

Cabrillo Classified Employee Union
BOARD OF DIRECTORS MINUTES

September 15, 2011 -- 12:00 noon, Room 1040

Item 1.) CALL TO ORDER: TIME _____ PM

- 1-1.) **Members present:** Olga Diaz, Rick Fillman, Anya Finke, Jefferson Hancock, Lena Mason, Alta Northcutt, Steph Stainback, Ben Ten Cate
- 1-2.) **Members absent:** Lori Amato (approved)
- 1-3.) **Non-voting members present:** Eireann Del Bonta
- 1-4.) **Guests:** Kathy Carter

Item 2.) CHANGES TO AGENDA:

There were no changes to the agenda.

Item 3.) ITEMS FROM THE FLOOR:

There were no items from the floor.

Item 4.) APPROVAL OF CCEU BOARD MINUTES:

Ben moved to approve the minutes of 8/16/2011.
Board approved the minutes of 8/16/2011.
(5 yea, 0 nay, 0 abstentions)

Item 5.) APPROVAL OF EXPENDITURES

There were no expenditures to approve.

Item 6.) BOARD REPORTS:

A.) Chief Steward's Report

- Presently CCEU is engaged in the meet and confer process for the layoff in Tutorials and is bargaining the effects of that layoff. Questions have arisen regarding bumping rights for the affected employee.
- An informal solution was reached, solving a potential grievance over safety conditions in the Sheriff's office trailer. The college has agreed to remodel the trailer to mitigate safety concerns.

Board Members and Regular Guests:
Lori Amato, Bradley Booth, Eireann Del Bonta, Olga Diaz, Rick Fillman, Anya Finke, Jefferson Hancock,
Lena Mason, Alta Northcutt, Stephanie Stainback, Ben Ten Cate

- Eireann may organize trainings to familiarize staff and management as to what can or cannot appear in employee evaluations.
- A subcommittee may be formed to review benefits packages and inform employees of their benefits options.

B.) Treasurer's Report

There was no treasurer's report.

C.) Vice Presidents' Report(s):

The member mobilization program has thusfar proven successful. Members are scheduled to attend Governing Board meetings through December. Eight members attended the September Governing Board meeting.

D.) Faculty Senate Report

Faculty Senate is continuing to discuss program reduction plans, compacted curriculum, and courses not related to basic skills, career, or transfer.

E.) SPRAC Report

SPRAC is discussing whether to include the phrase "Is this plan realistic?" into its reports. Doing so will allow CPC to vote on the appropriateness of reduction plans. Concensus among the committee is that the phrase, in some form, should be included, but might be revised.

Concerns have arisen over the implementation of the reduction plan in the Duplications office. SPRAC will continue fact finding and will report on Duplications early in Spring semester.

F.) President's Report:

Negotiations may close soon. Outstanding issues continue to include classification study and layoff language.

At the September Governing Board meeting, Olga reported in Steph's absence, thanking the Board for the changed tone in negotiations and for participating in All-College Day. At that meeting the Governing Board approved the Tutorials layoff and CCEU acknowledged the service of Robin Ellis, who recently resigned as bookstore manager. An interim manager has been brought in for three months.

Steph sent out a survey to membership asking how CCEU is doing. She has received varying responses and will summarize

them soon. This survey will help CCEU determine goals for next year.

Nominations for CCEU offices will begin at Tuesday's General Membership Meeting. There will be two vacancies on the negotiations team, as Cathleen Reno and Rick Fillman will not longer be able to serve. Other postions open for nomination include President, 2nd VP, Treasurer, and two at-large seats on the Board of Directors.

Item 7.) NEW BUSINESS:

There was no new business.

Item 8.) UNFINISHED BUSINESS:

A.) Agenda Planning 9/20 GMM

- Nominations: Negotiations Team (2), President, 2nd Vice President, Directors At-large (2), Treasurer
- Negotiations Update
- Chief Steward's Report
- President's Report

Item 9.) ADJOURN REGULAR SESSION: TIME ____ PM

Item 10.) FUTURE AGENDA:

- Prospective CCEU Presidential Candidates

Respectfully Submitted: _____
date

/s/ _____
Stephanie Stainback, President

/s/ _____
Jefferson Hancock, Recorder