

Cabrillo Classified Employee Union
BOARD OF DIRECTORS MINUTES

May 13, 2010 -- 12:00 P.M., Room 1040 Library

Item 1.) CALL TO ORDER: TIME 12:07 PM

- 1-1.) **Members present at today's meeting:** Blumë, Fillman, Diaz, Northcutt, Stainback, Amato
- 1-2.) **Members absent from today's meeting:** Hancock, Finke, Mason
- 1-3.) **Guests present at today's meeting:** Carter, Booth, Del Bonta

Item 2.) CHANGES TO AGENDA:

- 7.1 First VP Report
- 7.2 President Report
- 7.3 Chief Steward Report

Item 3.) ITEMS FROM THE FLOOR:

Rick Fillman asked to have a Faculty Senate Report as a standing item on the agenda. **Henceforth, Faculty Senate report will be a standing item on the CCEU Board of Directors agenda.**

Item 4.) APPROVAL OF CCEU BOARD MINUTES:

4/29/2010 Olga moved to approve the minutes of 4/29/2010 with the following change:
In approval of expenditures, insurance cost was \$3523.32, rather than \$3423.32.
Board unanimously approved the minutes of 4/29/10 as amended.

Item 5.) APPROVAL OF EXPENDITURES:

There were no expenditures to approve.

Item 6.) NEW BUSINESS:

6-1.) General Membership Meeting Agenda

The recorder will allow 15 minutes to build the agenda from now on.
Board agreed on the following agenda for the May 21 General Membership Meeting:

Board Members and Regular Guests:
Lori Amato, Janus Blumë, Bradley Booth, Eireann Del Bonta, Rick Fillman, Anya Finke, Jefferson Hancock, Lena Mason, Alta Northcutt, Olga Diaz, Stephanie Stainback

- ◆ President Report: S. Stainback (10 minutes)
- ◆ Negotiations Update: B. Booth (10 minutes)
- ◆ Chief Steward Report: E. Del Bonta (20 minutes)
- ◆ 2010/2011 CCEU Budget Draft (information item): L. Amato (10 minutes)

Item 7.) BOARD REPORTS:

7-1.) 1st VP Report: ----- Janus Blume

Governing Board member Gary Reece would be happy to have CCEU's endorsement and would also appreciate contributions if he runs contested.

CCEU is still waiting to hear from other Governing Board members whose terms have ended. Also we are looking for someone labor friendly who is interested and willing to represent North County.

7-2.) President's Report: -----Stephanie Stainback

CCFT and CCEU are working together on maintaining the current health plan. Discussions are preliminary but include options for low level HMO plans, on which stipend is based. Current enrollment shows; 280 single, 125 employee +1,133 family. One idea includes a tiered system with the family option absorbing more of the cost. The District is very interested in having this discussion so we as a union have to find out where our people stand and what our options are before 10/11.

7-3.) Chief Steward Report: -----Eireann Del Bonta

Motion: Alta moved to approve steward appointment of Jill Gallo. Rick seconded. Members expressed concern about Jill's ability to commit to duties because of demands of current job. Jill is aware of position and is prepared to take on duties. **Board unanimously approved Jill Gallo's appointment as steward.** 6 yea, 0 nay, 0 abstentions.

Information item: A draft of the Steward Policy was distributed and can be discussed via email.

CCEU is continuing discussion with the district about specific language for LIA position for bumping purposes.

Steph has requested information regarding LIA job announcements for the last 10 years. Issues and concerns regarding probation, minimum qualifications and seniority are being clarified. CCEU is looking at possible short term solutions for 2010/2011 and is examining what other colleges may be doing about this problem.

Item 8.) ADJOURN REGULAR SESSION: TIME 1:02 PM

Respectfully Submitted 05/27/2010

Stephanie Stainback, President

Jefferson Hancock, Recorder