

# Cabrillo Classified Employee Union

## BOARD OF DIRECTORS MINUTES

November 6th, 2008 -- 12:00 noon, Room 1040

**Item 1.) CALL TO ORDER: ..... TIME 12:05 PM**

- 1-1.) **Members present at today's meeting:** Mikki Adams, Lori Amato, Janus Blumë, Alta Northcutt, Margaret Pierce, Sharon Spence, Stephanie Stainback.
- 1-2.) **Members absent from today's meeting:** Anya Finke, Lena Mason
- 1-3.) **Non Voting members absent:** Jill Gallo, Eireann Del Bonta
- 1-4.) **Guests present at today's meeting:** Bradley Booth

**Item 2.) CHANGES TO AGENDA: (5 minutes)**

**Item 3.) ITEMS FROM THE FLOOR: (5 minutes)** Susan True to attend 11/20 GM meeting.

**Item 4.) APPROVAL OF CCEU BOARD MINUTES: (5 minutes)** 10/30 Margaret Pierce motions, Stephane Stainback seconds 4-0-2 (Blumë/Amato abstain)

**Item 5.) APPROVAL OF EXPENDITURES: (5 minutes)** Treasurers payment of fixed costs for October. Margaret Pierce motions to approve, Janus Blumë seconds 7-0-0 Approved.

**Item 6.) BOARD REPORTS: (15 min total, Items A,B,C,D & E on second meeting of month)**

- A.) **Chief Steward's Report ----- Eireann DelBonta**
- B.) **Treasurer's Report ----- Lori Amato**
- C.) **2<sup>nd</sup> Vice Presidents' Report: ----- Alta Northcutt**
- D.) **1<sup>st</sup> Vice Presidents' Report: ----- Janus Blumë**
- E.) **PAC:----- Janus Blumë**

Our first venture into the political world has been an unqualified success. Our candidate, Susan True, was easy to work with and was viable in the community. Her margin of victory, and our level of support to her, made this a CCEU political victory as well as a victory for Susan.

- F.) **President's Report: ----- Stephanie Stainback**

CPC update: 400K mid year cut. Approximately \$4 million will need to be cut for 09-10. (in addition to TU reductions).

Cabrillo College President: 90% of budget is salary/benefits.

Board Members and Regular Guests:

Mikki Adams, Lori Amato, Janus Blumë, Bradley Booth, Eireann Del Bonta, Jill Gallo, Lena Mason, Anya Finke, Alta Northcutt, Margaret Pierce, Sharon Spence, Stephanie Stainback

Budget shortfall at the state level may be as high as \$11 billion. Education takes approximately 50% of the budget, so will absorb a proportional amount of the cuts. The college will get hard. There will be no way to achieve the cuts without program reductions and lay-offs. Process, suggestions, lay off team is gearing up.

Vice President of Business Services scraped up everything possible to cover mid year cuts.

**Item 7.) NEW BUSINESS: (15 minutes)**

A.) Discuss 25% reassigned time for Recorder (Sharon Spence) since 9/24/08 return to duty at Dental Hygiene. Side letter states this time will be paid to Dental Hygiene through December 2008. However, Recorder is no longer fulfilling duties for CCEU.

History: Email acknowledging that Recorder was out, thus prorated pay. No response received. Then email from Dean of HWPEA with calculations. Refer to side letter (on CCEU web page). Salary in question is \$2295 for Spring 09 and \$600 for Fall 08.

It was suggested that CCEU create good will with Dean of HWPEA by paying Recorder 25% salary to HWPEA even though she was not working as CCEU recorder. It was further suggested that CCEU should not pay for services that were not received. The CCEU attorney says that CCEU has zero obligation to pay if member is on sick leave or not fully released back to work.

It was further suggested that CCEU renegotiate the side letter after discussion of wording.

**Item 8.) OLD BUSINESS: (15 minutes)**

A.)

**Item 9.) ADJOURN REGULAR SESSION: ..... TIME 1:05? PM**

**Item 10.) SPECIAL SESSION:**