

# **Cabrillo Classified Employee Union BOARD OF DIRECTORS MINUTES**

October 20, 2011 -- 12:00 noon, Room 511

- Item 1.) CALL TO ORDER: ..... TIME: 12:05 PM**
- 1-1.) **Members present:** Lori Amato, Olga Diaz, Rick Fillman, Jefferson Hancock, Lena Mason, Alta Northcutt, Steph Stainback, Ben Ten Cate
  - 1-2.) **Members absent:** Anya Finke (approved)
  - 1-3.) **Non-voting members present:** Eireann Del Bonta
  - 1-4.) **Guests:** Janus Blumë, Brad Booth, Kathy Carter, Terri Cesari

- Item 2.) CHANGES TO AGENDA:**  
Item 8A, Social Justice Conference, was discussed prior to Board Reports, Item 6.

- Item 3.) ITEMS FROM THE FLOOR:**  
Alta notified the board that she was nominated at the September General Membership Meeting as a candidate for president but declined the nomination.

- Item 4.) APPROVAL OF 10/6/11 MINUTES:**  
The minutes of October 6 were amended as follows:
- In the President's Report, Item 6B, the phrase "task force on the future of Bookstore, Duplications, and Food Services" replaces "task on Bookstore, Duplications, and Food Services."
- Alta moved to approve the minutes of 10/6/11 as amended.  
**Board approved the minutes of 10/6/11 as amended.** (5 yea, 0 nay, 0 abstentions).

- Item 5.) APPROVAL OF EXPENDITURES**  
Jeff moved to approve the following expenditures.
- Visa: \$37.15 (outreach)
  - Sharon Spence: \$14.06 (picture frames – flex week)
  - Palace Arts: \$123.17 (Computer case and supplies for Chief Steward)
  - Chief Steward: \$89.97 (Cell phone data plan May 24-Aug. 3)
- Board approved the above expenditures.** (6 yea, 0 nay, 0 abstentions)

Board Members and Regular Guests:  
Lori Amato, Bradley Booth, Eireann Del Bonta, Olga Diaz, Rick Fillman, Anya Finke, Jefferson Hancock, Lena Mason, Alta Northcutt, Stephanie Stainback, Ben Ten Cate

**Item 6.) BOARD REPORTS:**

**A.) Chief Steward's Report**

Eireann reported that she recently met with the Dean of VAPA regarding personnel issues involving conflict resolution. Administration has signed a Memorandum of Understanding allowing LIAs to bump into less senior positions provided they meet minimum qualifications. Administration have been delaying access to bumping rights. The Chief Steward is investigating questions which have arisen regarding bilingual stipends and working out of class. A laid-off employee has been offered an "Apprentice Custodian" position, which is two ranges below custodian. Longevity pay will not be restored for that employee.

**B.) Treasurer's Report**

Regular monthly checks have been issues to Brad Booth and Cathy Van Loon for labor consulting and accounting services, respectively.

**C.) Vice Presidents' Report**

Alta is continuing to recruit members to attend the November Board of Trustees meeting. She also has plans for a morale boosting activity involving Turquoise Tuesday. It may involve a prize. Finally, she is requesting member sign-ups for Support Staff of the Month Award and Member Outreach Committee.

**D.) President's Report:**

At CPC request was again made to use \$50,000.00 in one-time funds to add to an endowment for emergency student loans. CCEU's representatives opposed this idea, indicating that it was ill-timed and the college could not afford to add to an endowment during times of budget deficit and layoff. Stephanie summarized current candidates for election and encouraged Board members to find candidates. Alta nominated herself to be on the Negotiating Team.

**E.) Faculty Senate:**

The faculty prioritization process has now begun. Eleven requests are being prioritized. The Faculty Senate will recommend four positions. The Faculty Senate is still looking at program elimination and reduction, but does not have a ranked list yet. Criteria is presently being established.

**Item 7.) NEW BUSINESS:**

**A.) Union Office Phone**

Rick questions whether CCEU needs to pay AT&T for phone service when no one uses it. Lori argued that as a business, CCEU needs an official address needs a phone number. This item was unresolved and tabled due to time constraints.

**Item 8.) UNFINISHED BUSINESS:**

**A.) Social Justice Conference**

Ben moved that CCEU donate \$100 to help underwrite the Cabrillo College Social Justice Conference of Spring 2012.

Discussion: Alta asked why PAC was putting this request to CCEU and not to PAC. Janus noted that this was not a request from the CCEU PAC, adding that the conference is not a PAC sponsored event, but a college event.

**Board approved expenditure of \$100 to help underwrite the Cabrillo College Social Justice Conference of Spring 2012.** (6 yea, 0 nay, 0 abstentions)

**B.) Agenda Building GMM 10/25**

- Election nominations (Elections committee)
- Negotiations Update (Brad)
- Budget Update (Steph)
- Member Outreach Plans (Alta)
- SPRAC Factfinding: effect of Reduction Plans (Duplications, Tutorials, Bookstore, Mailroom) (Jeff will contact Michael Kelly) (Jeff)

**Item 9.) ADJOURN REGULAR SESSION: ..... TIME 12:55 PM**

Respectively Submitted: ..... \_\_\_\_\_  
Date

\_\_\_\_\_  
Stephanie Stainback, President

\_\_\_\_\_  
Jefferson Hancock, Recorder