

**Cabrillo Classified Employee Union**  
**GENERAL MEMBERSHIP MINUTES**

Thursday January 20, 2011 – 12:00 PM, Sesnon House

- Item 1.) CALL TO ORDER: ..... TIME 12:00 PM**
  - 1-1.) **Approximate Number Present: 42**
  - 1-2.) **Guests:** Bradley Booth
- Item 2.) CHANGES TO AGENDA:**

There were no changes to the agenda, but Alta did step forward to announce that the first Turquoise Tuesday will take place during Flex Week on Tuesday, February 1. She also noted that T-Shirts are available upon request for those who want them.
- Item 3.) BOARD OF DIRECTORS NEW MEMBERS:**

Steph introduced the newest board member at large, Ben Ten Cate. Ben was appointed to serve a one year term, filling Olga Diaz's vacant seat. Olga will fill the open 2-year at-large seat formerly held by Rick Fillman, who was appointed as second vice president for one year. Composition of the 2011 CCEU Board of Directors is available on the CCEU website and has been posted on the CCEU Bulletin Board in the college mailroom.
- Item 4.) CLASSIFIED PRIORITIZATION:**

At its meeting on Tuesday, January 18, CCEU Board agreed that the prioritization process should include both vacant and new positions. Board further established that a campus-wide subcommittee may be needed to improve the classified prioritization process. Such a subcommittee would include representatives from all the work areas on campus, would develop clear ranking criteria, and would be revisit prioritization regularly.

Board of Directors has scheduled a meeting with Brian to discuss staffing levels as they relate to budget and the college-wide decision making process. Board will report to membership about the outcome of this meeting at the February 1 General Membership Meeting.
- Item 5.) NEGOTIATIONS UPDATE:**

Administration has sunshined re-openers in the current contract, which expires June 30, and plans to re-negotiate the current contract upon its expiration. CCEU has notified the District that it has received the District's request and reserves the right to respond when it receives specific proposals. Negotiations do not begin until May.
- Item 6.) COLLEGE DECISION MAKING PROCESS:**

Steph distributed a draft of the "College-Wide Budget and Decision Making Process" for member review and input. At its January 18 meeting, CCEU Board agreed that the chart needs to be revised to include more avenues of input from classified staff.
- Item 7.) ADJOURN REGULAR SESSION: ..... TIME 1:00 PM**

**Respectfully Submitted 1/27/2011**

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*Stephanie Stainback, President* ..... *Jefferson Hancock, Recorder*

Board Members and Regular Guests:  
Lori Amato, Bradley Booth, Eireann Del Bonta, Olga Diaz, Rick Fillman, Anya Finke, Jefferson Hancock,  
Lena Mason, Alta Northcutt, Stephanie Stainback, Ben Ten Cate