

# **Cabrillo Classified Employee Union**

## **GENERAL MEMBERSHIP MEETING MINUTES**

April 24, 2009 -- 12:00 noon, Room 403

**Item 1.) CALL TO ORDER: ..... TIME 12:05 PM**

Approximate Number of Members present at today's meeting: 50

**Item 2.) CHANGES TO AGENDA:** Budget update in President's Report changed to Negotiations Update

**Item 3.) PRESIDENT'S REPORT**

3-1) **Negotiations Update** – A survey will be distributed to staff regarding negotiations priorities. Please complete. Available in PDF. Paper copies distributed to those without computer access.

3-2) **Survival Skills in Times of Budget Reduction** -- Members are encouraged to claim overtime when they work overtime. If overtime is not authorized, members should not work beyond assigned hours. Staff is advised to coordinate with managers in establishing realistic and reasonable timelines for completing work.

3-3) **Concerns About Administration** – The college president put his budget cut proposal forward to the Board of Trustees without consensus at CPC. At the Board of Trustees meeting, CCEU asked for changes to the proposal. The Board of Trustees voted to pull the IT position from the cut proposal and to freeze remaining positions. Atmosphere of communication with administration and shared governance has been difficult.

3-4) **Discussion Regarding Affiliation Options** – Tabled

**Item 4.) INFORMATIONAL ITEMS:**

4-1) **Update on Staff Picnic** ..... Alta Northcutt  
Fifth annual classified luncheon on June 18. Carmona's catering will provide food. Members, please RSVP whether attending or not, and clearly indicate the meal that you want. The organizing committee needs an answer from everyone. The picnic will have a '50s theme.

Board Members and Regular Guests:

Mikki Adams, Lori Amato, Janus Blumë, Bradley Booth, Eireann Del Bonta, Rick Fillman, Jill Gallo, Jefferson Hancock, Lena Mason, Anya Finke, Alta Northcutt, Stephanie Stainback

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**Item 5.) ITEMS FROM THE FLOOR**

5-1) Peter from Health and Wellness and Martin from M&O thanked members who donated leave.

**Item 6.) ADJOURN REGULAR SESSION: ..... TIME 12:57 PM**

**Item 7.) AGENDA BUILDING:** Affiliation options

Respectfully submitted 5/7/2009

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Stephanie Stainback, President

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Jefferson Hancock, Recorder

Board Members and Regular Guests: 2  
Mikki Adams, Lori Amato, Janus Blumë, Bradley Booth, Eireann Del Bonta, Rick Fillman, Anya Finke, Jill Gallo, Jefferson Hancock, Lena Mason, Alta Northcutt, Stephanie Stainback