

**Cabrillo Classified Employee Union**  
**GENERAL MEMBERSHIP MEETING MINUTES**  
May 21, 2009 -- 12:00 noon, Room 1804 Sesnon House

**Item 1.) CALL TO ORDER: ..... TIME 12:00 p.m.**

- 1-1.) **Approximate number present at today's meeting: 50**
- 1-2.) **Guests present: Brad Booth**

**Item 2.) CHANGES TO AGENDA:** Three items were added to President's Report. Action items were moved up to item 3. President's report was moved to item 4.

**Item 3.) ACTION ITEMS**

- 3-1.) **Dan Johnson moved to support the Board's recommendation that CCEU retain current independent status and engage in meaningful yearly self-evaluation with input from membership.**

Sharon Spence seconded.

**The motion was unanimously approved with no abstentions.**

- 3-2.) Discussion/Adoption of CCEU Mission Statement

**Sharon Spence moved to adopt the following mission statement.**

*CCEU empowers its membership to create positive, productive working conditions, and to have a strong voice in college-wide decision making.*

Evie Alloy seconded.

**The mission statement was unanimously adopted with no abstentions.**

**Item 4.) PRESIDENT'S REPORT (15 minutes) .....Stephanie Stainback**

- 4-1.) **Budget/CPC update--** Mikki Adams was announced as interim CPC representative, replacing Jill Gallo for 1 and ½ years, through 2010. News of the Governor's May revise was discussed at CPC. If the revise is accepted, Cabrillo can expect 3 million dollars in cuts to base budget, and the college has already cut 3 million, so it is well positioned, at present. However, the governor has also proposed that all state funded categoricals be cut by 50%. A fee increase is proposed for fall 2009 with a portion of the increase going to the college. There is pressure from state to increase PERS contribution from districts. Future units in P.E. may be treated as "non-credit" classes. There will also be decreased course offerings. Presently, Cabrillo is 14.8% over cap, which means that we are serving 15% of our students without being paid. In addition, no federal stimulus money has been made available for Community Colleges.
- 4-2.) **Medical Benefits—**Next Thursday, May 28, there will be a joint meeting with CCFT, CCEU, and the District regarding health benefits plans. Surveys have indicated that holding on to benefits and maintaining quality is an important priority for membership. HealthNet plans have seen significant increases in the last two years, with next year's increase set at 18%. Other colleges aren't receiving similar increases. The college may elect to change to Blue Shield from Health Net. Blue

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Shield has plans which are comparable to Health Net, but cheaper. Physicians Medical Group and Santa Cruz Medical Clinic are both included in Blue Shield, as are Dominican, Sutter, and Watsonville hospitals.

4-3.) **VP Student Services Hire Process** – Governing Board members were too busy to be on the committee, but there is a good candidate pool. Interviews will begin next week with plans to fill the position by the start of the next fiscal year, July 1, 2009.

4-4.) **Next CCEU Board Meeting** – The last round of cuts was done with the focus on saving jobs, as eliminated positions came largely from the list of vacant positions. This practice will become more difficult as difficult budget years continue and cuts become more severe. At its next meeting, the CCEU Board of Directors will consider the following question: *"In examining future cuts, do we want to continue with an emphasis on saving jobs or do we want to encourage plans for re-organization for greater efficiency?"*

Stephanie noted that the Cabinet has not yet explained what reorganization would mean, other than to recommend centralization of skills and services. Membership leaned toward a "bottom up" approach, with suggestions coming collaboratively from managers and rank and file, rather than from administration. CCEU will strive to protect jobs and also examine reorganization according to what makes sense for the college.

**Item 5.) INFORMATIONAL ITEMS:**

4-1.) Classified Staff Appreciation Luncheon ----- Alta Northcutt

The luncheon will be held on June 18th on the lawn behind the Sesnon House. Please RSVP so organizers can plan appropriately for lunches. There is a 1950's theme in keeping with the 50<sup>th</sup> anniversary of the college.

**Item 6.) ITEMS FROM THE FLOOR:** none

**Item 7.) ADJOURNMENT:** ----- **TIME 1:00 PM**