

**Cabrillo Classified Employee Union**  
**BOARD OF DIRECTORS MINUTES**

Thursday, November 4, 2010 – Room 511

**Item 1.) CALL TO ORDER: ..... TIME 12:05 PM**

**1-1.) Present:**

Lori Amato, Janus Blume, Olga Diaz, Rick Fillman, Jefferson Hancock,  
Lena Mason, Stephanie Stainback

**1-2.) Non-voting members present:**

Eireann Del Bonta

**1-3.) Absent:**

Anya Finke (approved), Alta Northcutt (approved)

**1-4.) Guests:**

Brad Booth

**Item 2.) CHANGES TO AGENDA:**

- ◆ Approval of Expenditures added as Item 3-1.
- ◆ Faculty Senate Report added as Item 6-3
- ◆ PAC Report added as Item 6-4.

**Item 3.) ITEMS FROM THE FLOOR:**

**3-1.) APPROVAL OF EXPENDITURES**

Jeff moved to approve \$60.17 to Ferrari Florist.

**Board approved \$60.17 to Ferrari Florist.**

6 yea, 0 nay, 0 abstentions.

**Item 4.) APPROVAL OF CCEU BOARD MINUTES:**

Janus moved to approve minutes of 10/28/2010.

**Board approved minutes of 10/28/2010.**

6 yea, 0 nay, 0 abstentions

**Item 5.) UNFINISHED BUSINESS**

**5-1.) CCEU 2011 MEETING CALENDAR**

Janus moved to approve the 2011 CCEU Meeting Calendar.

**Board approved the 2011 CCEU Meeting Calendar.**

8 yea, 0 nay, 0 abstentions

**Item 6.) REPORTS**

**6-1.) PRESIDENT'S REPORT**

On Monday, November 15, at 5:30, The Governing Board will hold a meeting to study the 2011-12 college budget. From CCEU's perspective, the reduction target and expenditure projections need to be closely examined. Ways to reduce the \$2.4 million reduction figure need to be pointed out. CCEU Board of Directors members are encouraged to attend.

Meanwhile, Steph, Brad, Rick and Lena will attend the 5C constituent meeting to examine the college budget, with Lori acting as an alternate.

Olga and Eireann volunteered to research PERS Pickup and longevity incentives in other colleges' contracts, as these two items seem to be viewed as unique to our contract within the community college system by administration.

Board Members and Regular Guests:

Lori Amato, Janus Blumë, Bradley Booth, Eireann Del Bonta, Rick Fillman, Anya Finke, Jefferson Hancock, Lena Mason, Alta Northcutt, Olga Diaz, Stephanie Stainback

**6-2.) CHIEF STEWARD'S REPORT**

Eireann has met with Diane Goody to discuss service reduction plans. Eireann has questions about several of the plans, since information in them has not been specifically quantified. As a next step, Diane will meet with those managers who have developed inadequate plans. Then, she and Eireann will meet again. When Diane comes back with further information, Eireann will report to the Board.

Kathy Carter has compiled information on the history of the PERS pickup from the 1997-2000 contract negotiations.

Eireann has not been able to examine how many new managerial positions exist, but will be able to do this soon.

Eireann and Brad are concerned about administrators making unilateral changes in working conditions and schedules without proper notification to CCEU and without justification to employees.

Because of changes in CCFT's contract relating to "assignment preference," work has been transferred from bargaining units as scheduling work previously done by Program Chairs (CCFT members) has been picked up by Division and Department Coordinators (CCEU members) under direction of the Deans.

**6-3.) FACULTY SENATE REPORT**

The faculty Senate had a special agenda, so they did not discuss the budget. Instead, they discussed and prioritized six new proposals for faculty hires. There was no indication from the Vice President of Instruction if these would be filled.

**6-4.) PAC REPORT**

The PAC's donation to Donna Ziel's campaign for Governing Board was returned because it only had one signature. This occurred during Janus's absence and she was unable to sign the check. The problem was rectified and the check eventually cleared, but new procedures will have to be implemented to avoid future mishaps. Steph suggested that PAC wait to revise procedures until new PAC leadership is determined.

Janus also apologized for not completing state reports, which were due prior to her absence. She is trying to complete them as quickly as possible. When the information about future due dates becomes available, Jeff will put them on the master calendar.

**Item 7.) AGENDA BUILDING:**

**7-1.) 11/18 General Membership Meeting**

This agenda will be arranged via e-mail. Potential items for discussion may include college budget and elections.

**7-2.) Classification Study @ Quarterly Meeting?**

**Quarterly agenda items:**

- ◆ Classification study
- ◆ Unilateral management action on bargainable issues.

**Item 8.) ADJOURN REGULAR SESSION: ..... TIME 1:00 PM**

Respectfully Submitted 12/2/2010

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Stephanie Stainback, President ..... Jefferson Hancock, Recorder