

**Cabrillo Classified Employees Union  
General Membership Meeting Minutes  
Tuesday, November 15, Sesnon House 12:00-1:00 p.m.**

**Item 1.) CALL TO ORDER: 12:05**

1-1.) **Approximate number present: 30**

1-2.) **Guests:** Brad Booth

**Item 2.) CHANGES TO AGENDA**

Negotiations update added as item 4.

Items 4 and 5 combined into item 5.

**Item 3.) CCEU ELECTIONS**

Ariba Alston-Williams from the elections committee reviewed voting procedures and candidates.

**Item 4.) NEGOTIATIONS UPDATE**

Two items of contract language continue to be negotiated: classification and bumping rights. Negotiations should be completed before December Board of Trustees meeting.

A new negotiations team is presently being elected. Brad recommends that the new team not be seated until the present negotiating team completes current negotiations.

**Item 5.) ONGOING EVALUATION OF CLASSIFIED VACANCIES AND CLASSIFIED PRIORITIZATION**

Last year, CCEU requested that administration re-institute classified prioritization, but this was denied. CCEU believes that it is in the college's best interest to create an archived list detailing the need for classified staff to determine where staff resources should be focused. Past accreditations have recommended that the college study its ability to assess classified staffing. The CCEU Board is in the process of recommending to CPC a task force to examine prioritization of new positions and existing vacancies. Stephanie put out a call of for volunteers to work on this task force. Sheryl Nicholson, Jana Marcus, and Alicia Hernandez volunteered.

**Item 6.) INTEREST BASED BARGAINING TRAINING¶**

The Governing Board is interested in having CCEU participate in interest based bargaining training sessions. A one-hour training with the Governing Board and negotiations team is scheduled for December 5. CCEU will participate.

**Item 7.) ADJOURNMENT 1:00 p.m.**

Respectfully submitted 12/1/2011

---

Stephanie Stainback, President

---

Jefferson Hancock, Recorder