

FACULTY SENATE
November 04, 2003
3:00pm to 5:00pm, Room 1804

- Present:** Winnie Baer, Caroline Bliss-Isberg, Nancy A. Brown, James Durland, Terry Fetterman, Paul Harvell, Bill Hill, Steve Hodges, Sue Holt, Jay Jackson, Andre Neu, Dorothy Nunn, Rory O'Brien, Dan Rothwell, Topsy Smalley, Mary Ellen Sullivan, Christy Vogel, Marcy Wieland
- Guests:** David Balogh, Claire Biancalana, David Douglas, John Hurd, Michael Mangin, Dave Rowan, Nick Roberts
- Staff:** Adam Cohen

1.0 Call to Order

The Meeting was called to order at 3:05 pm.

2.0 Minutes – Review and approve minutes of October 21st meeting

Steve Hodges moved to approve the minutes. Dan Rothwell seconded the motion. The motion was passed unanimously.

3.0 Reports – including: Officers, Governance, Committee and Liaison

Transfer Access – Nancy A. Brown

Nancy reported on a breakout session she attended regarding the crunch in transfer access. The ability of our students to transfer is threatened by fee increases and impaction of schools. In order to transfer, students need to have everything (all transfer courses, 60 units, etc.) completed.

She suggested teachers encourage students see their counselor to make sure that they are on top of everything.

Repetition of Classes – Nick Roberts

Nick distributed a handout from the catalog on repetition of courses. He discussed why he has problems with the current policy. The first change would be to eliminate condition 2, circumstance e, "When a higher grade is required to meet admissions criteria into Cabrillo College's Nursing, Radiological Technology, or Dental Hygiene programs". Admission to those programs used to be based on a student's GPA, but no longer is. It also removes preferential treatment in Bio 4, 5, and 6. The second change he would like made is to remove the extenuating circumstances from 2a so extenuating circumstances can be looked at on a case by case basis.

Nancy added that the Chancellor did a study on the relationship between completion, success and grades. The study showed that in many community college since the requirements about GPA have been dropped, only about 75% instead of 99-100% of nursing students finish the program.

SEIU – Marcy Wieland

Marcy reported that SEIU is requesting a hiring freeze on classified employees while Personnel is filling the remainder of unfilled classified positions.

4.0 Action Items

4.1. No action items

5.0 Information Items

5.1. Cabrillo AA/AS Math and English degree requirements – reports

Nancy A. Brown announced that the Senate passed a resolution on the AA/AS degree certificate.

Rory O'Brien reported on a workshop he attended to discuss the math and english requirements. At the workshop he learned what is going on with Accreditation Standards and Learner Outcomes.

Sue Holt reported that they are currently working on a bridge course for students who need Math 152. In the bridge course, students will learn more than in Math 154, but the learning will be more focused on practical applications.

5.2. Diversity Training

Dan reported he has heard from fellow colleagues who are upset by the diversity training workshops. People felt that too much of the time was spent looking at yourself and your racism and were offended by assumptions made by the workshop staff. They also felt that the workshops had nothing new to offer on what we do about racism. He asked the senate to discuss this issue as a body and make a recommendation.

David Balogh spoke about how he looked for research on whether these workshops produce any long-term changes in what people do. He found articles on people describing their programs, but hasn't found any articles on whether or not it is effective. David distributed a handout showing cases of lawsuits where people are suing because of diversity training.

Dan asked if diversity training is really necessary or working, even though changes are constantly being made. Nancy replied that the Diversity Committee wants all members of hiring committees to go through the training. Rory said he is the co-chair of the diversity committee and would like to go to the next meeting with suggestions from the senate on what should be changed. He said the group that facilitates the training are trained by the Terry Roberts organization. The facilitators are doing this on a volunteer basis.

Winnie suggested that it would be helpful if there was an outcome that was made clear from the beginning. She also felt that if it's focused on hiring it seems that it would be important to be informed about the law.

Claire stressed the need to increase diversity at Cabrillo and felt it is important to give direction to this committee.

5.3 Student Activity Days

There have been many complaints coming from the Music department about the noise level on student activity days. We need to decide what to do about the noise. There were also questions about the number of students who cut classes to participate in the activities.

5.4 Duration of adjunct hiring pools – Claire Biancalana

Claire discussed the problems with the adjunct hiring pools. For some departments the hiring pools last for a year, but other departments don't get through the hiring pool in a year and the following year the adjuncts need to go through the entire process again. Personnel suggested that at the end of the year they would contact the remaining members of the pool and ask them if they want to remain in the pool for the following year.

Nancy felt this would be good for faculty because they would need to spend less time in hiring committees. This will be an action item at the next meeting.

5.5 Bond Issue – John Hurd

John Hurd distributed a handout detailing unfunded facilities needs. He reported that they are proposing to put a new Cabrillo bond measure on the March 2004 ballot. The Board will vote on the bond measure at the December meeting. John mentioned that although there has been a lot of remodeling since 1997, there is still a lot that needs to be done and new things have emerged. He has spent time over the last couple of months to inventory the cost of the additional needs of the college. In total it would cost 118.5 million to complete all the remodeling. John then went over the handout detailing each project.

John then shared results from a bond feasibility study that has been conducted over the last few months. The last public poll shows very positive results for the bond issue. According to the consultants, Cabrillo can be comfortable moving on with the 118.5 million bond measure.

5.6 Facilities Report – Dave Rowan

Dave distributed copies of the Facilities Master Plan as presented to the Board at the November meeting. This report covers all projects, both current and completed.

He reported that VAPA will be changed to Arts Education and detailed the process of building the new Arts Education classrooms. Currently, all VAPA staff has signed off on the floor plans of the new classrooms. The plans are then sent to the state architect for approval. Work will begin on the new classrooms next summer. He also is working on the plans for a new student center. We only will be able to afford both the Arts Education classrooms and the new student center if the bond issue passes.

6.0 Reports Continued – if necessary & time permitting

7.0 Agenda Building

For the next meeting we will be looking at the Academic Priority Staffing List

8.0 Items From the Floor

9.0 Adjournment

Dan moved to adjourn. Terry seconded the motion. The motion was passed unanimously.
The meeting was adjourned at 5:05 pm.