

FACULTY SENATE
April 13, 2004
3:00pm to 5:00pm, Room 111

Present: Caroline Bliss-Isberg, Laura Dickie, James Durland, Carlos Figueroa, Paul Harvell, Steve Hodges, Sue Holt, Jay Jackson, Geneffa Jonker, Yelena Krasin, Andre Neu, Dorothy Nunn, Rory O'Brien, Dan Rothwell, Deborah Shulman, Topsy Smalley, Mary Ellen Sullivan, Christy Vogel, Marcy Wieland

Guests: Jack Turner, Michael Mangin, Barbara Schultz, Arturo Cantu

Staff: Adam Cohen

1.0 Call to Order

The Meeting was called to order at 3:00 pm.

2.0 Minutes – Review and approve minutes of March 30th meeting.

Review and approval of the March 30 minutes were deferred until the next meeting.

3.0 Reports – including: Officers, Governance, Committees and Liaison

President's Report:

Rory O'Brien reported that this week he and Nancy will attend the plenary sessions of the state academic senate in San Francisco. There is still statewide discussion on raising English and Math standards for the AA and AS degrees and the work on Learning Outcomes is just beginning.

Rory asked for a representative for the Student Equity Committee. He explained the Student Equity Committee meets only once or twice a semester and oversees processes that deal with infractions to student rules and codes. He also asked for one or more faculty representatives (at least two) for the bookstore committee. As a result of the last Board Meeting, the committee will look at solutions regarding the prices of books. Rory remarked on the importance of getting other faculty to serve on committees and for Senators to serve on at least one other committee to bring information to the Faculty Senate meetings. Dan Rothwell and Paul Harvell volunteered to be on the bookstore committee.

Student Senate Report:

Yelena announced that this year, the goal of the Student Senate is dealing with bookstore prices. The bookstore is currently making a profit from selling books to students. Some of the money from the profit goes to Cabrillo College, and some goes to the Student Senate. There was a resolution presented at the April Board Meeting, but it received little response. One reason for the resolution is that for most full-time students book prices outweigh cost of tuition. The resolution requests a 12% reduction across the board for students. The Student Senate is offering the money received from bookstore profits to the Library to buy copies of the more expensive books for student use. The Student Senate is looking for assistance from the faculty senate.

Steve Hodges pointed out that 12% of the problem could be our bookstore, but 88% of the problem is the textbook prices. Geneffa added, although there is a problem with the

bookstore, part of the problem may be the books that faculty choose. Some faculty are encouraged by booksellers to use the more expensive packages. There are many issues that are part of the problem.

4.0 Action Items

4.1 Election for At-Large Seat

Rory O'Brien announced we had only one nomination to replace Terry Fetterman's at-large seat. The nominee's are Barbara Schultz-Perez and David Balogh. Deborah Shulman motioned to move forward with the election. Sue Holt seconded the motion. The motion was passed unanimously.

4.2 Retirement Party

Rory motioned to adjourn the Faculty Senate meeting and to convene the meeting of the retirement party committee. Deborah Shulman seconded the motion. The motion was passed unanimously.

4.3 Diversity Training

Rory O'Brien reminded the Senate of the resolution we passed suggesting the focus of attention for the diversity workshop will be on diversity and equal opportunity at Cabrillo College. He asked the senate for guidance on what to go back to the Diversity Committee with. He gave the senate the following options: To come up with a concrete set of measures or guidelines we would like to see in practice, to look for an outside group to come in and create a training for us, or to hand over the responsibility to Human Resources.

Laura Dickie suggested that although she appreciates the Human Resources department, it would be better to find an outside source with a method that has been tried and is correct. Sue Holt pointed out that there has been enough variation between state and federal law that many companies are outsourcing for hiring practices training.

Mary Ellen Sullivan mentioned the Academic Senate has the Equity and Diversity Action Committee looking into hiring practices. There are people from many community colleges working on this. She suggested we see where they are on this issue. Information is on the Academic Senate website under EDAC.

Deborah asked where the funding is going to come from if we outsource. Jack Turner replied that any recommendation for new services comes out of the general funds. James Durland suggested the training be a flex activity. Dan Rothwell suggested having the training activity as a one shot deal in the auditorium.

Sue Holt recommended that Rory draft a letter to the interim president of behalf of the faculty senate asking for a suspension of the mandate for the time being while the senate and the president work on an alternative mechanism to prepare employees for hiring processes.

Rory stated that we will bring this up as an action item next time.

5.0 Information Item

5.1 Math Department Vote – Sue Holt

Sue Holt informed the senate that the Math department endorses the increased requirement for the AA degree from Math 154 to 152. The vote was 14 out of 16 department members.

Mary Ellen Sullivan suggested looking at more details with the committee. Rory asked for a preliminary report from the committee at the next meeting. Jack Turner added that if this policy is adopted we need to bring the AR to the board as an information item. Mary Ellen stated that she doesn't think there is a rush and that we can make the change with the recommendation of the Math department.

5.2 Counselor/Student Ratio

Jay distributed handout titled Consultation Council Task Force on Counseling. Jay explained the task force was formed to look at counselor/student ratios. The handout looks over how budget cuts will affect UC and CSU enrollment and goes over background information from previous taskforces. Jay discussed the major recommendations. They are trying to move the counselor/student ratio closer towards 1 counselor per 370 students. Currently, the ratio is about 1 to 1900 statewide and 1 to 1300 at Cabrillo College. Jay requested some kind of formal endorsement from the senate to act on the recommendation. Rory suggested bringing this forward as a resolution at the next meeting.

6.0 Adjournment

Dan Rothwell moved to adjourn. Mary Ellen Sullivan seconded the motion. The motion was passed unanimously.