

Cabrillo Classified Employee Union GENERAL MEMBERSHIP MINUTES

Tuesday, July 26, 2011 — 12:00 Noon, Sesnon House

Item 1.) CALL TO ORDER:

- 1-1.) **Approximate number present: 50**
- 1-2.) **Guests: Katy Stonebloom**

Item 2.) CHANGES TO AGENDA

There were no changes to the agenda.

Item 3.) ITEMS FROM THE FLOOR

PAC committee chair Terri Cesari announced that Fran Guerrero will no longer be serving on PAC and thanked Fran for her service. PAC Board needs members. Interested parties should contact Terri for details.

Item 4.) PRESIDENT'S REPORT

Benefits -- Negotiating team has signed a side letter codifying changes to low-level HMO involving prescription plan. Details of these changes are available on the human resources website.

Negotiations -- Major portions of the contract may be rolled over for 2011 2012. Three areas of ongoing discussion and significant disagreement:

- Classification study process.
- Specific and specialized definitions in broadly defined job classes.
- Decrease in benefits for laid-off employees.

Budget -- A 6.4 million-dollar structural deficit is projected for 2011-2012. An \$8.2 million structural deficit is projected for the following year. CCEU will scrutinize these projections very carefully and is presently trying to understand why the deficits are so large. Based on the projections, administration has indicated that a third round of budget reductions and perhaps a fourth or fifth round is possible. CCEU has identified \$277,000 in reductions. An additional \$730,000 has already been identified in operating expenses. This brings reductions close to the proposed \$1.2 million target, so CCEU questions the need for further reductions.

SPRAC -- The College Planning Council did not recommend the Marketing Coordinator, Lab Tech, or Admissions and Records Assistant reduction plans to the president. The Bookstore Accounting Specialist reduction and Purchasing and Mailroom reduction plans did go forward.

Laid-Off Workers -- CCEU is concerned about administration's commitment to placement of laid-off workers. Some long-time employees affected by layoff have been turned down for available positions.

Item 5.) Q&A WITH KATY STONEBLOOM

Katy fielded questions from members.

Item 6.) DESSERT

Members enjoyed a slice of apple pie and whipped cream. Thanks to Kathy Carter for arranging this delicious dessert.

Item 7.) ADJOURNMENT 1 p.m.

Respectfully Submitted:

_____ date

/s/ _____
Stephanie Stainback, President

/s/ _____
.....*Jefferson Hancock, Recorder*