Cabrillo Classified Employee Union

BOARD OF DIRECTORS

MEETING MINUTES

October 8, 2009 – 12:00 P.M., Room 1040

Item 1.) CALL TO ORDER: ......................... TIME 12:02 PM
1-1.) Voting Members Present:
       Lori Amato, Janus Blumë, Jefferson Hancock, Lena Mason, Anya Finke, Alta
       Northcutt, Stephanie Stainback
1-2.) Members absent from today’s meeting:
       Mikki Adams, (approved), Rick Fillman (approved)
1-3.) Non-voting Members Present: Eireann Del Bonta
1-4.) Guests: Bradley Booth

Item 2.) CHANGES TO AGENDA
       Added president’s report as item 7 and October 16 General Membership Meeting
       Agenda as item 10.

Item 3.) ITEMS FROM THE FLOOR
       None

Item 4.) APPROVAL OF CCEU BOARD MINUTES
       Janus moved to approve the minutes of September 24. The minutes of
       September 24 were approved. 7 yea, 0 nay, 0 abstentions

Item 5.) APPROVAL OF EXPENDITURES
       Lori informed members that she had purchased a laptop for the CCEU
       president’s use at a cost of $540.00. At its June 11 meeting, the CCEU Board of
       Directors had approved expenditure of up to $1000 for this item.

Item 6.) Treasurer Release Time
       Pegi Ard denied side letter for purchasing release time for the treasurer, citing
       article 4 in the contract. According to Eireann, Article 4 only allows release time
       for the president to conduct business. Limitation in article 4 also allows for
       release time to attend meetings and grievances, but does not specify time for
       accounting. The side letter does allow CCEU to purchase release time, but only
       for the secretary, chief steward, and president. Board discussed ways to resolve
       the situation and will continue to work with Pegi Ard on this matter.

Item 7.) PRESIDENT’S REPORT
       Steph reminded members of Friday’s informal meeting with CCFT and updated
       CCEU Board on issues related to both CCEU and CCFT. Board discussed these
       issues. Administrative council and constituency leaders will be meeting and cuts
       will be unveiled November 16. If there are layoffs, they will begin on June 30,
       2010.

Item 8.) UNFAIR LABOR PRACTICE
       Brad prepared the ULP information and gave it to Steph and Eireann. CCEU will
       continue to monitor the matter to determine if further action is appropriate.

Item 9.) CPC REPORT
       Various forms of grant money are coming in. Some new classified jobs are tied
       to a Title V grant, including a half-time administrative assistant position for this
       year and a full time position next year. CCEU will continue to advocate for using
       one-time money from salary savings to stave off effects of budget cuts and save
       jobs.

       Board Members and Regular Guests:
       Mikki Adams, Lori Amato, Janus Blumë, Bradley Booth, Eireann Del Bonta, Rick Fillman,
       Jefferson Hancock, Lena Mason, Anya Finke, Alta Northcutt, Stephanie Stainback
Item 10.) COMMUNITY COLLEGE COUNCIL INFORMATION
   Jeff reported on his attendance at the Community College Council meeting as a representative of the CCFT. He noted that there were some classified unions there and reported that although other colleges were responding to the state’s budget cuts in the same way as Cabrillo, most colleges reported a much lower ending balance than Cabrillo.

Item 11.) OCTOBER 16 GENERAL MEMBERSHIP MEETING AGENDA
   1. PAC Report, Janus, 10 minutes
   2. Negotiations Update, Eireann, 10 minutes
   3. CPC Budget update, Stephanie, 20 minutes
   4. Floor items Q & A, 20 minutes

Item 12.) ADJOURNMENT ...............................TIME 1:05 P.M.

FOLLOW-UP ITEMS
   Check side letters for release time
   Check with Peki re: release time.
   Check w/ Rick to find out how over cap we are
   Check on ending salary savings 08-09
   Budget Cut Ideas -- Ad Hoc Committee

Respectfully submitted November 5, 2009:

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Jefferson Hancock, Recorder   Janus Blumë, Vice President

Board Members and Regular Guests:
Mikki Adams, Lori Amato, Janus Blumë, Bradley Booth, Eireann Del Bonta, Rick Fillman, Anya Finke, Jefferson Hancock, Lena Mason, Alta Northcutt, Stephanie Stainback