

Cabrillo Classified Employee Union

GENERAL MEMBERSHIP MEETING MINUTES

March 19, 2010 — 12:00 Noon, Room 508

Item 1.) CALL TO ORDER

The meeting was called to order at 12:00 p.m.
Approximate number of members present: 40
Guests: Bradley Booth, Kathy Carter

Item 2.) CHANGES TO AGENDA

There were no changes to the agenda

Item 3.) ITEMS FROM THE FLOOR

There were no items from the floor.

Item 4.) NEW BUSINESS

4-1.) Presentation for Pegi Ard

Membership presented Pegi with a plaque and Shadowbook gift certificate. A few people spoke warmly about Pegi and cake was served.

4-2.) Negotiations Team and Constitutional Amendment

The elections committee under Andree LeBourveau's direction, conducted a vote to approve the following amended language in Article IX, section 9.2, clarifying election procedure for the negotiating team. Proposed changes are indicated by strikeout or additional language indicated in bold.

a. Term

*Members of the negotiating team shall serve for the period during which the contract is negotiated, **due to the expiration of the previous agreement. When the timing is appropriate** ~~they~~ will be elected at the same time and with the same procedures as the Officers and Directors, as described in Section 5.6, ~~whenever full or limited contract negotiations are expected during the upcoming calendar year, however, if the need for a negotiating team arises at any other time they can be elected at a duly noticed general membership meeting.~~*

A negotiating team member may be removed at any time by a majority vote of the Executive Board.

Membership approved amended language in the CCEU Constitution to clarify process for electing the negotiating team.

33 yea, 3 nay, 0 abstentions.

Item 5.) PRESIDENT'S REPORT

5-1) Health Fair

The Employee Health and Wellness Fair health fair will take place on April 9, from 10 a.m. to 2 p.m. in the Cafeteria. Health Screenings will be available by appointment between 9 a.m. and 3 p.m. This fair will be a good opportunity for employees to see what is currently offered through the Cabrillo College benefit plans. There will be a raffle prize and vendors will be giving out free samples. Stephanie also announced that the annual **Staff Appreciation Luncheon will take place on Thursday, June 10, from 11 a.m.-2 p.m.**

5-2) Discussion: Budget Cuts

Members expressed their opinions regarding the nature of budget cuts, specifically whether a few positions should be completely eliminated versus having no positions eliminated with a wide number of employees taking contract reductions, furlough or pay cut. Membership reached general consensus on the idea that eliminating a few individual positions was preferable to reducing contracts for a wide number of employees.

Item 6.) ADJOURNMENT:

The meeting adjourned at 1:00 p.m.

Respectfully Submitted 4/15/2010

Stephanie Stainback, President

Jefferson Hancock, Recorder