

Cabrillo Classified Employee Union
BOARD OF DIRECTORS
SPECIAL MEETING MINUTES

October 14, 2010 — 12:00 Noon, Room 511

Item 1.) CALL TO ORDER

12:05 P.M.

Voting Members Present: Anya Finke, Jefferson Hancock, Lena Mason, Alta Northcutt, Stephanie Stainback

Non-voting Members Present: Eirann Del Bonta

Absent: Olga Diaz, Lori Amato, Janus Blumë (all approved)

Guests: Mikki Adams, Kathy Carter, Dale Jarred

Item 2.) PERIPHERAL ROLES OF OFFICERS

In the past, the First Vice President has traditionally been the PAC chair and the second vice president has acted as membership chair. However, these roles are not formally assigned in the CCEU constitution. Stephanie suggested that CCEU continue to recruit for board positions without assigning peripheral duties. Board agreed and suggested further than membership and PAC duties be appointed to someone in membership; however, in the event that no one assumes these peripheral duties, responsibility for them will continue to rest with the Board. Kathy and Steph will identify peripheral roles of Board members and the Board will revisit this topic at the next quarterly meeting.

Item 3.) ELECTION NOMINATIONS

1st VP (1 position): Alta Northcutt

Recorder (1 position): Jefferson Hancock

CPC Rep (1 position): Mikki Adams, Jill Gallo

Directors (2 positions): Rick Fillman, Lena Mason, Cathleen Reno

Negotiation team (5 positions): Leah Hlavaty, Dale Jarred, Lena Mason, Cathleen Reno, Rich Torres, Christina Lee, Wendy Scott.

Additional names to consider for nomination: Laurie Chavez (Director at Large)

Item 4.) CONSTITUENT GROUP INTERACTION

CCEU's goal in the coming months will be to work with the other constituent groups — Faculty Senate and CCFT — to educate ourselves, all college employees and Board of Trustees members about the budget. In particular, CCEU seeks to reduce the District's targeted "structural deficit" of 2.4 million dollars by pointing to salary savings from 29 vacant or frozen positions that have resulted from "managed hiring."

Dale remarked that there is particular concern about trades, in that the plumber and electrician positions are not being replaced. The Board of Trustees insists that maintaining student access is its top priority. CCEU's concern is that with so many vacant and frozen positions, services will have to be reduced and student access has already been compromised.

Board Members and Regular Guests:

Lori Amato, Janus Blumë, Bradley Booth, Eireann Del Bonta, Rick Fillman, Anya Finke, Jefferson Hancock, Lena Mason, Alta Northcutt, Olga Diaz, Stephanie Stainback

CCEU Board has directed Rick Fillman to formally ask the Faculty Senate if it would be willing to produce an alternative budget using figures from Steve Hodges' last CPC report. Meanwhile, CCEU will continue coalition building with CCFT and continue to try and get accurate budget numbers by working closely with Victoria Lewis. Further, CCEU will take an aggressive approach at future CPC meetings and may establish a subcommittee to work with Board of Trustees. In addition, Alta volunteered to coordinate worksite meetings with Steph to inform members of CCEU's strategy concerning the college budget.

Item 5.) COLLEGE BUDGET AND NEGOTIATIONS

Steph expressed concern about diminished opportunity for classified input into the decision making processes. We will be looking very carefully at projected expenditures in the college budget in hopes that they are realistic and don't contribute to an inflated reduction target.

Rick recommended that classified staff turn out in large numbers, wearing turquoise, at the spring "Breakfast with Brian" flex activity.

Item 6.) AGENDA BUILDING

Quarterly Meeting—

Identifying peripheral roles of board members: Kathy & Steph

Item 7.) ADJOURN REGULAR SESSION

1:10 P.M.

Respectfully Submitted 10/28/2010

Stephanie Stainback, President

Jefferson Hancock, Recorder

Board Members and Regular Guests:

Lori Amato, Janus Blumë, Bradley Booth, Eireann Del Bonta, Rick Fillman, Anya Finke, Jefferson Hancock, Lena Mason, Alta Northcutt, Olga Diaz, Stephanie Stainback