

FACULTY SENATE

September 6, 2005

3 - 5 pm, Seson House

Present: Marcy Alancaig, David Balogh, Virginia Coe, James Durland, Paul Harvell, Bill Hill, Steve Hodges, Susan Hoisington, Sue Holt, Jay Jackson, Andre Neu, Rory O'Brien, Randa Roland, Georg Romero, Dan Rothwell, Deborah Shulman, Topsy Smalley, Christy Vogel

Liaison: Dale Attias, Laflora Cunningham-Walsh, Renee Kilmer, Michele Rivard

Guests: Johanna Bowen, Nancy Brown, Wanda Garner, Margery Regalado Rodriguez, James Weckler, Kathie Welch

1.0 Call to Order

The meeting was called to order at 3:08 pm.

2.0 Review of Agenda

Senators reviewed the agenda.

3.0 Minutes

It was moved, seconded and carried to approve the minutes of August 23, 2005, subject to corrections.

4.0 President's Report – Rory O'Brien

Rory reported that he and Steve Hodges will attend the statewide academic senate Area B meeting Diablo Valley College in October and the plenary sessions in Pasadena in November. Should our local Senate wish to submit any resolutions, Rory and Steve will present them at those meetings.

5.0 Liaison Reports

5.1 CCFT Report – Michele Rivard

Michele reported that she and Michael Pebworth will head the new negotiating team. The contract development process will begin with a survey of faculty concerns.

5.2 SEIU – Dale Attias

Dale announced that she is recruiting staff to participate in the accreditation self-study. Staff are uncertain what work release options exist for their participation. Dale noted that the CPC made changes to the previous self-study and wondered what avenues exist to review those changes prior to finalizing the document.

5.3 Student Senate – Laflora Cunningham-Walsh

Laflora requested that senators inform her of any committees that need student representatives. She noted that students will host a barbeque on campus on Thursday. She also mentioned that the statewide student senate organization is losing participation and is in need of rejuvenation.

6.0 Senate Election – October 2005

Rory led a discussion of the upcoming Senate election. Three at-large seats will be open, those currently held by Jay Jackson, David Balogh, and Marcy Alancaig. The process starts will include a one-week nomination period, followed by a list of preliminary nominees and an additional nomination week, followed by the election itself. Steve Hodges will run the election. There will be paper ballots in every faculty member's mailbox.

7.0 Faculty Hiring Prioritization Process

Rory reported that the Instructional Council requested that the Senate consider whether to conduct a hiring process this fall, given that there has been only one retirement (the football coach). Renee Kilmer pointed out that the college is currently at its full-time faculty obligation number. Therefore there is no external requirement to hire more full-time faculty, especially in the midst of budget problems. It is also conceivable that if this year's FTES is lower than last year's, our faculty obligation number may drop below the current level. The question is whether to hire any instructor at all (football coach or other discipline) in a permanent position or to hire a one-year coach (temporary full-time contract). Kathie Welch said it is difficult to recruit a coach for only a one-year temporary contract, and that the success of the Spring 2006 player recruitment for Fall 2006 hinges on a committed coach.

David Balogh advocated that the college adopt a mechanism whereby each department has some minimum number of full-time positions. In this way, once the departmental number drops below the minimum, the department would automatically be awarded a new position in the faculty hiring priority process.

Virginia Coe mentioned the promises made to recruited players and Laflora Cunningham-Walsh said that football players would be likely to demonstrate should the coach position be temporary.

Senators then discussed the point system that underlies the quantitative portion of the faculty hiring prioritization process. The numbers-crunching was previously done by Dick Borden, who is no longer at Cabrillo. The system cannot be totally replicated and Renee would like to modify it to make it more user-friendly. The campus research office is busy working on accreditation and is not available to do the numbers-crunching. Sue Holt and Paul Harvell suggested that there may be only a few departments that request a new hire this fall. If so, the numbers-crunching workload may be light. It may even be the case that the portion of the point system that is difficult to replicate may have no effect on the overall rankings. Dale suggested that J.C. Firth, our first numbers-cruncher, might be hired on a short-term contract out of retirement, to do the calculations.

It was moved, seconded, and carried unanimously that the Senate endorses a faculty hiring prioritization process this fall.

Steve noted the importance quickly developing a timeline, so that departments can prepare their requests for positions. Wanda Garner noted that the only numbers that would create positions would involve retirements announced recently or within the next two weeks. She noted that this year is the second year for those programs that did not get their retirements replaced last year.

8.0 Final Exam Week

Rory reported that the Instructional Council began discussing the idea of restructuring final exam week. A suggestion has been made to do away with the final exam schedule and fold those exams into a 16th week of regular class meetings. Renee mentioned the difficulties that students have rearranging their schedules, as well as adjunct faculty who teach at other colleges.

9.0 Watsonville Liaison

Senators discussed the value of better information flow between the Watsonville Center and the main campus regarding instructional matters. It was moved, seconded, and carried unanimously that the Senate request a liaison from the Watsonville Center. Diego Navarro has agreed to serve.

10.0 Agenda-Building

Virginia asked that the Senate review the decision-making process for canceling course sections before the late-add period ends.

11.0 Adjournment

At 4:57 pm, it was moved, seconded, and approved to adjourn.