

**2011/12 Academic Position Priority Process
Position Requests**

<u>Division</u>	<u>Department</u>	<u>Total Points</u>
1 BELA	Spanish Instructor	64
2 NAS	Mathematics Instructor	55
3 HASS	Psychology Instructor	54
4 HASS	Anthropology Instructor	48
5 BELA	English Instructor	46
5 HAWK	Medical Assistant Instructor	46
7 NAS	Biology Instructor	42
8 HAWK	Radiologic Technology Instructor	41
9 VAPA	Digital Media Instructor	23
10 HASS	Political Science Instructor	21

Identical point score represents equal ranking

Division: BELA
Position Requested: Spanish (1 of 1)

Total Points: 64.00

1. FTEF taught by ADJUNCT (15 points maximum) **POINTS:**
12.00
 (All ADJUNCT+OL-Reassigned Time-Leave Replacement+Resignation|Retirement
 If FTEF is less than 1, 0 points)
 Spring 2011

ADJUNCT	OL	RT	LR	RR	TOTAL
3.50	0.90	0.07	0.00	0.60	4.93

 Calculate FTEF to nearest 0.01
 If FTEF is less than 1, then 0 points
 If FTEF is at least 1, multiply by 2.5
 NOTES:

RT	0.07	N. Stucker • C.C.F.T. Treasurer
RR	0.60	G. Ross

 X 2.5
 12.33
 Then round to nearest whole number
 ... but not to exceed 15 points
 Points = **12**

2. Demand (15 points maximum) **POINTS:**
15.00
a) Growth in WSCH or WCH (-15 to 15 points)
 (Spring 2011 WSCH less average WSCH of Spring 2010, 2009, 2008, 2007
 divided by average WSCH of Spring 2010, 2009, 2008, 2007)

Spring 2011	5,918.30	-5019.13 =	899.17	/	5019.13 =	17.91%
Spring 2010	6,232.70					
Spring 2009	5,200.30					
Spring 2008	3,896.62					
Spring 2007	4,746.90					
4-Yr Average	5,019.13					

 Growth
b) Calculate to nearest whole percent
 Each 1% growth = +1 point
 ... but not to exceed 15 points
 Each 1% decline = -1 point
 ... but not to fall below -15 points
 Points = **15**

3. Percentage of fill at census (0 to 15 points) **POINTS:**
12.00
 (SP'11 + FA'10 + SP'10 + FA'09 Enrollment at census divided by number of seats available)

	Enrolled*	Seats*	Percent
Spring'11	895	960	93.2%
Fall'10	874	930	94.0%
Spring'10	953	990	96.3%
Fall'09	858	870	98.6%
Totals	3,580	3,750	Percent = 95.5%

 *Exclusive of all 500 (non-credit), 99, 199, and 22 special studies and work experience sections, Language Lab and Engl-100L co-requisites, TA variable unit performance sections, Art 50L (Gallery viewing), all open entry (except ATH sections which are included), with cross-listed sections combined for maximum enrollments.
 Under 77.0% = 0 Points
 77% to 84% = 3 Points
 84.1% to 90% = 6 Points
 90.1% to 93% = 9 Points
 93.1% to 97% = 12 Points
 97.1% and above = 15 Points

4. WSCH/FTEF or WCH/FTEF at Census (15 points maximum) **POINTS:**
15.00
 (WSCH divided by FTEF rounded to nearest whole number)

Spring 2011		
WSCH (WCH)	5,918.30	WSCH/FTE = 658
FTEF	9.00	

 Under 464 = 0 points
 464 to 503 = 3 points
 504 to 553 = 6 points
 554 to 596 = 9 points
 597 to 635 = 12 points
 636 and above = 15 points

5. Unavailability of ADJUNCT Faculty (0, 5 or 10 points) **POINTS:**
0.00
 a) 10 points if class cancellation occurs due to unavailability of Adjunct or use of temporary contract faculty in past 12 months due to unavailability of Adjunct as verified by the Office of Instruction
 b) 5 points for "difficulty" finding available & qualified Adjunct as evidenced by 2 or more searches per academic year (formally advertised with search and selection committee discussion of potential candidates)

6. Loss of Contract - 1st or 2nd year of request for vacant position (0 or 10 points) -- see Note **POINTS:**
10.00
 Note: In order to qualify for 1st year loss must be officially declare by CIO deadline.
 Contract Lost: **G.Ross**

7. One-person department (0 or 20 points)-- qualified for 2 consecutive years **POINTS:**
0.00
 OR
 Accreditation mandates (0 or 20 points maximum)

Division: NAS
Position Requested: **Mathematics (1 of 1)**

Total Points: **55.00**

1. FTEF taught by ADJUNCT (15 points maximum) **POINTS:**
15.00
 (All ADJUNCT+OL-Reassigned Time-Leave Replacement+Resignation|Retirement
 If FTEF is less than 1, 0 points)
 Spring 2011

ADJUNCT	OL	RT	LR	RR	TOTAL
11.27	1.75	1.02	0.00	0.80	12.79

 Calculate FTEF to nearest 0.01
 If FTEF is less than 1, then 0 points
 If FTEF is at least 1, multiply by 2.5
 NOTES:

RT	0.20	J. Cass • Curriculum Committee Chair			
RT	0.17	J. Cass • Curriculum Development			
RT	0.07	M. Eastman • Prerequisite Subcommittee			
RT	0.45	N. Fetterman • Program Chair-Mathematic	Points =	15	Then round to nearest whole number
RT	0.07	B. Krein • Academic Council Chair-F.S.			... but not to exceed 15 points
RT	0.07	L. Meyer • Math Mediated Learning Coord			
RR	0.80	N. Fetterman			

 X 2.5
 31.99

2. Demand (15 points maximum) **POINTS:**
3.00
a) Growth in WSCH or WCH (-15 to 15 points)
 (Spring 2011 WSCH less average WSCH of Spring 2010, 2009, 2008, 2007
 divided by average WSCH of Spring 2010, 2009, 2008, 2007)

Spring	WSCH	Change	Average	Growth
Spring 2011	19,098.59	-18515.68 =	582.92	/ 18515.68 = 3.15%
Spring 2010	18,547.84			
Spring 2009	20,387.85			
Spring 2008	18,212.11			
Spring 2007	16,914.90			
4-Yr Average	18,515.68			

b) Calculate to nearest whole percent
 Each 1% growth = +1 point
 ... but not to exceed 15 points
 Each 1% decline = -1 point
 ... but not to fall below -15 points
 Points = **3**

3. Percentage of fill at census (0 to 15 points) **POINTS:**
15.00
 (SP'11 + FA'10 + SP'10 + FA'09 Enrollment at census divided by number of seats available)

	Enrolled*	Seats*	Percent
Spring'11	3,786	3,642	104.0%
Fall'10	3,886	3,736	104.0%
Spring'10	3,648	3,654	99.8%
Fall'09	<u>4,172</u>	<u>3,996</u>	104.4%
Totals	15,492	15,028	Percent = 103.1%

 *Exclusive of all 500 (non-credit), 99, 199, and 22 special studies and work experience sections, Language Lab and Engl-100L co-requisites, TA variable unit performance sections, Art 50L (Gallery viewing), all open entry (except ATH sections which are included), with cross-listed sections combined for maximum enrollments.
 Under 77.0% = 0 Points
 77% to 84% = 3 Points
 84.1% to 90% = 6 Points
 90.1% to 93% = 9 Points
 93.1% to 97% = 12 Points
 97.1% and above = 15 Points

4. WSCH/FTEF or WCH/FTEF at Census (15 points maximum) **POINTS:**
12.00
 (WSCH divided by FTEF rounded to nearest whole number)

Spring 2011	WSCH (WCH)	19,098.59	WSCH/FTE =	629
	FTEF	30.35		

 Under 464 = 0 points
 464 to 503 = 3 points
 504 to 553 = 6 points
 554 to 596 = 9 points
 597 to 635 = 12 points
 636 and above = 15 points

5. Unavailability of ADJUNCT Faculty (0, 5 or 10 points) **POINTS:**
0.00
 a) 10 points if class cancellation occurs due to unavailability of Adjunct or use of temporary contract faculty in past 12 months due to unavailability of Adjunct as verified by the Office of Instruction
 b) 5 points for "difficulty" finding available & qualified Adjunct as evidenced by 2 or more searches per academic year (formally advertised with search and selection committee discussion of potential candidates)

6. Loss of Contract - 1st or 2nd year of request for vacant position (0 or 10 points) -- see Note **POINTS:**
10.00
 Note: In order to qualify for 1st year loss must be officially declare by CIO deadline.
 Contract Lost: **D.Colosi**

7. One-person department (0 or 20 points)-- qualified for 2 consecutive years **POINTS:**
0.00
OR
Accreditation mandates (0 or 20 points maximum)

Division: HASS
Position Requested: Psychology (1 of 1)

Total Points: 54.00

1. FTEF taught by ADJUNCT (15 points maximum) **POINTS: 6.00**
 (All ADJUNCT+OL-Reassigned Time-Leave Replacement+Resignation|Retirement
 If FTEF is less than 1, 0 points)
 Spring 2011

ADJUNCT	OL	RT	LR	RR	TOTAL
1.20	0.35	0.09	0.00	1.00	2.46

 Calculate FTEF to nearest 0.01
 If FTEF is less than 1, then 0 points
 If FTEF is at least 1, multiply by 2.5
 NOTES:

RT	0.09	D. Douglass • Program Chair-SPECS
RR	1.00	T. Fetterman

 X 2.5
 6.16
 Then round to nearest whole number
 ... but not to exceed 15 points
 Points = **6**

2. Demand (15 points maximum) **POINTS: 8.00**
a) Growth in WSCH or WCH (-15 to 15 points)
 (Spring 2011 WSCH less average WSCH of Spring 2010, 2009, 2008, 2007 divided by average WSCH of Spring 2010, 2009, 2008, 2007)

Spring 2011	4,092.40	-3799.08 =	293.32	/	3799.08 =	7.72%
Spring 2010	4,080.00					
Spring 2009	4,293.00					
Spring 2008	3,507.08					
Spring 2007	3,316.25					
4-Yr Average	3,799.08					

 Growth
 b) Calculate to nearest whole percent
 Each 1% growth = +1 point
 ... but not to exceed 15 points
 Each 1% decline = -1 point
 ... but not to fall below -15 points
 Points = **8**

3. Percentage of fill at census (0 to 15 points) **POINTS: 15.00**
 (SP'11 + FA'10 + SP'10 + FA'09 Enrollment at census divided by number of seats available)

	Enrolled*	Seats*	
Spring'11	1,255	1,194	105.1%
Fall'10	1,197	1,184	101.1%
Spring'10	1,251	1,130	110.7%
Fall'09	<u>1,371</u>	<u>1,295</u>	<u>105.9%</u>
Totals	5,074	4,803	Percent = 105.6%

 Under 77.0% = 0 Points
 77% to 84% = 3 Points
 84.1% to 90% = 6 Points
 90.1% to 93% = 9 Points
 93.1% to 97% = 12 Points
 97.1% and above = 15 Points
 *Exclusive of all 500 (non-credit), 99, 199, and 22 special studies and work experience sections, Language Lab and Engl-100L co-requisites, TA variable unit performance sections, Art 50L (Gallery viewing), all open entry (except ATH sections which are included), with cross-listed sections combined for maximum enrollments.

4. WSCH/FTEF or WCH/FTEF at Census (15 points maximum) **POINTS: 15.00**
 (WSCH divided by FTEF rounded to nearest whole number)

Spring 2011		
WSCH (WCH)	4,092.40	WSCH/FTE = 743
FTEF	5.51	

 Under 464 = 0 points
 464 to 503 = 3 points
 504 to 553 = 6 points
 554 to 596 = 9 points
 597 to 635 = 12 points
 636 and above = 15 points

5. Unavailability of ADJUNCT Faculty (0, 5 or 10 points) **POINTS: 0.00**
 a) 10 points if class cancellation occurs due to unavailability of Adjunct or use of temporary contract faculty in past 12 months due to unavailability of Adjunct as verified by the Office of Instruction
 b) 5 points for "difficulty" finding available & qualified Adjunct as evidenced by 2 or more searches per academic year (formally advertised with search and selection committee discussion of potential candidates)

6. Loss of Contract - 1st or 2nd year of request for vacant position (0 or 10 points) -- see Note **POINTS: 10.00**
 Note: In order to qualify for 1st year loss must be officially declared by CIO deadline.
 Contract Lost: **T.Fetterman**

7. One-person department (0 or 20 points)-- qualified for 2 consecutive years **POINTS: 0.00**
OR
 Accreditation mandates (0 or 20 points maximum)

Division: HASS
Position Requested: Anthropology (1 of 1)

Total Points: 48.00

1. FTEF taught by ADJUNCT (15 points maximum) **POINTS: 9.00**
 (All ADJUNCT+OL-Reassigned Time-Leave Replacement+Resignation|Retirement
 If FTEF is less than 1, 0 points)
 Spring 2011

ADJUNCT	OL	RT	LR	RR	TOTAL
3.98	0.30	0.41	0.50	0.25	3.62

 Calculate FTEF to nearest 0.01
 If FTEF is less than 1, then 0 points
 If FTEF is at least 1, multiply by 2.5
 NOTES:

RT	0.23	C. Smith • Program Chair-SPECS			9.04
LR	0.50	C. Smith • Sick Leave			
RT	0.18	D. Mckenzie • Program Chair-SPECS			
RR	0.25	C. Smith	Points =	9	

 Then round to nearest whole number
 ... but not to exceed 15 points

2. Demand (15 points maximum) **POINTS: 2.00**
a) Growth in WSCH or WCH (-15 to 15 points)
 (Spring 2011 WSCH less average WSCH of Spring 2010, 2009, 2008, 2007
 divided by average WSCH of Spring 2010, 2009, 2008, 2007)

Year	WSCH	Change	Percentage
Spring 2011	3,799.70	-3730.02 =	69.68 / 3730.02 = 1.87%
Spring 2010	3,839.00		
Spring 2009	4,124.04		
Spring 2008	3,659.89		
Spring 2007	3,297.13		
4-Yr Average	3,730.02		

 Growth
b) Calculate to nearest whole percent
 Each 1% growth = +1 point
 ... but not to exceed 15 points
 Each 1% decline = -1 point
 ... but not to fall below -15 points
 Points = 2

3. Percentage of fill at census (0 to 15 points) **POINTS: 15.00**
 (SP'11 + FA'10 + SP'10 + FA'09 Enrollment at census divided by number of seats available)

	Enrolled*	Seats*	Percent
Spring'11	1,225	1,187	103.2%
Fall'10	1,178	1,180	99.8%
Spring'10	1,235	1,200	102.9%
Fall'09	1,083	1,056	102.6%
Totals	4,721	4,623	Percent = 102.1%

 *Exclusive of all 500 (non-credit), 99, 199, and 22 special studies and work experience sections, Language Lab and Engl-100L co-requisites, TA variable unit performance sections, Art 50L (Gallery viewing), all open entry (except ATH sections which are included), with cross-listed sections combined for maximum enrollments.
 Under 77.0% = 0 Points
 77% to 84% = 3 Points
 84.1% to 90% = 6 Points
 90.1% to 93% = 9 Points
 93.1% to 97% = 12 Points
 97.1% and above = 15 Points

4. WSCH/FTEF or WCH/FTEF at Census (15 points maximum) **POINTS: 12.00**
 (WSCH divided by FTEF rounded to nearest whole number)

Spring 2011	WSCH (WCH)	3,799.70	WSCH/FTE =	629
	FTEF	6.04		

 Under 464 = 0 points
 464 to 503 = 3 points
 504 to 553 = 6 points
 554 to 596 = 9 points
 597 to 635 = 12 points
 636 and above = 15 points

5. Unavailability of ADJUNCT Faculty (0, 5 or 10 points) **POINTS: 0.00**
 a) 10 points if class cancellation occurs due to unavailability of Adjunct or use of temporary contract faculty in past 12 months due to unavailability of Adjunct as verified by the Office of Instruction
 b) 5 points for "difficulty" finding available & qualified Adjunct as evidenced by 2 or more searches per academic year (formally advertised with search and selection committee discussion of potential candidates)

6. Loss of Contract - 1st or 2nd year of request for vacant position (0 or 10 points) -- see Note **POINTS: 10.00**
 Note: In order to qualify for 1st year loss must be officially declare by CIO deadline.
 Contract Lost: C.Smith

7. One-person department (0 or 20 points)-- qualified for 2 consecutive years **POINTS: 0.00**
 OR
 Accreditation mandates (0 or 20 points maximum)

Division: BELA
Position Requested: English (1 of 1)

Total Points: 46.00

1. FTEF taught by ADJUNCT (15 points maximum) **POINTS:**
15.00
 (All ADJUNCT+OL-Reassigned Time-Leave Replacement+Resignation|Retirement
 If FTEF is less than 1, 0 points)

Spring 2011

ADJUNCT	OL	RT	LR	RR	TOTAL
15.20	1.48	2.22	0.00	0.00	14.47

Calculate FTEF to nearest 0.01
 If FTEF is less than 1, then 0 points
 If FTEF is at least 1, multiply by 2.5

NOTES: X 2.5
36.17

RT 0.53	M. Alanraig • Program Development			
RT 0.07	J. Carter • Program Coordination			
RT 0.03	G. Jonker • Program Coordination			
RT 0.33	G. Jonker • Liaison	Points =	15	... but not to exceed 15 points
RT 0.45	A. Najarro • Program Chair-English			
RT 0.27	A. Najarro • Puente Project			
RT 0.53	V. Banales • Program Coordination			

Then round to nearest whole number

2. Demand (15 points maximum) **POINTS:**
9.00

a) Growth in WSCH or WCH (-15 to 15 points)
 (Spring 2011 WSCH less average WSCH of Spring 2010, 2009, 2008, 2007
 divided by average WSCH of Spring 2010, 2009, 2008, 2007)

Year	WSCH	Change	Average	Growth
Spring 2011	12,492.05	-11465.72 =	1,026.34	11465.72 = 8.95%
Spring 2010	12,242.78			
Spring 2009	12,195.22			
Spring 2008	11,131.30			
Spring 2007	10,293.56			
4-Yr Average	11,465.72			

Points = 9

b) Calculate to nearest whole percent
 Each 1% growth = +1 point
 ... but not to exceed 15 points
 Each 1% decline = -1 point
 ... but not to fall below -15 points

3. Percentage of fill at census (0 to 15 points) **POINTS:**
12.00
 (SP'11 + FA'10 + SP'10 + FA'09 Enrollment at census divided by number of seats available)

	Enrolled*	Seats*	Percent
Spring'11	3,447	3,759	91.7%
Fall'10	3,349	3,575	93.7%
Spring'10	3,385	3,537	95.7%
Fall'09	<u>3,371</u>	<u>3,312</u>	<u>101.8%</u>
Totals	13,552	14,183	Percent = 95.6%

*Exclusive of all 500 (non-credit), 99, 199, and 22 special studies and work experience sections, Language Lab and Engl-100L co-requisites, TA variable unit performance sections, Art 50L (Gallery viewing), all open entry (except ATH sections which are included), with cross-listed sections combined for maximum enrollments.

Under 77.0% = 0 Points
 77% to 84% = 3 Points
 84.1% to 90% = 6 Points
 90.1% to 93% = 9 Points
 93.1% to 97% = 12 Points
 97.1% and above = 15 Points

4. WSCH/FTEF or WCH/FTEF at Census (15 points maximum) **POINTS:**
0.00
 (WSCH divided by FTEF rounded to nearest whole number)

Spring 2011	WSCH (WCH)	12,492.05	WSCH/FTE =	395
	FTEF	31.60		

Under 464 = 0 points
 464 to 503 = 3 points
 504 to 553 = 6 points
 554 to 596 = 9 points
 597 to 635 = 12 points
 636 and above = 15 points

5. Unavailability of ADJUNCT Faculty (0, 5 or 10 points) **POINTS:**
0.00

a) 10 points if class cancellation occurs due to unavailability of Adjunct or use of temporary contract faculty in past 12 months due to unavailability of Adjunct as verified by the Office of Instruction

b) 5 points for "difficulty" finding available & qualified Adjunct as evidenced by 2 or more searches per academic year (formally advertised with search and selection committee discussion of potential candidates)

6. Loss of Contract - 1st or 2nd year of request for vacant position (0 or 10 points) -- see Note **POINTS:**
10.00
 Note: In order to qualify for 1st year loss must be officially declare by CIO deadline.
 Contract Lost: **B.Bloom**

7. One-person department (0 or 20 points)-- qualified for 2 consecutive years **POINTS:**
0.00
 OR
 Accreditation mandates (0 or 20 points maximum)

Division: HAWK
Position Requested: Medical Assistant (1 of 1)

Total Points: 46.00

1. FTEF taught by ADJUNCT (15 points maximum) **POINTS: 9.00**
 (All ADJUNCT+OL-Reassigned Time-Leave Replacement+Resignation|Retirement
 If FTEF is less than 1, 0 points)
 Spring 2011

ADJUNCT	OL	RT	LR	RR	TOTAL	
3.94	0.00	0.53	0.00	0.00	3.41	Calculate FTEF to nearest 0.01

 If FTEF is less than 1, then 0 points
 If FTEF is at least 1, multiply by 2.5
 NOTES:

RT	0.53	P. Sanborn • Program Chair-Medical Assist	X 2.5	
			8.52	

 Then round to nearest whole number
 ... but not to exceed 15 points
 Points = **9**

2. Demand (15 points maximum) **POINTS: 6.00**
a) Growth in WSCH or WCH (-15 to 15 points)
 (Spring 2011 WSCH less average WSCH of Spring 2010, 2009, 2008, 2007
 divided by average WSCH of Spring 2010, 2009, 2008, 2007)

Spring 2011	2,807.70	-2654.62 =	153.08	/	2654.62 =	5.77%	b) Calculate to nearest whole percent Each 1% growth = +1 point ... but not to exceed 15 points Each 1% decline = -1 point ... but not to fall below -15 points
Spring 2010	2,764.35						
Spring 2009	2,994.90						
Spring 2008	2,482.72						
Spring 2007	2,376.50						
4-Yr Average	2,654.62						Points = 6

3. Percentage of fill at census (0 to 15 points) **POINTS: 9.00**
 (SP'11 + FA'10 + SP'10 + FA'09 Enrollment at census divided by number of seats available)

	Enrolled*	Seats*	Percent
Spring'11	918	1,032	89.0%
Fall'10	772	865	89.2%
Spring'10	997	1,074	92.8%
Fall'09	954	990	96.4%
Totals	3,641	3,961	Percent = 91.9%

 *Exclusive of all 500 (non-credit), 99, 199, and 22 special studies and work experience sections, Language Lab and Engl-100L co-requisites, TA variable unit performance sections, Art 50L (Gallery viewing), all open entry (except ATH sections which are included), with cross-listed sections combined for maximum enrollments.
 Under 77.0% = 0 Points
 77% to 84% = 3 Points
 84.1% to 90% = 6 Points
 90.1% to 93% = 9 Points
 93.1% to 97% = 12 Points
 97.1% and above = 15 Points

4. WSCH/FTEF or WCH/FTEF at Census (15 points maximum) **POINTS: 12.00**
 (WSCH divided by FTEF rounded to nearest whole number)

Spring 2011	WSCH (WCH)	2,807.70	WSCH/FTE =	616
	FTEF	4.56		

 Under 464 = 0 points
 464 to 503 = 3 points
 504 to 553 = 6 points
 554 to 596 = 9 points
 597 to 635 = 12 points
 636 and above = 15 points

5. Unavailability of ADJUNCT Faculty (0, 5 or 10 points) **POINTS: 0.00**
 a) 10 points if class cancellation occurs due to unavailability of Adjunct or use of temporary contract faculty in past 12 months due to unavailability of Adjunct as verified by the Office of Instruction
 b) 5 points for "difficulty" finding available & qualified Adjunct as evidenced by 2 or more searches per academic year (formally advertised with search and selection committee discussion of potential candidates)

6. Loss of Contract - 1st or 2nd year of request for vacant position (0 or 10 points) -- see Note **POINTS: 10.00**
 Note: In order to qualify for 1st year loss must be officially declare by CIO deadline.
 Contract Lost: **N.Romero**

7. One-person department (0 or 20 points)-- qualified for 2 consecutive years **POINTS: 0.00**
OR
 Accreditation mandates (0 or 20 points maximum)

Division: NAS
Position Requested: **Biology (1 of 1)**

Total Points: **42.00**

1. FTEF taught by ADJUNCT (15 points maximum) **POINTS: 7.00**
 (All ADJUNCT+OL-Reassigned Time-Leave Replacement+Resignation|Retirement
 If FTEF is less than 1, 0 points)
 Spring 2011

ADJUNCT	OL	RT	LR	RR	TOTAL
2.12	0.80	0.23	1.00	1.00	2.68

 Calculate FTEF to nearest 0.01
 If FTEF is less than 1, then 0 points
 If FTEF is at least 1, multiply by 2.5
 NOTES:

LR	0.48	J. Carothers • Sick Leave			X 2.5	
LR	0.52	J. Carothers • Units Banked Used			6.71	
RT	0.23	R. Mc Farland • Program Chair-Biology				
RR	1.00	M. Edgehouse		Points =	7	

 Then round to nearest whole number
 ... but not to exceed 15 points

2. Demand (15 points maximum) **POINTS: -5.00**
a) Growth in WSCH or WCH (-15 to 15 points)
 (Spring 2011 WSCH less average WSCH of Spring 2010, 2009, 2008, 2007
 divided by average WSCH of Spring 2010, 2009, 2008, 2007)

Year	WSCH	Change	Percentage
Spring 2011	6,073.35	-6362.90 =	-289.55 / 6362.90 = -4.55%
Spring 2010	6,689.59		
Spring 2009	6,837.30		
Spring 2008	6,103.71		
Spring 2007	5,820.98		
4-Yr Average	6,362.90		

 Growth
 Points = **-5**
b) Calculate to nearest whole percent
 Each 1% growth = +1 point
 ... but not to exceed 15 points
 Each 1% decline = -1 point
 ... but not to fall below -15 points

3. Percentage of fill at census (0 to 15 points) **POINTS: 15.00**
 (SP'11 + FA'10 + SP'10 + FA'09 Enrollment at census divided by number of seats available)

	Enrolled*	Seats*	Percent
Spring'11	1,288	1,264	101.9%
Fall'10	1,175	1,176	99.9%
Spring'10	1,358	1,300	104.5%
Fall'09	<u>1,393</u>	<u>1,176</u>	<u>118.5%</u>
Totals	5,214	4,916	Percent = 106.1%

 *Exclusive of all 500 (non-credit), 99, 199, and 22 special studies and work experience sections, Language Lab and Engl-100L co-requisites, TA variable unit performance sections, Art 50L (Gallery viewing), all open entry (except ATH sections which are included), with cross-listed sections combined for maximum enrollments.
 Under 77.0% = 0 Points
 77% to 84% = 3 Points
 84.1% to 90% = 6 Points
 90.1% to 93% = 9 Points
 93.1% to 97% = 12 Points
 97.1% and above = 15 Points

4. WSCH/FTEF or WCH/FTEF at Census (15 points maximum) **POINTS: 15.00**
 (WSCH divided by FTEF rounded to nearest whole number)

Spring 2011	WSCH (WCH)	6,073.35	WSCH/FTE =	692
	FTEF	8.78		

 Under 464 = 0 points
 464 to 503 = 3 points
 504 to 553 = 6 points
 554 to 596 = 9 points
 597 to 635 = 12 points
 636 and above = 15 points

5. Unavailability of ADJUNCT Faculty (0, 5 or 10 points) **POINTS: 0.00**
 a) 10 points if class cancellation occurs due to unavailability of Adjunct or use of temporary contract faculty in past 12 months due to unavailability of Adjunct as verified by the Office of Instruction
 b) 5 points for "difficulty" finding available & qualified Adjunct as evidenced by 2 or more searches per academic year (formally advertised with search and selection committee discussion of potential candidates)

6. Loss of Contract - 1st or 2nd year of request for vacant position (0 or 10 points) -- see Note **POINTS: 10.00**
 Note: In order to qualify for 1st year loss must be officially declared by CIO deadline.
 Contract Lost: **M.Edgehouse**

7. One-person department (0 or 20 points)-- qualified for 2 consecutive years **POINTS: 0.00**
OR
 Accreditation mandates (0 or 20 points maximum)

Division: HAWK
Position Requested: Radiologic Technology (1 of 1)

Total Points: 41.00

1. FTEF taught by ADJUNCT (15 points maximum) **POINTS:**
0.00
 (All ADJUNCT+OL-Reassigned Time-Leave Replacement+Resignation|Retirement
 If FTEF is less than 1, 0 points)

Spring 2011

ADJUNCT	OL	RT	LR	RR	TOTAL
0.88	0.00	0.37	0.00	0.00	0.52

Calculate FTEF to nearest 0.01
 If FTEF is less than 1, then 0 points
 If FTEF is at least 1, multiply by 2.5

NOTES: X 2.5
 RT 0.37 A. Smeltzer • Program Chair-Radiologic Tech 0.00

Then round to nearest whole number
 ... but not to exceed 15 points

Points = 0

2. Demand (15 points maximum) **POINTS:**
-14.00

a) Growth in WSCH or WCH (-15 to 15 points)
 (Spring 2011 WSCH less average WSCH of Spring 2010, 2009, 2008, 2007
 divided by average WSCH of Spring 2010, 2009, 2008, 2007)

Year	WSCH	Change	Percent
Spring 2011	970.60	-1126.78 =	-156.18 / 1126.78 = -13.86%
Spring 2010	1,016.20		
Spring 2009	1,065.30		
Spring 2008	1,111.40		
Spring 2007	1,314.20		
4-Yr Average	1,126.78		

b) Calculate to nearest whole percent
 Each 1% growth = +1 point
 ... but not to exceed 15 points
 Each 1% decline = -1 point
 ... but not to fall below -15 points

Points = -14

3. Percentage of fill at census (0 to 15 points) **POINTS:**
0.00
 (SP'11 + FA'10 + SP'10 + FA'09 Enrollment at census divided by number of seats available)

	Enrolled*	Seats*	Percent
Spring'11	168	262	64.1%
Fall'10	272	394	69.0%
Spring'10	178	262	67.9%
Fall'09	291	402	72.4%
Totals	909	1,320	Percent = 68.9%

*Exclusive of all 500 (non-credit), 99, 199, and 22 special studies and work experience sections, Language Lab and Engl-100L co-requisites, TA variable unit performance sections, Art 50L (Gallery viewing), all open entry (except ATH sections which are included), with cross-listed sections combined for maximum enrollments.

Under 77.0% = 0 Points
 77% to 84% = 3 Points
 84.1% to 90% = 6 Points
 90.1% to 93% = 9 Points
 93.1% to 97% = 12 Points
 97.1% and above = 15 Points

4. WSCH/FTEF or WCH/FTEF at Census (15 points maximum) **POINTS:**
15.00
 (WSCH divided by FTEF rounded to nearest whole number)

Spring 2011	WSCH (WCH)	970.60	WSCH/FTE =	702
	FTEF	1.38		

Under 464 = 0 points
 464 to 503 = 3 points
 504 to 553 = 6 points
 554 to 596 = 9 points
 597 to 635 = 12 points
 636 and above = 15 points

5. Unavailability of ADJUNCT Faculty (0, 5 or 10 points) **POINTS:**
10.00

a) 10 points if class cancellation occurs due to unavailability of Adjunct or use of temporary contract faculty in past 12 months due to unavailability of Adjunct as verified by the Office of Instruction

b) 5 points for "difficulty" finding available & qualified Adjunct as evidenced by 2 or more searches per academic year (formally advertised with search and selection committee discussion of potential candidates)

6. Loss of Contract - 1st or 2nd year of request for vacant position (0 or 10 points) -- see Note **POINTS:**
10.00
 Note: In order to qualify for 1st year loss must be officially declare by CIO deadline.

Contract Lost: M.Hagler

7. One-person department (0 or 20 points)-- qualified for 2 consecutive years **POINTS:**
20.00
 OR
 Accreditation mandates (0 or 20 points maximum)

Division: VAPA
Position Requested: Digital Media (1 of 1)

Total Points: 23.00

1. FTEF taught by ADJUNCT (15 points maximum) **POINTS: 7.00**
 (All ADJUNCT+OL-Reassigned Time-Leave Replacement+Resignation|Retirement
 If FTEF is less than 1, 0 points)
 Spring 2011

ADJUNCT	OL	RT	LR	RR	TOTAL
2.87	0.12	0.28	0.47	0.73	2.96

 Calculate FTEF to nearest 0.01
 If FTEF is less than 1, then 0 points
 If FTEF is at least 1, multiply by 2.5
 NOTES:

LR	0.47	J. Mcleod • Sick Leave
RT	0.28	B. Regardz • Program Chair-Digital Media
RR	0.73	J. Mcleod

 Then round to nearest whole number
 ... but not to exceed 15 points
 Points = **7**

2. Demand (15 points maximum) **POINTS: -15.00**
a) Growth in WSCH or WCH (-15 to 15 points)
 (Spring 2011 WSCH less average WSCH of Spring 2010, 2009, 2008, 2007
 divided by average WSCH of Spring 2010, 2009, 2008, 2007)

Year	WSCH
Spring 2011	2,795.00
Spring 2010	5,118.41
Spring 2009	5,382.30
Spring 2008	4,840.40
Spring 2007	4,087.80
4-Yr Average	4,857.23

$$\frac{2,795.00 - 4,857.23}{4,857.23} = -0.4246 = -42.46\%$$
 Growth
b) Calculate to nearest whole percent
 Each 1% growth = +1 point
 ... but not to exceed 15 points
 Each 1% decline = -1 point
 ... but not to fall below -15 points
 Points = **-15**

3. Percentage of fill at census (0 to 15 points) **POINTS: 15.00**
 (SP'11 + FA'10 + SP'10 + FA'09 Enrollment at census divided by number of seats available)

	Enrolled*	Seats*	Percent
Spring'11	495	450	110.0%
Fall'10	491	525	93.5%
Spring'10	568	550	103.3%
Fall'09	587	575	102.1%
Totals	2,141	2,100	Percent = 102.0%

 *Exclusive of all 500 (non-credit), 99, 199, and 22 special studies and work experience sections, Language Lab and Engl-100L co-requisites, TA variable unit performance sections, Art 50L (Gallery viewing), all open entry (except ATH sections which are included), with cross-listed sections combined for maximum enrollments.
 Under 77.0% = 0 Points
 77% to 84% = 3 Points
 84.1% to 90% = 6 Points
 90.1% to 93% = 9 Points
 93.1% to 97% = 12 Points
 97.1% and above = 15 Points

4. WSCH/FTEF or WCH/FTEF at Census (15 points maximum) **POINTS: 6.00**
 (WSCH divided by FTEF rounded to nearest whole number)

Spring 2011	WSCH (WCH)	2,795.00	WSCH/FTE =	518
	FTEF	5.40		

 Under 464 = 0 points
 464 to 503 = 3 points
 504 to 553 = 6 points
 554 to 596 = 9 points
 597 to 635 = 12 points
 636 and above = 15 points

5. Unavailability of ADJUNCT Faculty (0, 5 or 10 points) **POINTS: 0.00**
 a) 10 points if class cancellation occurs due to unavailability of Adjunct or use of temporary contract faculty in past 12 months due to unavailability of Adjunct as verified by the Office of Instruction
 b) 5 points for "difficulty" finding available & qualified Adjunct as evidenced by 2 or more searches per academic year (formally advertised with search and selection committee discussion of potential candidates)

6. Loss of Contract - 1st or 2nd year of request for vacant position (0 or 10 points) -- see Note **POINTS: 10.00**
 Note: In order to qualify for 1st year loss must be officially declare by CIO deadline.
 Contract Lost: **J.McCleod**

7. One-person department (0 or 20 points)-- qualified for 2 consecutive years **POINTS: 0.00**
OR
 Accreditation mandates (0 or 20 points maximum)

Division: HASS
Position Requested: Political Science (1 of 1)

Total Points: 21.00

1. FTEF taught by ADJUNCT (15 points maximum) **POINTS: 5.00**
 (All ADJUNCT+OL-Reassigned Time-Leave Replacement+Resignation|Retirement
 If FTEF is less than 1, 0 points)

Spring 2011	ADJUNCT	OL	RT	LR	RR	TOTAL
	2.15	0.00	0.25	0.00	0.00	1.90

Calculate FTEF to nearest 0.01
 If FTEF is less than 1, then 0 points
 If FTEF is at least 1, multiply by 2.5

NOTES: X 2.5
 RT 0.25 R. O'Brien • Program Chair-Global Studies 4.75

Then round to nearest whole number
 ... but not to exceed 15 points

Points = **5**

2. Demand (15 points maximum) **POINTS: -15.00**
a) Growth in WSCH or WCH (-15 to 15 points)
 (Spring 2011 WSCH less average WSCH of Spring 2010, 2009, 2008, 2007 divided by average WSCH of Spring 2010, 2009, 2008, 2007)

Spring 2011	1,715.40	-2030.10 =	-314.70	/ 2030.10 =	-15.50%
Spring 2010	2,133.40				
Spring 2009	2,215.80				
Spring 2008	1,993.00				
Spring 2007	1,778.20				
4-Yr Average	2,030.10				

Growth
 Points = **-15**

b) Calculate to nearest whole percent
 Each 1% growth = +1 point
 ... but not to exceed 15 points
 Each 1% decline = -1 point
 ... but not to fall below -15 points

3. Percentage of fill at census (0 to 15 points) **POINTS: 12.00**
 (SP'11 + FA'10 + SP'10 + FA'09 Enrollment at census divided by number of seats available)

	Enrolled*	Seats*	Percent
Spring'11	542	574	94.4%
Fall'10	626	676	92.6%
Spring'10	676	686	98.5%
Fall'09	664	686	96.8%
Totals	2,508	2,622	Percent = 95.7%

*Exclusive of all 500 (non-credit), 99, 199, and 22 special studies and work experience sections, Language Lab and Engl-100L co-requisites, TA variable unit performance sections, Art 50L (Gallery viewing), all open entry (except ATH sections which are included), with cross-listed sections combined for maximum enrollments.

Under 77.0% = 0 Points
 77% to 84% = 3 Points
 84.1% to 90% = 6 Points
 90.1% to 93% = 9 Points
 93.1% to 97% = 12 Points
 97.1% and above = 15 Points

4. WSCH/FTEF or WCH/FTEF at Census (15 points maximum) **POINTS: 9.00**
 (WSCH divided by FTEF rounded to nearest whole number)

Spring 2011	WSCH (WCH)	1,715.40	WSCH/FTE =	592
	FTEF	2.90		

Under 464 = 0 points
 464 to 503 = 3 points
 504 to 553 = 6 points
 554 to 596 = 9 points
 597 to 635 = 12 points
 636 and above = 15 points

5. Unavailability of ADJUNCT Faculty (0, 5 or 10 points) **POINTS: 0.00**
 a) 10 points if class cancellation occurs due to unavailability of Adjunct or use of temporary contract faculty in past 12 months due to unavailability of Adjunct as verified by the Office of Instruction
 b) 5 points for "difficulty" finding available & qualified Adjunct as evidenced by 2 or more searches per academic year (formally advertised with search and selection committee discussion of potential candidates)

6. Loss of Contract - 1st or 2nd year of request for vacant position (0 or 10 points) -- see Note **POINTS: 10.00**
 Note: In order to qualify for 1st year loss must be officially declare by CIO deadline.
 Contract Lost: **B.Hill**

7. One-person department (0 or 20 points)-- qualified for 2 consecutive years **POINTS: 0.00**
OR
 Accreditation mandates (0 or 20 points maximum)