Cabrillo Classified Employee Union
GENERAL MEMBERSHIP MEETING
MINUTES
September 17, 2009 – 12:00 Noon, Sesnon House

Item 1.) CALL TO ORDER: .................................................. TIME 12:05 PM
1-1.) Approximate Number of Members Present: 50
1-2.) Guests: Brad Booth

Item 2.) Open Nominations
Nancy Opened Nominations for open executive board seats. No one was nominated.

Item 3.) CPC Report Budget Reduction Process And Timeline
A discussion was had regarding the District’s financial situation and it was stated that the
District may target cuts from base budget for next year range from 3 to 5 million dollars. CCEU
asked administration to re-visit cutting criteria and wanted a statement making a commitment
to permanent employees. Administration did not agree and left this commitment out of the list.
Then it was forwarded to CPC. A revised proposal was put in its place.
A timeline for 10-11 cuts was distributed. On October 21, the CPC publicly examines Scott’s
Valley and Watsonville, energy costs. In November, a Board of Trustees subcommittee meets
with constituency to discuss preliminary cuts. November 18 the cuts will be unveiled at CPC,
which will finalize these recommendations at its December 16 meeting. The recommendations
will be unveiled at CPC, which will finalize these recommendations at its December 16 meeting. The recommendations
go to the January Governing Board meeting as an information item and to the February as an
action item. The intent here is to finalize all plans in time to send on March layoff notices.
Membership discussed the possibility of CCEU participation in informal small-group talks with
faculty and managers about how 10-11 cuts can be made equitably to all groups.
Stephanie asked for permission to engage in talks with the stipulation that it comes to
membership for input and items in the contract must be negotiated. Show of hands dictated
consensus for approval to go forward with talks.

Item 4.) Discussion of Managers’ Budget Reduction Proposal
Membership discussed management’s budget reduction proposal. Members
described as the proposal as “inflammatory,” “politically explosive,” and “divisive.”
Stephanie noted that the letter indicates a problem with leadership at the college
and CCEU should try to work on building bridges to improve communication with
management.

Item 5.) Discussion of Wintersession
CPC agreed to maintain Wintersession 2010, so this item was not discussed.
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July 16, 2009 -- 12:00 noon, Sesnon House

Item 6.)  Negotiations Update ........................................................................
Eireann Del Bonta and Lena Mason
Due to time constraints, this item was not discussed.

Item 7.)  ADJOURNMENT .................................................... TIME 1:05 P.M.
Send out e-mail to membership re: next monthly meetings to membership.

Respectfully submitted October 8, 2009:

Jefferson Hancock, Recorder
Stephanie Stainback, President