

Cabrillo Classified Employee Union
GENERAL MEMBERSHIP MINUTES
Tuesday, April 26, 2011 -- 12:00 noon, Sesnon House

Item 1.) CALL TO ORDER: 1:00 PM.

1-1.) Approximate number present: 60.

1-2.) Guests: none.

Item 2.) CHANGES TO AGENDA: none.

Item 3.) ITEMS FROM THE FLOOR

Faculty Senate representative Rick Fillman asked how many members would be interested in attending June graduation ceremonies. Few responded. Rick will continue to ask Faculty Senate what its vision is for classified participation at graduation.

Item 4.) UNFINISHED BUSINESS:

4-1.) Update Attorney/Consultant contract renewal

CCEU Board of Directors has voted to renew the Attorney/Consultant's contract for three years with a one-time signing bonus of 5000 dollars.

4-2.) Classified staffing prioritization

CCEU is committed to re-instituting the classified prioritization process through CPC to include vacant positions for 2011-2012.

4-3.) Service and Program Reduction Advisory Committee (SPRAC)

This proposed committee will report to CPC to act as a vehicle for input and shared governance for proposed service and program reductions. Membership will consist of one manager, three classified employees, and two faculty members. The committee will review reduction proposals from individual units, will meet with units, will evaluate reduction plans, will provide feedback to managers, and will report back to cabinet and CPC. Poco Marshall, John Welch, and Tasha Sturm volunteered to be classified representatives to the committee.

Item 5.) REPORTS

5-1.) PAC Report

PAC would like to have \$4500 in its fund, but presently only has \$1300. If everyone who presently donates a dollar increased donation by a dollar, PAC would meet its \$4500 goal. The PAC would like to receive donations of \$2-\$5 per member. For those who have PAC contributions taken from their paychecks, this deduction occurs after taxes. Members are also encouraged to join the PAC board.

5-2.) President's Report

- Proposed reductions were discussed at a work site meeting with bookstore staff.
- Cabrillo will not sign a 10 year lease for new Scotts Valley Center location, but the center will remain open in its present location.
- The Financial Aid Office is being reorganized. The Admissions and Records Director will now be called the Director of Enrollment Services and will supervise both A&R and Financial Aid.
- Interim managers are being hired, and it is unclear if those positions will become permanent.
- CCEU will not accept fiscal hardship as an excuse for administration to erode the collective bargaining agreement or to reduce contracts.

Respectfully submitted:

Stephanie Stanback, President

Jefferson Hancock, Recorder

4/26/2011