Faculty Senate Minutes  
Tuesday, April 22, 3-5 pm. Room 1804

**Present:** Jamie Abbott, Kim Belliveau, Nancy A. Brown, Nancy K. Brown, Laura Dickie, Bill Hill, Steve Hodges, Sue Holt, Helene Jara, Andre Neu, Kathy Niven, Rory O’Brien, Dan Rothwell, Topsy Smalley

**Absent:** Louis Compogonis, Terry Fetterman, Mario Garcia, Jeff Hickey, Jay Jackson, Dorothy Nunn, Celia Rabinovitch

**Guests:** David Balough, Winnie Baer, Claire Biancalana, Zoë Davidson, Fabian Gotier, Stephen Rider

**Staff:** Andria Bach

I. Call to Order 3:06

II. Minutes – Review and approve minutes of April 1st meeting

Christy Vogel was mistakenly marked absent. Page 2, first paragraph: intuitively will be changed to intuitive, “recommendation in their classroom” will be changed to “recommended prep”; work will be changed to assess. Page 3, IV: flux will be changed to flex, “Terry might sing one song” will be deleted per his request. Page 4, 1st paragraph: world will be changed to word. Dan moved to approve the minutes, Jamie seconded and the motion carried unanimously.

III. Reports

A. SEIU Report – Helene Jara

Helene reported that SEIU is at the “meet and confer” part of the bumping process; they are meeting with those who’ve lost their jobs and or whose jobs have been reduced. The meetings will begin Friday. Helene estimated, in response to a question from Steve, that approximately 15 people are being affected: 3 are eliminated and 15-17 are being reduced.

B. Vice President’s Report – Rory O’Brien

Rory reported that he and Nancy attended the Area B meeting the Friday before Spring Break. A number of resolutions were considered and several new ideas were put forth. Rory and Nancy introduced the resolution protecting Campus Child Care originally put forward by Nancy K. Brown. Area B representatives rewrote the resolution making it more general and deleting specific references to realignment and tax bailout.

C. President’s Report – Nancy A. Brown

Fred Levy’s family had a memorial for him at Cabrillo on Saturday. The Senate has been asked to contribute $100-$150 for refreshments. Cathy Sue moved to supply the funds and Jamie seconded. The motion carried unanimously. The Student Senate has requested co-sponsorship for their Watsonville Center Legislative Forum. Andre moved to support; Dan seconded. The motion carried unanimously.
IV. Old Business

A. Retirement Party – Rory O’Brien
The Retirement Party Committee will meet again on Thursday. Rory deferred further reporting to allow time at the end of the session for a wine-testing.

B. Changing of English and Mathematics Requirements for AA/AS Degrees – Nancy A. Brown
Nancy A. asked for feedback from the Senate from their divisions. Winnie took the issue to the English Department for Andre. First they thought it was a great idea, but then began to think about the barriers. The merits came under scrutiny for those not university-bound. The English Department supports the change with the reservation that 1A needs to be inclusive – not just to prepare for the university. Sue thinks it makes sense to add a third degree that would be a technical degree. She said this would help incorporate goals of all community college students and lets there be a separation between those going on to university and those who are not. Sue has researched what other states require for their AA/AS degrees. All the states she’s heard from – Michigan, Montana, Washington, Arkansas, and Minnesota-Mississippi – all require college level Math and English for their degrees. Andre pointed out that the issue of adding a 3rd degree had been addressed before. Claire noted that there is a huge group of people against it because it will water down the associate degree. Kim reported that her division wants to keep the requirements the same because there were so many issues to address. She added that if it were to be changed, it would be preferable for the changes to be in stages. She also felt that a change should be statewide rather than local and added that there was concern in her division that if it were changed that Cabrillo would be becoming a junior college and not a community college. Her division also worried that a change might cause negative effects on enrollment. Steve reported that his division supports the change because they feel that if you have a college degree it should include college level Math and English, not 8th grade level work in those areas. Christy reported that her division felt having college level Math and English is a good idea. Sue said her department feels that 8th grade Math is not sufficient. The majority felt a college level requirement would represent work at a college level. She added that they feel this change would not have an impact on LD students because they’d already have a waiver at a lower level. Winnie reported that at least 60% of Community Colleges in California require college level English. Nancy A. and Rory stressed that they need to know what the Senate thought collectively. They need to know whether to support the measure that makes it a statewide mandate to have college level Math and English. Sue proposed that the Senate send a proposal that says Cabrillo encourages state authority to consider an AAS degree. This is a third kind of degree that is an occupational degree designed to facilitate a readiness for employment. This would allow the flexibility to avoid conflict between occupation and transfer. A
A poll vote was taken on whether the degree requirements should be increased. Steve, Dan, Andre, Christy, Sue, Bill, Topsy, Laura, Jamie, and Rory supported increasing the requirements. Kim, Kathy, Nancy K., and Helene voted to keep the requirements as they are. In addition, Dan, Andre, Christy, Sue, Topsy, Laura, Jamie, and Rory favored the addition of a third degree. Jamie added that the Senate should hold to as much flexibility as possible.

V. New Business
A. Great Teachers Seminar: Aug. 3-7, Santa Barbara – Nancy A. Brown
Nancy A. will send an email about this to the Senate and will look at the finances.

B. Proposed Criteria Program Reduction – Nancy A. Brown and Claire Biancalana
Nancy reported that if the Cabrillo budget continues to be cut, the Senate needs to look at cutting back and possibly deleting instructional programs since program review is an academic and professional matter. She handed out to the Senate directions from the CPC for reductions and a proposal for what a task force would look like. This proposal is necessary because the process needs to be formalized. At Bill’s suggestion, a timeline will be added. Claire noted that this proposal was about instructional programs and the Faculty Senate needs to participate in the development of the evaluation process. Dan suggested that the demand criteria include 3 years overall. Kathy noted that there were automatic decreases due to budget cuts. Claire explained that the evaluation would start with the year that’s just completed. It will be focused on 2001-2002. Dave noted that the Senate needs to get rid of the problem of retirees by basing demand on the average size of class. Claire said when looking at demand, the committee will look at both the number of classes and the number of students in classes. Nancy A. noted that this is about where to put the college’s money to supply the student’s demands. She added that internal demand would also be looked at because some programs serve other programs. Helene asked who decided that basic skills are less important than economic development? She felt that points awarded in that category should be back up to 20. Nancy A. said it was the result of a meeting with Rock Pfotenhauer, where ….. Rory said the committee should look at 3 years on the size factor also. Claire responded that size and demand are different; demand is the number of students who want to take the class and size is what is generating the income. She said the bottom line is that the college is trying to establish where the resources need to go, where the students will be helped the most. Dan said there’s a double hit on small programs. Nancy A. informed the Senate that this criterion would be reworked and sent back to the Senate at the next meeting. She said the issue would be tabled until then.
C. Student Political Activism – Stephen Rider
   Stephen is attending the meeting in lieu of Jeff. He reported that the Student Senate has been working to keep people informed about the budget crisis. Senators have contacted teachers about their events and would like them to tell their classes about the information they receive. The Student Senate appreciates the cooperation of the staff.

D. Gen Ed Learning Outcomes – Nancy A. Brown and Marcy Allen Craig
   Nancy A. passed out Marcy’s proposal to the Senate. She explained that Cabrillo needs to have Learning Outcomes for Gen Eds. Laura suggested that “communicate effectively” might not extend to deaf students and that different wording was needed. Dan suggested adding “and/or converse”. Nancy asked the Senators to look over the proposal and take it to their divisions. It is going to Academic Council and will be revisited by the Senate at a later time.

E. Academic Hiring Prioritization – Jamie Abbott
   Jamie expressed his desire to chair a committee to look at the process. He said that since the college is not hiring, it’s a good time to review and make changes so it would be more transparent to people on campus. He also wanted to look at what is expected from the Faculty Senate in putting the process together and the termination of employment during the probationary period. Dan, Nancy, and Rory volunteered. Claire said that the last three times this has been done, it’s been a joint committee with division deans. Nancy A. and Claire will get some volunteers from the instructional council and give the names to Jamie so he can set up a meeting.

F. Communication Club and Look-a-Book – Zoë Davidson and Fabian Gotier
   Fabian brought fliers for the fundraiser being planned for the Look-a-Book program. It is a mercantile situation where students, faculty, and community members can purchase a space for $15 in advance. All funds will go to Look-a-Book and the Communications Club. People can email Zoë or Fabian if they have questions. If a person wants to sign up, they s/he can call the number on the flier. Zoë reported that the Look-a-Book program is very successful and are doing 2 or 3 fundraisers this semester. Fabian explained that the program allows students to get a loan of the books they need, instead of buying them. Rory suggested that the Senate should ask Zoë back before the end of the semester to further explain the Look-a-Book program.

VI. Action - none

VII. Reports Continued - none

VIII. Agenda Building - none

IX. Items from the Floor - none

X. Adjournment – 5:00pm
   Sue motioned to adjourn and Dan seconded.