

Cabrillo Classified Employee Union

BOARD OF DIRECTORS MINUTES

June 11, 2009 — 12:00 noon, Room 1040

- Item 1.) CALL TO ORDER: TIME 12:10 PM**
- 1-1.) **Members present at today's meeting:** Mikki Adams, Lori Amato, Janus Blumë, Lena Mason, Anya Finke, Alta Northcutt, Stephanie Stainback
- 1-2.) **Members absent from today's meeting:** Rick Fillman, Jefferson Hancock (approved)
- 1-3.) **Non Voting members absent:** Eireann Del Bonta (approved)
- 1-4.) **Guests present at today's meeting:** Brad Booth
- Item 2.) CHANGES TO AGENDA:** none
- Item 3.) ITEMS FROM THE FLOOR:**
Board approved having Lori Amato hire an auditor to audit the union's 2008-09 financial records.
- Item 4.) APPROVAL OF CCEU BOARD MINUTES**
Approval of 5/28/09 minutes tabled until 6/25 meeting.
- Item 5.) APPROVAL OF CCEU EXPENDITURES**
Lena moved to approve expenses associated with the purchase of flowers and frames. Mikki seconded. **Expenses for May, 2009 were unanimously approved.** 6 yea, 0 nay, 0 abstain. Members were advised to see Lori's recent e-mail for details.
- Item 6.) PRESIDENT'S REPORT**
- 6-1.) Request for Laptop**
Due to limited home reception, Steph has no off-campus access to e-mail and other union business, and is falling too far behind with her union work. The president's request for the purchase of a laptop computer was approved.
Lena moved to approve \$1,000 to purchase a laptop for the CCEU president. Alta seconded. **Motion to purchase a laptop for the CCEU president was unanimously approved.** 6 yea, 0 nay, 0 abstentions. Mikki will purchase and configure, with access to the internet, email, and Word.
- 6-2.) Vacation Coverage**
- Steph will be on vacation for 6/20 through 7/20.
 - Eireann will act as CPC rep. with Mikki. Steve Wheeler will act as CPC alternate.
 - Janus will organize meetings, set agendas, and manage day-to-day operations. She will be responsible for check signing during Steph's absence.
 - Leah Hlavaty and Brad will continue negotiations with administration re: health benefits.
 - Janus and Eireann will attend pre-board meetings if necessary. Nothing is scheduled for July.
 - Nancy Miner is ready to start planning for September elections. Sabrina has resigned from the committee and Andree LeBourveau will replace her.
- Board Members and Regular Guests:
Mikki Adams, Lori Amato, Janus Blumë, Bradley Booth, Eireann Del Bonta, Rick Fillman, Jefferson Hancock, Lena Mason, Anya Finke, Alta Northcutt, Stephanie Stainback

Cabrillo Classified Employee Union BOARD OF DIRECTORS MINUTES

June 11, 2009 — 12:00 noon, Room 1040

6-3.) Pre-Board

- Steph has engaged in discussion with Pegi Ard regarding Shelly West's ability to change past practice arbitrarily.
- Victoria Lewis and Loree McCawley are meeting with Steph and Eireann to discuss Shelley's negative impact on classified employees.
- Steph asked Pegi Ard to stop all outside classified hires in order to allow for a pool of vacant positions to accumulate in order to handle layoffs from categorical programs. The internal promotion and lateral transfer process are recommended to proceed as usual.
- Membership should assume that more cuts will be forthcoming. The district expects to cut \$5 million from categorical and base budgets.
- The current fill rate for classes is close to 100%.
- We are encouraging the college to cut teaching units so that we are no more than 5% over the funding cap.
- CCFT president Paul Harvell and Steph are standing together on eliminating Wintersession and closing the Scott's Valley Center. Steph would like to see summer school offerings reduced also. There are 1.5 years left on the Scotts Valley Center's contract with the District.

6-4.) CPC

- Proposed categorical cuts are disastrous.
- Some funds from increased student fees may be partially reimbursed to Community Colleges to offset some of the categorical cuts.
- Some programs — including Financial Aid, E.O.P.S., and D.S.P.S. — are looking at exemption status, but this will simply move the cuts to other programs.
- The bumping process will start if categorical employees are laid off.
- Of 75 districts, only 32 are over cap enrollment.
- The California treasurer expects the state to be out of cash in mid-July.
- Questions arose regarding backfilling categorical cuts from the base budget. CCEU may stay silent on this issue.
- How services will be reduced or reorganized in the face of such severe budget cuts will be critical. Mandates will still need to be met.

Item 7.) VICE PRESIDENT'S REPORT

No report.

Item 8.) TREASURER'S REPORT

See item 4, approval of expenditures, re: expenses for flowers and frames. Lori will draft a preliminary budget to present to membership. She will send a draft via e-mail for board approval. The item will go to general membership as an informational item at the July 16 membership meeting and an action item at the August 25 membership meeting.

Item 9.) CHIEF STEWARD'S REPORT

No report.

Board Members and Regular Guests:

Mikki Adams, Lori Amato, Janus Blumë, Bradley Booth, Eireann Del Bonta, Rick Fillman, Jefferson Hancock, Lena Mason, Anya Finke, Alta Northcutt, Stephanie Stainback

Cabrillo Classified Employee Union BOARD OF DIRECTORS MINUTES

June 11, 2009 — 12:00 noon, Room 1040

Item 10.) UNFINISHED BUSINESS

New Board Member Orientation

Postponed to July or August due to illness.

Item 11.) ADJOURN REGULAR SESSION: TIME 1:05 PM

Item 12.) AGENDA BUILDING:

"Classified Professional" concept (Rick Fillman) July 27 quarterly meeting
CCEU Budget draft to membership (informational) July 16 GMM (Lori Amato)
CCEU Budget draft to membership (action) August 15 GMM (Lori Amato)

Board Members and Regular Guests:

Mikki Adams, Lori Amato, Janus Blumë, Bradley Booth, Eireann Del Bonta, Rick Fillman,
Jefferson Hancock, Lena Mason, Anya Finke, Alta Northcutt, Stephanie Stainback