

Cabrillo Classified Employee Union

BOARD OF DIRECTORS MINUTES

February 17, 2011 -- 12:00 noon, Room 1040

- Item 1.) CALL TO ORDER: TIME 12:05 PM**
- 1-1.) **Voting members present:**
Lori Amato, Olga Diaz, Jefferson Hancock, Lena Mason, Alta Northcutt, Stephanie Stainback, Ben Ten Cate
 - 1-2.) **Voting members absent:**
Rick Fillman (approved), Anya Finke (approved)
 - 1-3.) **Non-voting members present:**
Eireann Del Bonta
 - 1-4.) **Guests:**
Bradley Booth, Kathy Carter, Raneta Pomeroy
- Item 2.) CHANGES TO AGENDA:**
There were no changes to the agenda.
- Item 3.) ITEMS FROM THE FLOOR:**
Olga gave a brief Faculty Senate update in Rick's absence. The Faculty Senate President's term is up soon and there are no potential candidates to replace him. Currently the Vice President's seat is vacant. The Senate is also considering how it will respond to proposals from the state to place limits on the number of units students can take. Finally, the Senate discussed changes to prerequisites.
- Item 4.) APPROVAL OF EXPENDITURES:**
There were no expenditures to approve.
- Item 5.) APPROVAL OF CCEU BOARD MINUTES:**
Alta moved to approve the minutes of 1/27/2011.
Board unanimously approved the minutes of 1/27/2011
6 yea, 0 nay, 0 abstentions
- Item 6.) BOARD REPORTS:**
- A.) **President's Report:**
Steph announced the Governing Board's choice to use carry-over money and to draw down reserves to avoid cuts and program reductions. This decision was based on the fact that the college has run a surplus in the last few years, while also reducing staff and not filling positions. The Board's budgeting decision means that there are no further cuts planned for 2010-2011. However, the present budget situation is largely dependent on passage of a tax extension to be placed on the June ballot. If the proposed tax extension does not make the ballot or is voted down, Cabrillo can plan on cuts and reductions. Steph pointed out that membership must aggressively lobby their representatives, particularly Sam Blakesley, to get the proposal on the ballot and make sure it passes. CCEU's PAC

Board Members and Regular Guests:
Lori Amato, Bradley Booth, Eireann Del Bonta, Olga Diaz, Rick Fillman, Anya Finke, Jefferson Hancock,
Lena Mason, Alta Northcutt, Stephanie Stainback, Ben Ten Cate

is presently organizing a campaign cooperatively with CCFT to that end. Membership is encouraged to contribute to the PAC. Raneta Pomeroy from the PAC will be distributing information about how to contact legislators. The ballot will be determined by March 8.

Finally, CCEU is researching salary and benefits to determine where Cabrillo classified salaries and benefits rank among the other community colleges in the system.

Item 7.) UNFINISHED BUSINESS:

A.) Classified Prioritization Process

Board agreed that Classified Prioritization process should be reinstated and modified to include vacant and frozen positions. Documents relating to the Classified Prioritization Process will be modified accordingly to reflect these changes and brought to administration upon completion. In addition, under chair Lori Amato's direction, the Classified Prioritization Committee will be reorganized to reflect representation from all work areas at the college.

Steph will send an e-mail to Brian King notifying him that CCEU wants to reinstate Classified Prioritization and modify it to include vacant and frozen positions.

Item 8.) ADJOURN REGULAR SESSION: TIME 1:00 PM

Item 9.) AGENDA BUILDING:

Election of Stewards and Chief Steward (March 3)

Respectfully Submitted 3/3/2011

/s/ _____ /s/ _____
Stephanie Stainback, President Jefferson Hancock, Recorder