

Cabrillo Classified Employee Union
BOARD OF DIRECTORS QUARTERLY MINUTES

Tuesday, August 16, 2011 -- 5:30-7:30 P.M.
Golden China Restaurant, Watsonville

Item 1.) CALL TO ORDER: TIME 5:49 PM

1-1.) **Present:**

Lori Amato, Olga Diaz, Rick Fillman, Jefferson Hancock, Lena Mason, Alta Northcutt, Stephanie Stainback

1-2.) **Non-voting members present:** none

1-3.) **Absent:** Eireann del Bonta, Anya Finke, Ben Ten Cate

1-4.) **Guests:** Kathy Carter

Item 2.) CHANGES TO AGENDA:

Negotiations update was added under the heading unfinished business, item 6-1.

Item 3.) ITEMS FROM THE FLOOR:

There were no items from the floor.

Item 4.) APPROVAL OF CCEU BOARD MINUTES:

Lena moved to approve the minutes of August 4, 2011.

Board approved the minutes of August 4, 2011.

(6 yea, 0 nay, 1 abstention)

Item 5.) APPROVAL OF EXPENDITURES:

Lena moved to approve expenditures for Cathy Van Loon, Kathy Carter and Brad Booth.

Board approved expenditures for Cathy Van Loon, Kathy Carter and Brad Booth.
(7 yea, 0 nay, 0 abstentions).

Item 6.) UNFINISHED BUSINESS:

6-1.) Negotiations Update -- 2 items of discussion have emerged in negotiations: classification study and lay off language regarding property rights and employee "bumping." The classification study process has been suspended for the past four years. CCEU contends that an employee-initiated classification process should be reinstated, and is essential in times of reorganization. Further, CCEU adds that bumping and property rights must be clearly defined, especially in times of budget reduction and lay off.

Board Members and Regular Guests:

Lori Amato, Bradley Booth, Eireann Del Bonta, Olga Diaz, Rick Fillman, Anya Finke, Jefferson Hancock,
Lena Mason, Alta Northcutt, Stephanie Stainback, Ben Ten Cate

Item 7.)

NEW BUSINESS:

7-1.) Member Mobilization

Some members have expressed a desire to become more active in addressing the Governing Board and college administration. CCEU Board members suggested that membership attend the "Breakfast with Brian" flex day event. In addition, each month Alta will send out an e-mail encouraging members to attend Governing Board meetings.

7-2.) Laid Off Employees

Board discussed confidential matters relating to bumping rights and laid off employees.

7-3.) Coalition Building w/ Faculty

This item was tabled until the September 1 Board of Directors meeting.

7-4.) Flex Luncheon Agenda

flex luncheon will take place on Tuesday, August 23. Alta has ordered the food. After lunch, the PAC committee will prepare root beer floats for dessert. The following items are being considered for the General Membership Meeting agenda:

- PAC Report
- negotiations update -- property rights and seniority
- member activism -- handout with links to important information
- Presidents update -- budget landscape and long-term planning

Item 8.)

ADJOURN REGULAR SESSION: TIME 7:30 PM

Respectfully Submitted:

_____ date

/s/ _____
Stephanie Stainback, President

/s/ _____
Jefferson Hancock, Recorder