Item 1.) CALL TO ORDER: ...................... TIME 12:00 PM
1-1.) Members present at today’s meeting:  
Janus Blumë, Rick Fillman, Jefferson Hancock, Anya Finke, Alta Northcutt, Stephanie Stainback

1-2.) Members absent from today’s meeting: Mikki Adams (approved), Lori Amato (approved), Lena Mason (approved)

1-3.) Non Voting members present: none

1-4.) Non Voting members absent: Eireann Del Bonta

1-5.) Guests present: none

Item 2.) CHANGES TO AGENDA: none

Item 3.) ITEMS FROM THE FLOOR: 
Hancock will be absent on June 4 and June 11. Janus agreed to do the minutes on the 4th. Alta will do minutes on the 11th.
Anya mentioned that new Student Senate officers have been elected. Kaycee Beams is the new Student Senate President. Alta will send Kaycee a congratulations card.

Item 4.) APPROVAL OF CCEU BOARD MINUTES: 
Anya moved to approve the minutes of 5/14/09. Alta Seconded.
6 yea, 0 nay, 0 abstentions.
The minutes of 5/14/09 were approved.

Item 5.) APPROVAL OF CCEU EXPENDITURES: 
Jefferson moved to approve expenditure of $2000 for post-graduation Faculty Senate end-of-the-year party. Alta seconded.
6 yea, 0 nay, 0 abstentions.
The expenditure of $2000 for post-graduation Faculty Senate end-of-the-year party was approved.
Item 6.) **PRESIDENT'S REPORT**

6-1.) Benefits: Leah Hlavaty and Steph, as representatives of CCEU, will meet with CCFT and Administration to discuss health benefit package options. CCEU wants to complete this process quickly because once benefits are settled, Administration will have a clearer view of where it stands with contract negotiations.

6-2.) Re-organization vs. vacancy list approach to campus-wide budget reductions: Stephanie asked how we will balance budget cuts and layoffs in terms of our political approach. Management has the right to organize resources, but CCEU has political avenues to explore if we choose.

Rick argued that work plans should direct reorganization, with managers using "service reduction plans" to determine how work will be done with less staff. The board agreed.

Beginning at CPC, Stephanie will emphasize the need for creating service reduction plans in connection with budget cuts. CCEU will request that administration focus on creating service plans, which identify and prioritize core services rendered to students, and which consequently present a clear rationale for cuts being proposed. It was also agreed that CCEU should continue to focus upon encouraging administration to try to improve the process by which employees are reallocated, in order to minimize the effect of being laid off, then having to apply for another job. It was also agreed that it would be an improvement upon this year's classified reduction process if, in the future, managers could be encouraged to attend the appeals meeting in order to present service reduction plans. Elimination or reinstatement of positions should be based upon a compelling service reduction plan.

Item 7.) **ADJOURN REGULAR SESSION:** ......................... **TIME 12:58 PM**

Item 8.) **AGENDA BUILDING:**