

Cabrillo Classified Employee Union GENERAL MEMBERSHIP MEETING MINUTES

July 16, 2009 -- 12:00 noon, Sesnon House

Item 1.) CALL TO ORDER: TIME 12:02 PM

1-1.) **Approximate Number of Members Present:** 67

1-2.) **Guests:** Brad Booth, Victoria Lewis

Item 2.) CHANGES TO AGENDA: none

Item 3.) TREASURER'S REPORT

3-1.) Information Item: Draft of CCEU Budget.

Lori distributed a draft of the 09-10 budget. Final budget will be voted on during Fall flex week. Projected dues revenue was lowered by 10% to account for possible future revenue decreases due to member losses.

Item 4.) COLLEGE BUDGET INFORMATION

Victoria Lewis provided information about the college budget. Preliminary budget went to board. There is a 5 million dollar shortfall in the 09-10 budget. The college has a 2 million dollar structural deficit, meaning that the shortfall is ongoing. The 09-10 budget was presented with a 2 million dollar shortfall in the general fund for 09-10 which has been filled with one-time funds. Proposals are being developed to address an additional 3 million dollar shortfall in categorical programs. There are 3 million dollars in reductions planned in categorical programs for 09-10. However, there is no definitive information on individual programs. Federal stimulus dollars may alleviate some of the categorical cuts for one year.

Cabrillo will not receive IOUs if the state doesn't pass a budget. Employees will be paid in the immediate future.

Item 5.) CPC UPDATE

The topic of furloughs did come up at CPC. Mikki reminded members that furloughs must be negotiated and that although state employees are taking furloughs, we are not state employees.

At CPC discussion also revolved around cutting Wintersession and reducing summer units. The college is presently 15% over cap, and the college is not paid for those extra students.

Item 6.) DISCUSSION: BUDGET REDUCTIONS

Questions revolved around cutting Wintersession. Many wondered why the college was reluctant to cut Wintersession. One person commented that timing of any negotiated job cuts should coincide with periods when college was not in session for energy and labor savings. Lori pointed out that satisfying state regulations sometimes prevents us from doing this. Mikki pointed out that perhaps we could change the academic calendar. Cutting Wintersession could be tied to furloughing 12 month employees. Janus closed by reminding members that CCEU should not bear the sole burden of these cuts. She asked how the cuts might be spread to all components, including Instruction and Administration? One person wondered how

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Mikki Adams, Lori Amato, Janus Blumë, Bradley Booth, Eireann Del Bonta, Rick Fillman, Jefferson Hancock, Lena Mason, Anya Finke, Alta Northcutt, Stephanie Stainback

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furloughs will affect those about to retire. Brad reminded members that we haven't gone to the negotiating table and so we don't know what administration is going to offer. The negotiations team won't go to the table until August and we won't have much concrete information to work with until September. He also reminded that we should think about how decisions will affect the whole institution, rather than an individual area.

Item 7.) ITEMS FROM THE FLOOR: none

Item 8.) ADJOURNMENTTIME 1:02 P.M.

Board Members and Regular Guests: 2
Mikki Adams, Lori Amato, Janus Blumë, Bradley Booth, Eireann Del Bonta, Rick Fillman, Anya Finke, Jefferson Hancock, Lena Mason, Alta Northcutt, Stephanie Stainback