

**Cabrillo Classified Employee Union**  
**BOARD OF DIRECTORS MINUTES**

Friday September 10, 2010 – Room 1040 Library

- Item 1.) CALL TO ORDER: ..... TIME 12:05 PM**  
1-1.) **Present:** Anya Finke, Alta Northcutt, Rick Fillman, Lori Amato, Janus Blume  
1-2.) **Non-voting members present:** Eireann Del Bonta  
1-3.) **Absent:** Lena Mason, Jefferson Hancock, Olga Diaz, Stephanie Stainback  
1-4.) **Guests:** Brad Booth, Kathy Carter, Andree LeBourveau

**Item 2.) CHANGES TO AGENDA:** None

**Item 3.) ITEMS FROM THE FLOOR:** None

- Item 4.) APPROVAL OF CCEU BOARD MINUTES: MOTION**  
7/15/2010 Alta moved to approve, Anya second  
8/19/2010 Alta moved to approve, Rick second.  
**Board approved minutes for 07/15/10 and 08/19/10. 5 yea, 0 nay, 0 abstentions.**

**Item 5.) APPROVAL OF EXPENDITURES:** None

**Item 6.) NEW BUSINESS: ..... All**

**Item 6.1) Nominations for Election: Vice President, CPC, Recorder, Director at Large, Negotiations Team**

Andree was invited to this meeting as a member of the election committee to note how the Board needed the committee to be involved. It was noted that election supplies looked good. Janus sent an email to notify members of election. All candidates, including incumbents, will be asked to submit a candidate statement. Eireann said the election committee should be the centralized area for all statements submitted and the statements need to be posted to CCEU's website and emailed to our members. Anya asked if candidates don't submit a statement does that render the nomination void. Janus believed if someone wanted to get involved that she hoped they would submit a statement but that they should be "turned away" for not supplying a statement. Anya asked who is up for election (see 6.1 above) and the election committee/Board will need to check which 2 at large Directors are up for

Board Members and Regular Guests:

Lori Amato, Janus Blumë, Bradley Booth, Eireann Del Bonta, Rick Fillman, Anya Finke, Jefferson Hancock, Lena Mason, Alta Northcutt, Olga Diaz, Stephanie Stainback

election. The negotiations team is also up for election.

**Item 7.) CHIEF STEWARD'S REPORT:..... Eireann**

**Item 7.1) Reducing contracts without bargaining**

Eireann and Alta attended pre-Board with Victoria and Eireann had a pre-Board meeting with Susan True. Final budget will be adopted Monday night. Victoria's administrative web site has a budget link. With bridge funds, carryover, spending freeze, and other reductions- the District will be looking at personnel reductions. CCEU and CCFT will meet to review the final budget.

There will be a Benefit Survey to all employees, asking about benefit needs, choices, cost sharing, stipend restructuring and any ideas for dealing with the costs of insurances. Two town hall meeting are planned, first

**Town Hall meeting 09/15/10 2-3p.m. Music Recital Hall. Second Town Hall 09/16/10 2-3p.m. Music Recital Hall**

Brad and Eireann dealing with district re: position reductions happening and CCEU not being notified. The District does not communicate with CCEU before reducing, changing, or altering contracts which should be bargained. Eireann keeps hoping and reminding the District to follow the process. Service reductions still haven't been bargained from last year.

Brad suggested a meeting with the Negotiations team and CCEU's Board so that everyone understands the upcoming reopeners. Meeting scheduled **Friday, Sept 17<sup>th</sup>, 9:00 a.m.** (Eireann to email location) Need to review new language in constitution about Negotiation Team election. \*Updated Constitution is not on CCEU's web site.

**Item 8.) VICE PRESIDENT'S REPORT: .....Janus**

Plan of action re: President's and Vice President's absences  
Janus understands that between power point presentations, CPC, Town Hall meetings and Breakfast with Brian it is being shown the District has cut everything they can so now it is up to the unions. Need clarification what is reopeners for CCFT. Lena will attend Governing Board meeting 09/13/10.

**Janus** will be out on medical leave starting 09/22/10 for about 4-6 weeks, expecting to return between 10/13-27/10. **Stephanie** is expected to return 10/13/10. During that time things will be covered between **Alta, Eireann** and **Brad**. **Alta** will be stepping up to cover the President's role and responsibilities. Eireann spoke to

the fact that we all need to step up to cover whatever is going on. We need to be visible and unified as possible. We need to have the CCEU delegate substitutes actually sit at the table at CPC. **Alta, Mikki,** and/or **Eireann** will attend CPC. **Alta** and **Eireann** will do pre-board meetings. **Brad** is chief spokesperson with regards to anything dealing with negotiations or that is a bargaining issue. **Eireann** and **Brad** will continue to deal with representation issues. It was suggested to ask **Olga** to cover anything Alta as 2<sup>nd</sup> V.P. can't do while covering interim President duties. The question was asked if Alta would/could get the release time granted for President. It was also suggested that Kathy start a Google calendar on the website.

Alta has no reservations about stepping up from 2<sup>nd</sup> V.P. to President but she is not Stephanie or Janus... but knows she will have help if she asks from the team. Eireann asked about logistics of a quorum with two gone, didn't find answer in the constitution. If the quorum doesn't change it is important that every one make meetings.

**Item 9.) AGENDA BUILDING:**

9/16/2010 General Membership Meeting

- Information about nominations
- Update on what's coming up: Negotiation update from Brad. (District sunshined negotiation reopens w/ CCEU at Governing Board mtg. 09/13/10.)
- President's Report from Alta and Janus
- Encourage people to attend the Town Hall meetings
- Stephanie's return

**Item 10. ) ADJOURN REGULAR SESSION: ..... TIME 1:05 PM**

Respectfully Submitted 9/23/2010

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Alta Northcutt, Vice President

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Jefferson Hancock, Recorder