

Cabrillo Classified Employee Union

BOARD OF DIRECTORS MINUTES

Item 1.) CALL TO ORDER:

12:05 PM

- 1-1. Members Present: Lori Amato, Olga Diaz, Anya Finke, Rick Fillman, Jefferson Hancock, Lena Mason, Alta Northcutt, Stephanie Stainback, Ben Ten Cate
- 1-2. Absent: None
- 1-3. Non-voting Members Present: Eireann Del Bonta
- 1-4. Guests: Kathy Carter, Fran Guerrero

ITEM 2.) CHANGES TO AGENDA:

There were no changes to the agenda.

ITEM 3) ITEMS FROM THE FLOOR:

Fran Guerrero reported on CCEU PAC activities. Since PAC's last appeal two new people have signed up for monthly PAC contributions. She is unsure if the overall amount of donations has increased.

ITEM 4.) APPROVAL OF CCEU BOARD MINUTES:

Olga moved to approved minutes of minutes of 4/21 and 5/3.
Board unanimously approved minutes of 4/21 and 5/3.

ITEM 5.) APPROVAL OF EXPENDITURES

Alta moved to approve the following expenditures for April, 2011.
Board unanimously approved the following expenditures for April, 2011

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|------------|--|
| \$59.29 | Alta Northcutt, Solidarity Burrito Bash expenses |
| \$418.00 | Cathy Van Loon, accounting |
| \$135.00 | Kathy Carter for administrative support |
| \$6,180.00 | Brad Booth, attorney / labor consultant |

ITEM 6.) BOARD REPORTS

A.) Chief Steward's Report

Currently, the stewards have ten open cases. Now that the plan for Round 1 of budget cuts has been formally presented, Eireann is examining vacant positions and contacting employees affected by service reduction and layoff. Some miscommunication has resulted from the recent retirement incentive presented to classified employees and how it will be implemented. Questions have arisen as to whether positions vacated by retirees will be open to hire or eliminated, and if eliminated, how the remaining work will be distributed or reduced.

B. Treasurer's Report

Lori presented a slightly revised budget. Release time for the Chief Steward will not change, resulting in a small increase.

Rick moved to recommend endorsement of the 2011-2012 CCEU Budget to membership.

Board unanimously approved recommendation to endorse 2011-2012 CCEU Budget to membership.

C. Vice President's Report

Alta has scheduled a May 27 meeting with LIAs on campus to discuss job descriptions and dispel rumors. She's also representing the bookstore in conjunction with service reduction plans. Finally, she's been meeting with Human Resources and a classified member in the Allied Health program to determine appropriate working conditions.

D. President's Report

Vacant positions in the bookstore have been cut, with more potential cuts coming as Phase 2 of the budget cutting plan is unveiled. The bookstore staff plan for sustainability was rejected by the administration.

Steph expressed concern about the speed with which the budget cutting plan is progressing and has suggested that the timeline presented by administration does not provide enough time for analysis and feedback. She will draft a resolution to the Governing Board suggesting a commitment to hire back displaced employees if the budget improves. With Jill Gallo's help she will draft a proposal to revise the budget cutting timeline and present this to CPC.

ITEM 7.) NEW BUSINESS

A. Faculty Senate / Program Reduction

Rick reported that the Senate can't agree on reduction plans. Some Senators were unhappy with the scoring matrix and data upon which reductions will be based. Nonetheless, they approved the plan to use a matrix with scoring criteria to be developed by their task force over the summer to be presented at the June Governing Board meeting. Based on this matrix, a list of programs to be reduced or eliminated will be generated and carried forward by December, 2011. Rick will ask if CCEU can have a representative on this task force.

B. Retirement Event

Because many of the retirees at the party this year will be classified employees, Rick suggested that the Board encourage membership to attend. He also pointed out that potential retirees notify CCEU as soon as possible so they can be recognized at the party and file for retirement incentive.

C. SPRAC

SPRAC was supposed to receive reduction plans on May 16 but only received one by the appointed deadline, and so has only reviewed one plan. Jeff Hancock e-mailed Brian King indicating that the committee was not receiving adequate information in timely fashion. He assured Jeff that more information will be forthcoming and that the committee will have adequate time to review plans, even if it was unable to meet the May 25 deadline imposed by administration. The committee will continue to meet and review reduction plans as they become available. In that plan that was reviewed the committee found that work created by one eliminated position was not adequately accounted for. SPRAC will meet with the affected work group to get its thoughts on the reduction plan.

ITEM 8.) UNFINISHED BUSINESS

A.) 5/24 General Membership Agenda

- Vote on CCEU Budget 2011-2012 (Action Item)
- Discussion: Formally announced college budget reduction proposals
- Information: Negotiations update
- Information: Bookstore update
- Information: LIA Job Classification Update
- Discussion: Rumors

Respectfully Submitted: _____
date

/s/ _____
Stephanie Stainback, President

/s/ _____
Jefferson Hancock, Recorder