

# **Cabrillo Classified Employee Union**

## **BOARD OF DIRECTORS**

### **MEETING MINUTES**

July 23, 2009 – Room 1040

- Item 1.) CALL TO ORDER: ..... TIME 12:04 PM**  
1-1.) **Voting Members Present:**  
Mikki Adams, Lori Amato, Janus Blumë, Rick Fillman, Jefferson Hancock,  
Lena Mason, Anya Finke, Alta Northcutt, Stephanie Stainback  
1-2.) **Non-voting Members Present:** Eireann Del Bonta  
1-3.) **Guests:** Brad Booth, Wendy Scott, Dale Jarred, Leah Hlavaty
- Item 2.) CHANGES TO AGENDA:** A Chief Steward's Report was added to the agenda.
- Item 3.) APPROVAL OF MINUTES**  
Janus moved to approve the minutes of 7/9/09.  
Rick seconded.  
4 yea, 0 nay, 5 abstentions.  
**Board approved the minutes of 7/9/09.**
- Item 4.) CHIEF STEWARDS REPORT.**  
Eireann presented a draft memorandum addressed to Pegi Ard regarding inappropriate use of temporary/hourly employees. Board members were encouraged to direct comments and suggestions regarding the document to Brad and Eireann by close of business on Friday, July 24.
- Item 5.) FREQUENCY OF CCEU BOARD MEETINGS**  
Members spoke for and against maintaining a weekly meeting schedule. The Board agreed conceptually to meeting bi-weekly, with additional meetings as necessary. Presently the active schedule does not permit this, so the matter may be revisited at a later date.
- Item 6.) QUARTERLY BOARD MEETING: DATE AND TIME**  
The meeting will take place on August 10 at El Chino from 5:30-7:30.
- Item 7.) DISCUSSION OF "TAKE-AWAY" ATMOSPHERE**  
Request for concessions, including furloughs or pay cuts, may take place in negotiations. An ad-hoc committee is meeting to discuss creative problem solving and holistic approach to budget cuts and reaching out to the community. This group is interested in ensuring that any "take aways" are temporary. Jim Funaro will speak at the Board of Trustees about history of budget cuts. Topsy Smalley has done research about how past budget cuts were handled. The ad hoc committee wants to provide information to the Board of Trustees, Student Senate and Faculty Senate.  
CCEU Board discussed benefits and drawbacks of various budget cutting proposals. Stephanie expressed the need for membership to know that CCEU will not accept any proposals which are not equitable and are not implemented in a graduated manner. She added that CCEU's job is to protect jobs and maintain a living wage,

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and that we will aggressively pursue all potential solutions to carry out our charge and make the cuts as painless as possible under the circumstances.

**Item 8.) ITEMS FROM THE FLOOR:** none

**Item 9.) ADJOURNMENT .....TIME 12:58 P.M.**

Agenda Building: Release time for treasurer at next board meeting.

Respectfully submitted 9/4/09

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Jefferson Hancock, Recorder.....

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Stephanie Stainback, President

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