

# **Cabrillo Classified Employee Union General Membership Meeting MINUTES**

August 25, 2009 - 12:00 Noon, Horticulture 5005

**Item 1.) CALL TO ORDER**

1-1.) **Approximate number present:** 120

1-2.) **Guests:** Administrators and Cabrillo Board member Susan True

**Item 2.) FOOD AND MUSIC.**

Thanks to Chris Thomas and Melissa Palacios for the music. Thanks to Alta Northcutt for set up and sandwiches.

**Item 3.) OPEN NOMINATIONS**

Nancy Miner called for nominations of CCEU officers. The following were nominated and seconded:

- President, Stephanie Stainback
- Second Vice President, Alta Northcutt
- Treasurer, Lori Amato
- Director, Anya Finke
- Director, Olga Diaz

Elections will take place in September and October, with elections closing at the November 2 Membership Meeting.

**Item 4.) ACTION ITEM: CCEU Budget**

Sharon Spence moved to approve the 2009/2010 CCEU Budget. Leslie Reid Seconded. **The 2009/2010 CCEU Budget was unanimously approved.**

**Item 5.) BENEFITS INFORMATION**

Lena Mason summarized health plan options with the district's decision to move to Blue Shield. The negotiating team sought approval from membership to negotiate for full funding of low level Blue Shield HMO. Doing so will allow members to maintain full funding of the health plan by the district, but this will also mean increases in co-pay and hospital costs to members. Members were surveyed as to which High HMO plan they wanted. Results of the surveys will be known soon.

**Sharon Spence moved to direct the negotiating team to accept the low-level Blue Shield HMO. Leslie Reid seconded. The motion carried unanimously, with 4 abstentions.**

**Item 6.) NEGOTIATIONS UPDATE:**

Eireann Del Bonta gave a PowerPoint presentation describing negotiations options in the current budget crisis. Options include no givebacks, range and step freezes, and furloughs. Discussion revolved around the positive and negative aspects of each option.

Board Members and Regular Guests:

Mikki Adams, Lori Amato, Janus Blumë, Bradley Booth, Eireann Del Bonta, Rick Fillman, Jefferson Hancock, Lena Mason, Anya Finke, Alta Northcutt, Stephanie Stainback

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**Item 7.) PAC INFORMATION**

The PAC committee is focused on "combining voices" to provide an organized voice to the public. To that end, the group prepared a mission statement that Janus read to membership.

**Item 8.) ADJOURNMENT .....2:00 P.M.**

Respectfully submitted 9/4/09

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Jefferson Hancock, Recorder

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Stephanie Stainback, President

Board Members and Regular Guests: 2  
Mikki Adams, Lori Amato, Janus Blumë, Bradley Booth, Eireann Del Bonta, Rick Fillman, Anya Finke, Jefferson Hancock, Lena Mason, Alta Northcutt, Stephanie Stainback