

# **Cabrillo Classified Employee Union**

## **BOARD OF DIRECTORS**

### **MEETING MINUTES**

October 8, 2009 - 12:00 P.M., Room 1040

**Item 1.) CALL TO ORDER: ..... TIME 12:02 PM**

**1-1.) Voting Members Present:**

Lori Amato, Janus Blumë, Jefferson Hancock, Lena Mason, Anya Finke, Alta Northcutt, Stephanie Stainback

**1-2.) Members absent from today's meeting:**

Mikki Adams, (approved), Rick Fillman (approved)

**1-3.) Non-voting Members Present:** Eireann Del Bonta

**1-4.) Guests:** Bradley Booth

**Item 2.) CHANGES TO AGENDA**

Added president's report as item 7 and October 16 General Membership Meeting Agenda as item 10.

**Item 3.) ITEMS FROM THE FLOOR**

None

**Item 4.) APPROVAL OF CCEU BOARD MINUTES**

Janus moved to approve the minutes of September 24. **The minutes of September 24 were approved.** 7 yea, 0 nay, 0 abstentions

**Item 5.) APPROVAL OF EXPENDITURES**

Lori informed members that she had purchased a laptop for the CCEU president's use at a cost of \$540.00. At its June 11 meeting, the CCEU Board of Directors had approved expenditure of up to \$1000 for this item.

**Item 6.) Treasurer Release Time**

Pegi Ard denied side letter for purchasing release time for the treasurer, citing article 4 in the contract. According to Eireann, Article 4 only allows release time for the president to conduct business. Limitation in article 4 also allows for release time to attend meetings and grievances, but does not specify time for accounting. The side letter does allow CCEU to purchase release time, but only for the secretary, chief steward, and president. Board discussed ways to resolve the situation and will continue to work with Pegi Ard on this matter.

**Item 7.) PRESIDENT'S REPORT**

Steph reminded members of Friday's informal meeting with CCFT and updated CCEU Board on issues related to both CCEU and CCFT. Board discussed these issues. Administrative council and constituency leaders will be meeting and cuts will be unveiled November 16. If there are layoffs, they will begin on June 30, 2010.

**Item 8.) UNFAIR LABOR PRACTICE**

Brad prepared the ULP information and gave it to Steph and Eireann. CCEU will continue to monitor the matter to determine if further action is appropriate.

**Item 9.) CPC REPORT**

Various forms of grant money are coming in. Some new classified jobs are tied to a Title V grant, including a half-time administrative assistant position for this year and a full time position next year. CCEU will continue to advocate for using one-time money from salary savings to stave off effects of budget cuts and save jobs.

Board Members and Regular Guests:

Mikki Adams, Lori Amato, Janus Blumë, Bradley Booth, Eireann Del Bonta, Rick Fillman, Jefferson Hancock, Lena Mason, Anya Finke, Alta Northcutt, Stephanie Stainback

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**Item 10.) COMMUNITY COLLEGE COUNCIL INFORMATION**

Jeff reported on his attendance at the Community College Council meeting as a representative of the CCFT. He noted that there were some classified unions there and reported that although other colleges were responding to the state's budget cuts in the same way as Cabrillo, most colleges reported a much lower ending balance than Cabrillo.

**Item 11.) OCTOBER 16 GENERAL MEMBERSHIP MEETING AGENDA**

1. PAC Report, Janus, 10 minutes
2. Negotiations Update, Eireann, 10 minutes
3. CPC Budget update, Stephanie, 20 minutes
4. Floor items Q & A, 20 minutes

**Item 12.) ADJOURNMENT .....TIME 1:05 P.M.**  
**FOLLOW-UP ITEMS**

- Check side letters for release time
- Check with Pegi re: release time.
- Check w/ Rick to find out how over cap we are
- Check on ending salary savings 08-09
- Budget Cut Ideas -- Ad Hoc Committee

Respectfully submitted November 5, 2009:

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Jefferson Hancock, Recorder

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Janus Blumë, Vice President

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