

**Cabrillo Classified Employee Union**  
**BOARD OF DIRECTORS MINUTES**

December 3, 2009 -- 12:00 noon, Room 1040

**Item 1.) CALL TO ORDER: ..... TIME 12:10 PM**

1-1.) **Members present at today's meeting:**

Mikki Adams, Lori Amato, Janus Blumë, Eireann Del Bonta, Rick Fillman, Jefferson Hancock, Alta Northcutt, Stephanie Stainback

1-2.) **Members absent from today's meeting:** Anya Finke

(approved), Lena Mason (approved)

1-3.) **Guests present at today's meeting:** Paul Harvell, Maya

Bendotoff, Leah Hlavaty, Wendy Scott, Olga Diaz, Brad Booth

**Item 2.) CHANGES TO AGENDA:**

None.

**Item 3.) ITEMS FROM THE FLOOR:**

Brad requested an executive session at meeting's end.

**Item 4.) APPROVAL OF CCEU BOARD MINUTES:**

11/5/09

Alta moved to approve CCEU Board Minutes of 11/5/09. **Board minutes of 11/5/09 were approved. 6 yea, 0 nay. 1 abstention.**

**Item 5.) PRESIDENT'S REPORT:**

**5-1.) Welcome Olga Diaz and Anya Finke**

Steph introduced incoming director-at-large Olga Diaz. Olga briefly explained her position as administrative assistant at Watsonville Center. Steph congratulated incoming officers and re-elected incumbents. Lori Amato will act as Olga's mentor.

**5-2.) CPC Rep Status**

Mikki's seat as director-at large is up at year's end, but she has agreed to remain the CPC rep at will attend CCEU Board meetings to keep the Board informed when she can.

**5-3.) Negotiations:**

Paul Harvell summarized ideas for proceeding forward in informal talks with administration. He suggested that perhaps college could consider using a portion of its ending balance to avoid concessions and layoffs. He added that the unions do recognize the severity of the financial crisis and will not jeopardize the fiscal integrity of the institution.

**5-4.) Letter to CCFT re: Adjunct Support**

Earlier this week, the CCEU Board of Directors approved via e-mail and sent a letter to the CCFT Executive Board. The letter expressed support for adjunct faculty and asked CCFT to discourage overload assignments to preserve teaching units for adjunct. Brad expressed concern that perhaps CCEU was overstepping its bounds. Stephanie noted that the letter was written at the suggestion of CCFT in the spirit of solidarity between the unions.

**Item 6.) NEW BUSINESS:**

6-1.) **Action Item: Resolution on State Budget Crisis**

Alta moved to approve joint resolution with CCFT regarding solutions to

Board Members and Regular Guests:

Mikki Adams, Lori Amato, Janus Blumë, Bradley Booth, Eireann Del Bonta, Anya Finke, Rick Fillman, Jefferson Hancock, Lena Mason, Alta Northcutt, Stephanie Stainback

the California budget crisis. **The joint resolution with CCFT on the California Budget Crisis was approved.** The document will now go to the Board of Trustees where both unions will request the Trustees' endorsement.

**Item 7.) UNFINISHED BUSINESS:**

7-2.) **Action Item: Adopt 2010 CCEU Meeting Calendar.**

Members reviewed the 2010 CCEU meeting calendar and found some discrepancies. Steph will review the calendar with Jeff. Jeff will present a revised calendar for consideration and adoption via e-mail vote.

**Item 8.) INFORMATIONAL ITEMS:**

**8-1.) Categorical Reductions**

Steph will send out an e-mail about categorical reduction and this will be discussed at a separate meeting.

**Item 9.) Executive Session**

At 1:00 p.m. the Board entered closed session discussed pending personnel actions.re: a potential lawsuit and current an employee termination. 1:07 Board resumed regular session.

**Item 10.) ADJOURN REGULAR SESSION: ----- TIME 1:07 PM**

Respectfully submitted 12/3/09

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Stephanie Stainback, President

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Jefferson Hancock, Recorder