

Cabrillo Classified Employee Union
BOARD OF DIRECTORS
QUARTERLY MINUTES

March 9, 2010, 5:30-7:30 p.m., El Chino Restaurant

Item 1.) CALL TO ORDER: TIME 5:55 PM

1-1.) Members present:

Lori Amato, Janus Blumë, Olga Diaz, Rick Fillman, Jefferson Hancock, Lena Mason, Stephanie Stainback

1-2.) Non-Voting Members Present:

Eireann Del Bonta

1-3.) Members absent from today's meeting:

Anya Finke (approved), Alta Northcutt (approved)

1-4.) Guests present at today's meeting:

Mikki Adams, Brad Booth, Ariba Alston-Williams,

Item 2.) CHANGES TO AGENDA:

5-5 (voting) changed to 5-1 to accommodate Ariba's schedule.

Lori noted that approval of expenditures was not on the agenda.

Item 3.) ITEMS FROM THE FLOOR:

Jeff's and Lena's absences were approved for the March 19 General Membership Meeting.

Item 4.) APPROVAL OF CCEU BOARD MINUTES:

Kathy Carter asked that her name be corrected in the minutes of 2/18/10. Rick Fillman moved to approve the minutes of 2/18/10, with the spelling correction. **The minutes of 2/18/2010 were approved.** 6 yea, 0 nay, 1 abstention.

Item 5.) NEW BUSINESS:

5-1) Elections and Electronic Voting: -----

Ten votes cast electronically in the last CCEU election were disqualified because people did not vote correctly, omitting the security measure by leaving out last four digits in their social security number. To avoid future mishaps, the election committee recommends omitting the 4 digit number requirement in e-mail balloting, but suggests the requirement should remain

Board Members and Regular Guests:

Lori Amato, Janus Blumë, Bradley Booth, Eireann Del Bonta, Olga Diaz, Rick Fillman, Anya Finke, Jefferson Hancock, Lena Mason, Alta Northcutt, Stephanie Stainback

in paper balloting to ensure privacy and honesty. **Janus moved to discontinue the practice of requiring members to submit the last four digits of social security number in electronic voting and only to accept those electronic ballots with cabrillo.edu extensions. The motion was unanimously approved.** CCEU will continue requiring the last four digits of the social security number in paper ballots. Ariba will inform the elections committee and will convene a meeting with elections committee. Mikki, Lena, and Ariba will continue to refine the electronic voting process and will meet prior to the next election. They will also provide an update at the next quarterly board meeting.

5-2) PAC Policy (Information Item)

Members reviewed the PAC policy for reporting expenditures to the CCEU Board of Directors and made recommendations. The terms "or designee" was added and the term "at least" was removed. Janus distributed copies of the latest PAC expenditures. The policy will be voted on, appearing as an action item in the March 25 Board of Directors Agenda.

5-3) AFT Conference Invitation - Disney World, Florida

Janus and Jeff expressed interest in attending this conference. Lena recommended that a steward attend. Jeff will contact Tish Olshefsky at AFT to make arrangements.

5-4) Agenda for 3/19 General Membership Meeting

A plaque and Shadowbook gift certificate will be given to Pegi Ard at the meeting along with cake. Confidentials will be invited and an invitation to speak will be extended to those who have worked closely with her. Kathy Carter will contact potential speakers. 20 minutes will be scheduled.

Negotiations team rollover will be presented as an informational item. Given that the contract is extended, the present team will remain in place, and this is consistent with the CCEU Constitution. Membership will be informed of the need to vote to amend the Constitution to allow for special election of a new negotiations team when a contract expires.

5-5) Negotiations Team Rollover ----- Stephanie Stainback

Lena suggested that the negotiating team should be tied to the contract to avoid having to continually roll over the negotiating team. The CCEU Constitution specifies that this should be the case. Board will notify membership of its decision to keep the negotiating team in accordance with the Constitution. There was a recommendation to amend the constitution to allow for special election of negotiations team. To amend the constitution, a secret ballot election can be held at a General Membership Meeting after notice is given for proposed amendments. Proposed amendments will be presented at the March 19 General Membership Meeting to be formally voted on at the April 15 General Membership meeting.

Lena moved to amend the CCEU constitution to allow for special elections for electing the negotiating team. The motion was unanimously approved.

5-6) Discussion: cutting narrow and deep, versus wide and shallow

Board members expressed their opinions regarding the nature of cuts, specifically whether a few positions should be completely eliminated versus having no positions eliminated with a wide number of employees taking contract reductions, furlough or pay cut. Some remarked that doing the latter eroded long term gains in the contract. Others at the table agreed, but also noted that as an elected body it was important for the Board of Directors to act according to members' wishes and to gather views from membership before presenting a position publicly.

Item 6.) UNFINISHED BUSINESS:

6-1.) Procedure for Steward Dismissal -----Eireann Del Bonta

This matter was not discussed.

Item 7.) BOARD REPORTS:

7-1.) President's Report: ----- Stephanie Stainback

There was no report.

Item 8.) ADJOURN REGULAR SESSION: TIME 7:45 PM

Respectfully Submitted 3/25/2010

Stephanie Stainback, PresidentJefferson Hancock, Recorder