

Cabrillo Classified Employee Union

BOARD OF DIRECTORS MINUTES

October, 30th, 2008 -- 12:00 noon, Room 1040

Item 1.) CALL TO ORDER: TIME 12:05 PM

- 1-1.) **Members present at today's meeting: Mikki Adams, Alta Northcutt, Anya Finke, Margaret Pierce, Stephanie Stainback, Eireann Del Bonta**
- 1-2.) **Members absent from today's meeting: Lori Amato, Janus Blume, Lena Mason, Sharon Spence**
- 1-3.) **Non Voting members absent: Jill Gallo**
- 1-4.) **Guests present at today's meeting: Bradley Booth**

Item 2.) CHANGES TO AGENDA: (5 minutes) none

Item 3.) ITEMS FROM THE FLOOR: (5 minutes)

Anya: Faculty no longer wishes to receive all college emails regarding such things as taco sales etc. Anya seeks board approval to forward such emails to classified staff. CCEU president approves this use of email.

Margaret: Has Leah Hlavaty been notified regarding her negotiations team appointment? At present she has not received confirmation in writing. CCEU president to email confirmation.

CCEU Attorney suggests adding to CCEU minutes: a vote on expenditures between board meetings. Recorder and Treasurer to produce expenditures and add to Board Agenda. These expenditures would then be voted upon at said meeting and incorporated into the minutes.

Item 4.) APPROVAL OF CCEU BOARD MINUTES: (5 minutes) 10/23: Stephanie Moves, Margaret 2nds 5-0-0 Approved, 10/17: Margaret Moves, Stephanie 2nds 5-0-0 Approved

Item 5.) BOARD REPORTS: (15 min total, Items A, B,C,D & E on second meeting of month)

- A.) **Chief Steward's Report ----- Eireann DelBonta**
- B.) **Treasurer's Report ----- Lori Amato**
- C.) **2nd Vice Presidents' Report: ----- Alta Northcutt**
- D.) **1st Vice Presidents' Report: ----- Janus Blumë**
- E.) **PAC: ----- Janus Blumë**
- F.) **President's Report: ----- Stephanie Stainback**

Evaluation of Vice President of Student Services to begin prior to the holidays. CCEU president pushing for all classified employees in the component to be a part of the evaluation process.

The Board of Trustees has given the CCEU Board 2 minutes at their Board meeting on Monday. The CCEU president and Attorney will produce a concise summary of items for the 2nd Vice President to address with the Board of Trustees.

PERS contributions are going up by 4%, and each percent is \$120,000. There is no news on health benefits. The negotiations team needs to be very informed when at the negotiations table.

The President reported she is involved with Brian King, President of Cabrillo in a culture change process. Suggestions for beginning the study of departments for implementation of the culture change ideas: A&R,

IT/President's component. Consensus is to begin with IT/President's component (Marketing, Foundation, IT and Planning Research). By starting with IT, which is relatively functional at present, a model can be produced upon which future studies can be based and changes implemented. CCEU president will speak to College President about beginning the study with his component.

Item 6.) NEW BUSINESS: (15 minutes)

- a.) Major budget cuts – CCEU needs to have a political position on the budget cuts.

There was an extended discussion regarding potential mid year and next year budget cuts. Instruction has started the budget cut process by deleting at least 150 teaching units from the Spring 09 schedule of classes. The CCEU president offered to draft a resolution for the next board meeting that recommends the removal of wintersession and to increase units in regular sessions.

It was suggested that the campus could be closed for an extended period of time which would allow savings in utilities and other areas.

- b.) Policies and Procedures - Margaret and Recorder to peruse past minutes for policies and procedures information in an effort to speed compilation of these items.

- c.) Flex week Luncheon – move to quarterly Agenda

Item 7.) OLD BUSINESS: (15 minutes)

- a) The constitution does not address an alternate for CPC. Should the Board resolve that it is reasonable that the runner-up in the election for CPC would be the alternate?

There was discussion regarding having an alternate representative to CPC and the following **motion** was moved by Margaret and seconded by Anya:

Motion: "In the upcoming election and in all future elections when more than 1 person runs for the CPC position, the individual with the second highest number of votes will be installed as the alternate. If only one person runs for the CPC position, the President will appoint an alternate subject to the Board's approval." The motion was **approved** 5-0-0.

Item 8.) ADJOURN REGULAR SESSION: TIME 1:50 PM

Item 9.) SPECIAL SESSION: