

**Cabrillo Classified Employee Union**  
**GENERAL MEMBERSHIP MINUTES**

Tuesday February 1, 2011 — 12:00 Noon, Room 5005, Horticulture

**Item 1.) CALL TO ORDER: 12:45 p.m.**

1-1.) **Approximate number present: 150**

1-2.) **Guests: Brad Booth, Donna Ziel**

**Item 2.) CHANGES TO AGENDA:**

There were no changes to the agenda.

**Item 3.) ITEMS FROM THE FLOOR:**

There were no items from the floor.

**Item 4.) UNFINISHED BUSINESS:**

4-1.) Update on CCEU Board of Directors Positions  
Steph summarized changes in Board of Directors.

Alta Northcutt: Vice President

Rick Fillman: 2nd VP

Olga Diaz: Director at Large (2 years)

Ben Ten Cate: Director at Large (1 year)

4-2) Classified Staffing Prioritization

Steph also spoke about the need to examine current vacant positions and include them in the classified prioritization process. Lori Amato may be organizing a subcommittee to examine ways to improve the classified prioritization process. Christina Lee volunteered to be on that committee.

4-3) Budget Decision Making Process Chart

Steph presented members with the Budget decision Making process chart and informed members of CCEU's desire to have more avenues for input in decision making from classified staff.

4-4) Update on Negotiations

Brad explained that the 2010-2011 collective bargaining agreement with the district expires on June 30, with negotiations for a new agreement slated to begin 45 days prior. He informed members that the district has requested re-opening several areas of the 2010-2011 agreement. The negotiations team has formally acknowledged the district's request by informing the district that it will respond when it receives specific proposals.

**Item 5.) REPORTS**

5-1.) Mid-year Budget Report

Lori Amato presented membership with the mid-year CCEU Income and Expense Budget through December 2010, and projected expenses through June 2011. Continuation of administrative support was included as a line item in the report. Lori pointed out that this expense actually saved the union a small sum of money.

5-2.) President's Report

Steph update membership of the current state of the budget and reassured members that CCEU will continue to advocate that maintaining staffing should take priority over increasing the college's reserve. She added that despite dire predictions of gloom and doom related to the budget, there was no need for employees to panic at present.

**Item 6.) ADJOURNMENT: 1:45 P.M.**

Respectfully Submitted 2/4/2011

/s/ \_\_\_\_\_  
*Stephanie Stainback, President*

/s/ \_\_\_\_\_  
*Jefferson Hancock, Recorder*