

**Cabrillo Classified Employee Union  
GENERAL MEMBERSHIP MINUTES**

Tuesday, June 21, 2011 — 12:00 Noon, Sesnon House

**Item 1.) CALL TO ORDER:** 12:00 P.M.

1-1.) **Approximate number present:** 61 ( a quorum was established)

1-2.) **Guests:** Brad Booth, Kathy Carter

**Item 2.) CHANGES TO AGENDA**

There were no changes to the agenda.

**Item 3.) ITEMS FROM THE FLOOR**

There were no items from the floor.

**Item 4.) CLASSIFICATION STUDY**

Classification study is being called into question by the District. The District want to re-open this item for negotiations. The negotiating team will come back to membership should any proposals come forward. Presently the classified study process is the only way to direct changes in job class.

**Item 5.) LAYOFF LANGUAGE**

Brad explained bumping rights language.

**Item 6.) RATIFICATION OF BENEFIT PLANS (action item)**

Poco Marshall moved to ratify the District's proposal for changes to prescription portion of Low and High HMO.

Membership ratified proposal for changes to prescription portion of Low and High HMO. 57 yea, 1 nay, 3 abstentions.

**Item 7.) SPRAC REPORT**

Jeff updates members on status of recent SPRAC reviews of budget reduction. Round I of plans was approved by the Board. Remaining Round II plans are currently being reviewed by SPRAC and discussed in CPC. SPRAC has not received plans for Round III of cuts yet.

Board Members and Regular Guests:

Lori Amato, Bradley Booth, Eireann Del Bonta, Olga Diaz, Rick Fillman, Anya Finke, Jefferson Hancock, Lena Mason, Alta Northcutt, Stephanie Stainback, Ben Ten Cate

**Item 8.) PRESIDENT'S REPORT**

Proposals to reclassify Division Office Coordinators and reduce the number of division coordinators have been rescinded for the time being. It is unclear what will come forward in Round III of budget reductions. Presently, 29 positions have been affected by reduction or layoff, and 19 people have been partially or fully laid off. The District's new reduction target of 1.4 million dollars is close to being met. 730,000 has been reduced from the budget, combined with 530,000 in layoffs, bringing the total to 1.2 million dollars reduced and leaving CCEU questioning whether Round III of cuts is necessary. Steph also pointed out that reductions have come largely from Classified Staff, while there has been no commensurate reduction in management.

West Valley/Mission Community College District recently decertified, breaking away from SEIU.

In closing Steph gathered staff's impressions of the classified appreciation picnic. Many were disappointed. Jill expressed a desire to have more staff development activities and trainings at future events.

**Item 9.) ADJOURNMENT**

1:00 P.M.

Respectfully Submitted:

7/7/2011  
date

/s/ \_\_\_\_\_  
*Stephanie Stainback, President*

/s/ \_\_\_\_\_  
*Jefferson Hancock, Recorder*