to approve the minutes of 3/5/09  
**Lori seconded** and made the following suggestion.  
The abbreviation CC should be indicated as community college.  
**The minutes of 3/5/09 were approved** by the following vote: 5 yea, 0 nay, 0 abstentions.
- Item 5.) APPROVAL OF CCEU EXPENDITURES:**  
No new expenditures  
**Alta moved to approve expenditure of up to \$300.00 for the CCEU/CCFT Solidarity Party** on April 3.  
**Janus seconded.**  
**The expenditure of up to \$300.00 for the CCEU/CCFT Solidarity Party was approved** by the following vote.  
6 yea, 0 nay, 0 abstentions
- Item 6.) PRESIDENT'S REPORT**  
CCEU does not support laying off employees in some areas while new employees are hired in other areas. CCEU will work to formulate a response at an appropriate venue such as CPC, the Board of Trustees meeting, or Cabinet. Stephanie asked for support in making a statement that CCEU supports the use of internal promotion, out of class assignments, lateral transfer, and retraining, but does not support laying off employees and hiring from the outside. The CCEU Board agreed to support Steph in taking this position, and she will prepare a written statement to be sent to the Cabinet.
- Item 7.) VICE PRESIDENT'S REPORT**  
The Vice President reported on the status of CCEU's PAC, emphasizing the need to have a membership drive. The PAC recently lost two sources of monthly donations, amounting to about \$50. Mikki suggested having a PAC enrollment

Board Members and Regular Guests:

Mikki Adams, Lori Amato, Janus Blumë, Bradley Booth, Eireann Del Bonta, Rick Fillman, Jill Gallo, Jefferson Hancock, Lena Mason, Anya Finke, Alta Northcutt, Stephanie Stainback

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form linked to website. She also recommended that information about joining the PAC also be circulated during fall flex luncheon. Janus asked for direction on how to proceed, wanting to know if she should e-mail talking points to membership. Steph suggested that since Janus was the president of PAC so she could proceed in whatever manner she thought appropriate.

**7a.) SECOND VICE PRESIDENT'S REPORT**

Alta reported that she recently spoke with Michael Mangin about sending a flyer out for party Monday April 3. The flyer will be sent out via e-mail on Monday, March 19, and again on Tuesday March 23<sup>rd</sup> as a reminder

**Item 8.) TREASURER'S REPORT**

The treasurer presented a handout summarizing expenditures and balances for February. This report has been posted to the S: Drive. Steph asked what the column of "per capita dues" meant. Lori informed here that it was money left over from the \$1 chapter fee which is currently being distributed according to appropriate guidelines.

**Item 9.) NEW BUSINESS:**

**A.) Cabrillo 50th anniversary plans.** Suggestions for events included a presentation on history of organized labor at Cabrillo, honoring past Billee Paul winners, slide show featuring old photos of classified staff, lecture on classified staff history by Sandy Lydon or Topsy Smalley. Alta will contact Mark Hopkins to clarify CCEU's role is in this event.

**Item 10.) UNFINISHED BUSINESS:**

**A.) Extended use of contracted and temporary employees update.**  
Discussed last week. Will be presented at 3/19/General Membership Meeting.

**Item 11.) ADJOURN REGULAR SESSION: ..... TIME 1:00 PM**

**Item 12.) AGENDA BUILDING:**

- GMM agenda
- 1. Brief President's report – Foothill decert, layoff, position re-allocation and elimination. No new hires in place of layoffs
- 2. Contract Temp employees + discussion – Eireann, Brad
- 3. PAC Committee
- 4. Solidarity Party
- 5. Floor items

Respectfully Submitted: April 9, 2009

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Jefferson Hancock, Recorder.....Stephanie Stainback, President

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