

Cabrillo Classified Employee Union
GENERAL MEMBERSHIP MEETING MINUTES
Thursday, November 18, 2010 — 12:00 Noon, Sesnon House

Item 1.) CALL TO ORDER **12:07 p.m.**
Approximate Number Present: 46
Guests: Brad Booth

Item 2.) CHANGES TO AGENDA

Three items were added to the President's Report, Item 5.

Item 3.) PAC REPORT

Janice Bloom thanked Frank Guerrero, Terry Cesari, Raneta Pomeroy, and Kim Flock (absent) for running the PAC committee in her absence. Fran Guerrero reported that PAC supported Governing Board candidates Ziel and Smith through endorsement and phone banking for Ziel. Fran felt that the phone bank influenced undecided voters. Ziel thanked the PAC members and invited them to her victory party. PAC thanked Ziel officially. Steph noted that support of governing board candidates through the PAC is very important, especially during times of budget uncertainty. She urged membership to continue PAC contributions for this reason.

Item 4.) ELECTIONS

Andree LeBourveau informed members about locations of ballot boxes and voting process. Ariba Allston-Williams informed members about electronic balloting. Andree encouraged members to follow the correct voting procedure so all ballots are fairly counted. Election closes on Tuesday, November 23.

Item 5.) PRESIDENT'S REPORT

Item 5-1.) College Budget

The \$2.4 million budget reduction target was reduced to \$1.2 million at the latest College Planning Council meeting. However, at a town hall meeting on Wednesday, November 17, College President Brian King said that the college administration would be proceeding with plans to cut \$2.4 million.

CCEU's stance is that The District has not made a compelling case for salary, benefits, or personnel reductions.

Item 5-2.) Re-Institution of Classified Prioritization

Presently there are 29 vacant classified positions, 12 of which are from the base budget. Some frozen positions may disappear, so it is incumbent upon CCEU to re-institute the classified prioritization process. Doing so will archive classified staffing needs as a matter of public record. The last prioritization was done three years ago. It should be done again because of vacant positions and new buildings. CCEU needs to set up a committee to determine how this process will integrate both vacant and new positions into the prioritization process. Stephanie asked for volunteers to form a subcommittee and investigate the matter. Lori Amato volunteered.

Item 5-3.) CCEU College Representation

CCEU needs a representative for the Student Senate and for the Meritorious Service Committee. Lori Chavez, Christina Lee, and Fran Guerrero will represent CCEU at the Student Senate on a rotating basis. Ariba Allston-Williams and Margitta Dietrick-Welsh will serve on the Meritorious Service Committee.

Item 5-4.) Turquoise Tuesdays

Alta has organized "Turquoise Tuesdays" to increase classified staff visibility. At these events members are encouraged to wear CCEU T-shirts and buttons, and to gather in the Quad for lunch. These events will take place every other Tuesday. CCEU will do its best to send out reminders and notify members in advance of these events. Alta will bring t-shirts to the next General Membership Meeting and will get a T-shirt to anyone needing one who asks her.

Item 5-5.) Worksite Meetings

Informal worksite meetings are currently underway. Steph and Alta have reached about half of the work areas, and they are trying to reach all of them. In the meetings, they are asking members what is important prior to negotiations and how CCEU can improve. Generally members have indicated that the union is working well without affiliation. However, there is a need to "inculcate" newer members and increase outreach for PAC contributions.

Item 6.) ITEMS FROM THE FLOOR

Brad encouraged membership to communicate with The Board of Directors about rumors in the workplace, so The Board can investigate those rumors, determine their validity, and decide if action is necessary.

Item 7.) ADJOURNMENT

The meeting adjourned at 12:55 p.m.

Respectfully Submitted 11/4/2010

Stephanie Stainback, President

Jefferson Hancock, Recorder