

Cabrillo Classified Employee Union BOARD OF DIRECTORS MINUTES

December 10, 2009 -- 12:00 noon, Room 1040

Item 1.) CALL TO ORDER: TIME 12:01 PM

1-1.) **Members present:** Mikki Adams, Lori Amato, Rick Fillman, Jefferson Hancock, Alta Northcutt, Stephanie Stainback

1-2.) **Non Voting Members present:**

1-3.) **Members absent from today's meeting:**

Janus Blumë (approved), Eireann Del Bonta (approved), Anya Finke (approved), Lena Mason (approved)

1-4.) **Guests:** Bradley Booth, Olga Diaz

Item 2.) CHANGES TO AGENDA:

added legal counsel's report 6-4

added Faculty Senate Report 6-5

Item 3.) ITEMS FROM THE FLOOR:

Jeff expressed concern that more classified folks were not present at the town hall meeting discussing categorical cuts.

Item 4.) APPROVAL OF CCEU BOARD MINUTES:

Rick moved to approve CCEU minutes of 12/3/09. Correction: Brad added as a guest. **Board approved minutes of 12/3/09.** 5 yea, 0 nay, 0 abstentions

Item 5.) UNFINISHED BUSINESS:

5-1.) Action Item: 2010 Meeting Calendar

Rick moved to approve the 2010 meeting calendar. **Board approved the 2010 CCEU meeting calendar.** 5 yea, 0 nay, 0 abstentions Jeff will send the membership meeting schedule to membership.

Item 6.) BOARD REPORTS:

6-1.) Chief Steward's Report ----- Eireann DelBonta

Stephanie reported in Eireann's absence that Eireann has contacted all those apprised of layoff and kept staffing records up to date. Steward network is doing a good job. Layoffs take effect July 1, 2010.

Board Members and Regular Guests:

Mikki Adams, Lori Amato, Janus Blumë, Bradley Booth, Eireann Del Bonta, Rick Fillman, Anya Finke, Jefferson Hancock, Lena Mason, Alta Northcutt, Stephanie Stainback

6-2.) **Treasurer's Report ----- Lori Amato**

The Board decided to send out a fiscal report to its members at the beginning of the calendar year and again at the beginning of the fiscal year.

6-3.) **Vice Presidents' Report: ----- Alta Northcutt**

Alta reported that she has been engaged in conversations with individuals affected by budget cuts. She reports that morale is low and members have been asking for more fun activities. She suggests that perhaps CCEU can sponsor a fun monthly social activity.

6-4.) **Legal Counsel's report -----Brad Booth**

One steward has resigned. Eireann and Brad will present 3 new stewards to add to the steward's list and once approved by the Board the current list of stewards will be forwarded to the administration.

6-5.) **Academic Senate Report -----Rick Fillman**

At Faculty Senate representatives from categorical programs presented a report summarizing the effects of cuts. The Senate also discussed textbook costs. Finally, one faculty member discussed the effects of her Chinese class cancellation.

Item 7.) PRESIDENT'S REPORT: Stephanie Stainback

7-1.) **Staff support for President**

Stephanie is looking for 8-10 hours per week of staff support. She needs help with organizing. Lori will look in the budget for money to do this. Mikki moved to pursue staff support for president and union office. **Board approved motion to pursue clerical support staff for president and union office. 6 yea, 0 nay, 0 abstention.**

7-2.) **Categorical Cuts**

For people who have reduced contract we should ask the district to consider maintaining full benefits.

Alta wanted assurances that CCEU will protect those affected by categorical cuts from future reductions if college wide furloughs or pay cuts become reality.

7-3.) **Negotiations**

CCEU is still engaged in informal talks with management and CCFT. CCFT expressed clearly that we were trying to come to agreement in budget planning parameters prior to negotiations. A joint document based on CCFT data suggested additional ways to confront budget shortfall by identifying 1.9 million in available funds. Representatives from the two unions will discuss these recommendations informally in January.

An additional concern was the half million dollars held in FTES Reserve. CCEU will push to use those funds.

Item 8.) AGENDA PLANNING GMM 12/16

Review categorical cuts

Review status with base budget and CCFT

Negotiations update

Fun activity

Item 9.) ADJOURN REGULAR SESSION: TIME 1:06 PM

Item 10.) FUTURE AGENDAS

10-1.) New elections chair. Brad will formulate election policy and distribute it to board. Invite Ariba to a quarterly meeting to orient her to the election process.

10-2.) Next agenda action item: approve updated steward roster. Reminder letterhead should be updated with new steward's list and new reps.

10-3) Unfinished business: Release time for treasurer – Steph

Respectfully Submitted January 15, 2009

Stephanie Stainback, President

Jefferson Hancock, Recorder