

Cabrillo Classified Employee Union GENERAL MEMBERSHIP MINUTES

Tuesday, October 25, 2011 — 12:00 Noon, Sesnon House

Item 1.) CALL TO ORDER: 12:05 p.m.

1-1.) **Approximate number present:** 45

1-2.) **Guests:** Kathy Carter

Item 2.) CHANGES TO AGENDA: None

Item 3.) ITEMS FROM THE FLOOR: None

Item 4.) NOMINATIONS:

Adrienne LeBourveau from the Elections Committee continued to accept nominations. Nominations end October 31. Voting will take place in mid-November for a one-week period. Updated candidate list follows:

- President: Steph Stainback
- 2nd Vice President: Rick Fillman
- Treasurer: Lori Amato
- Director-at-Large: Annabelle Juntado, Poco Marshall, Benjamin Ten Cate
- Negotiation Team: Eireann Del-Bonta, Jefferson Hancock, Leah Hlavaty, Poco Marshall, Lena Mason, Alta Northcutt, Wendy Scott, Francisco Tostado

Item 5.) NEGOTIATIONS UPDATE

Steph reported in Brad's absence. Discussion continues around classification study and layoff language. Next negotiation session is October 31.

Item 7.) BUDGET UPDATE

Steph reported that a plan to use \$50,000 in one-time funds into an endowment to emergency student loans was not well received but would again be presented at the next CPC meeting. CCEU opposes putting money into an endowment in time of layoff and budget cutting.

Administration continues to plan for 3.5 million dollars in cuts for 2012-2013. This anticipates a \$700,000 increase (roughly 15%) in health benefits costs. The actual increases cannot be determined until April or May of 2012, but budgetary decisions

Board Members and Regular Guests:

Lori Amato, Bradley Booth, Eireann Del Bonta, Olga Diaz, Rick Fillman, Anya Finke, Jefferson Hancock,
Lena Mason, Alta Northcutt, Stephanie Stainback, Ben Ten Cate

must be made in January or February in time for potential March 15 faculty layoff notices.

Faculty Senate is presently determining a process for program reduction or elimination, should either be necessary. Potential reductions will be identified by January. Faculty Senate is also prioritizing for four potential new full-time contract faculty hires to replace retirements and comply with the Faculty Obligation Number.

Item 8.) MEMBER OUTREACH PLANS

Alta is recruiting members to attend the November 7 Governing Board meeting. She needs five volunteers.

In addition, the Support Staff of the Month Committee needs 4-5 representatives and the Membership Outreach Committee needs 3 representatives for activities in December and January. The Outreach Committee will be preparing a photo directory and will arrange solidarity building activities for flex days and holidays. Alta is presently arranging a Turquoise Tuesday contest in which the office with the most participants receives recognition at the December General Membership meeting. The Support Staff of the Month will be a standing committee, while the Outreach Committee membership will rotate.

Item 9.) SPRAC FACT FINDING

Jeff took input regarding the effect of reductions in Duplications, Mailroom, Tutorials, ECE, and Bookstore on classified staff and students they serve. Reduced mailroom and duplications service has heavily impacted Watsonville and lower Aptos campus. Members raised safety concerns about carrying heavy packages and transporting confidential information in private cars. Some members reported that retrieving mail can take as much as 35 minutes away from their jobsites, during which times offices are unstaffed. Time-sensitive mailing of transcripts has also slowed. ECE staff reports having to take on extra meal preparation and documentation duties and there is concern that the program will be found out of compliance.

Item 10.) ADJOURNMENT: 1:05 p.m.

Respectfully Submitted November 1, 2011

Stephanie Stainback, President

Jefferson Hancock, Recorder