

# Cabrillo Classified Employee Union

## BOARD OF DIRECTORS MINUTES

April 2, 2009 -- 12:00 noon, Swenson Library Study Room

**Item 1.) CALL TO ORDER: ..... TIME 12:02 PM**

**Members present at today's meeting:** Mikki Adams, Lori Amato, Janus Blumë, Eireann Del Bonta, Rick Fillman, Jill Gallo, Jefferson Hancock, Lena Mason, Alta Northcutt, Stephanie Stainback

1-1.) **Members absent from today's meeting:** Anya Finke,

1-2.) **Non Voting members absent:**

1-3.) **Guests present at today's meeting:** Brad Booth, Steve Wheeler

**Item 2.) CHANGES TO AGENDA:**

AFT Baltimore conference report added to president's report.

**Item 3.) ITEMS FROM THE FLOOR:** none

**Item 4.) APPROVAL OF CCEU BOARD MINUTES:**

Alta moved to approve. Lori seconded. 6 yea, 0 nay, 1 abstention.

**The minutes of 3/12/09 were approved.**

**Item 5.) APPROVAL OF CCEU EXPENDITURES:**

- Brad Booth consulting fee
- Rent for first three quarters
- Cathy Van Loon accounting fee

Mikki moved to approve. Rick seconded. 7 yea, 0 nay, 0 abstentions

**The expenditures were approved.**

**Item 6.) PRESIDENT'S REPORT**

A.) Steph and Alta attended an AFT conference in Baltimore for paraprofessionals and school related personnel (PSRP). Those represented at the conference seem happy with AFT.

B.) CCEU's Position on Proposed Cuts – The Board concurred that **CCEU does not support elimination of "mission critical" positions.** In particular, CCEU recommends the following with regards to four positions slated for elimination:

- AR tech -- freeze
- Computer Systems DBA - hire
- M and O – retain position
- Student employment program specialist – freeze
- Reassess frozen positions in one year.

CCEU maintains that salary savings can be harvested from frozen position list.

Those savings can be used to save "mission critical" positions, rather than eliminating them. CCEU further recognizes that lost positions will leave important work areas understaffed with new buildings coming online soon.

Board Members and Regular Guests:

Mikki Adams, Lori Amato, Janus Blumë, Bradley Booth, Eireann Del Bonta, Rick Fillman, Jill Gallo, Jefferson Hancock, Lena Mason, Anya Finke, Alta Northcutt, Stephanie Stainback

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April 2, 2009 -- 12:00 noon, Room 1040

Cooperation with CCFT is encouraged to promote a united front against the proposed cuts, as the loss of staff and reduced services will directly affect instruction.

**Item 7.) CHIEF STEWARD'S REPORT:**

A.) Representation of workers affected by position reduction or elimination --Eireann. The meet and confer team met last week and made strategy in addressing affected positions. The team has requested meeting with Pegi to clarify the process for layoffs and address potential problems which have surfaced in the past. Those employees affected by position reduction or elimination have been identified. Stewards have also been assigned to each of the affected employees and bumping rights and seniority have been clarified.

**Item 8.) UNFINISHED BUSINESS:**

A.) April 3 CCEU/CCFT Solidarity party update----- Alta  
Preparation for the party is moving forward. Supplies have been ordered and CCEU's contribution of up to 300 dollars will not be paid up front, but will be paid after receipts are tallied.

**Item 9.) ADJOURN REGULAR SESSION: ..... TIME 1:00 PM**

Respectfully Submitted: April 9, 2009

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Jefferson Hancock, Recorder ..... Stephanie Stainback, President

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